



Leadership for Academicians Programme

LEAP



INDIAN INSTITUTE OF TECHNOLOGY (IIT) VARANASI: DEC 2019-JAN 2020

FOREIGN PARTNER: JUDGE BUSINESS SCHOOL, UNIVERSITY OF CAMBRIDGE, UK

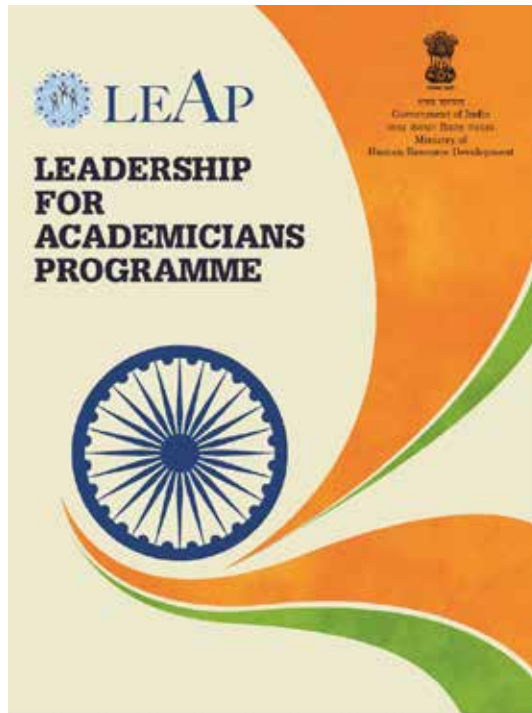
ABOUT IIT (BHU)



The Indian Institute of Technology (Banaras Hindu University), Varanasi is situated in the magnificent campus of Banaras Hindu University at the southern end of the ancient city of Varanasi on the banks of the holy river Ganga. Engineering Education in Banaras Hindu University commenced in **1919** with the establishment of **Banaras Engineering College (BENCO)**. The Institution has also pioneered engineering education by being the first in the country to start degree courses in Mining, Metallurgy, Ceramic Engineering and Pharmaceutics with the establishment of the College of Mining and Metallurgy and the College of Technology in the year 1923 and 1932 respectively. In 1969 these three colleges were amalgamated to form the Institute of Technology. The Institute of Technology, Banaras Hindu University (IT-BHU), has been converted into Indian Institute of Technology (Banaras Hindu University), Varanasi by the Government of India on 29th June, 2012.

The institute aspires to be a harbinger of modern interdisciplinary technological advancement in the country and at a forefront of imparting quality education by use of innovative pedagogy culminating traditional with contemporary methods.

ABOUT LEAP



The Ministry of Human Resource Development (MHRD), Government of India has launched a three week Leadership for Academicians Program (LEAP), which includes one week foreign training component in one of the top 100 universities in global rankings.

This program will be conducted by a few select top ranked institutions nationally. IIT (BHU), Varanasi, has conducted this program last year and this year again selected by MHRD to implement LEAP. This initiative primarily aims to identify and train such faculty who are expected to move into academic leadership role in near future where high level of governance and management skills would be required. IIT (BHU), Varanasi is well positioned to implement this national initiative of leadership capacity building that will improve the quality of academic leadership in our country. IIT (BHU), Varanasi will leverage it's internal resources, a wide network of alumni and collaborations nationally and globally to conduct the leadership development program. Our guiding principle will be '**Excellence in Education with Character Building**'. The most important outcome of this proposed leadership development program will be to enable participants for "**Building Ethos of an Institution**". The underlying theme in the leadership development content framework will focus on building ethos, fostering values, and developing cultural sensitivity. Through these lenses, participants will then be able to formulate and administer the rules, regulations, and guidelines in the context of their own Institutions.



VISION

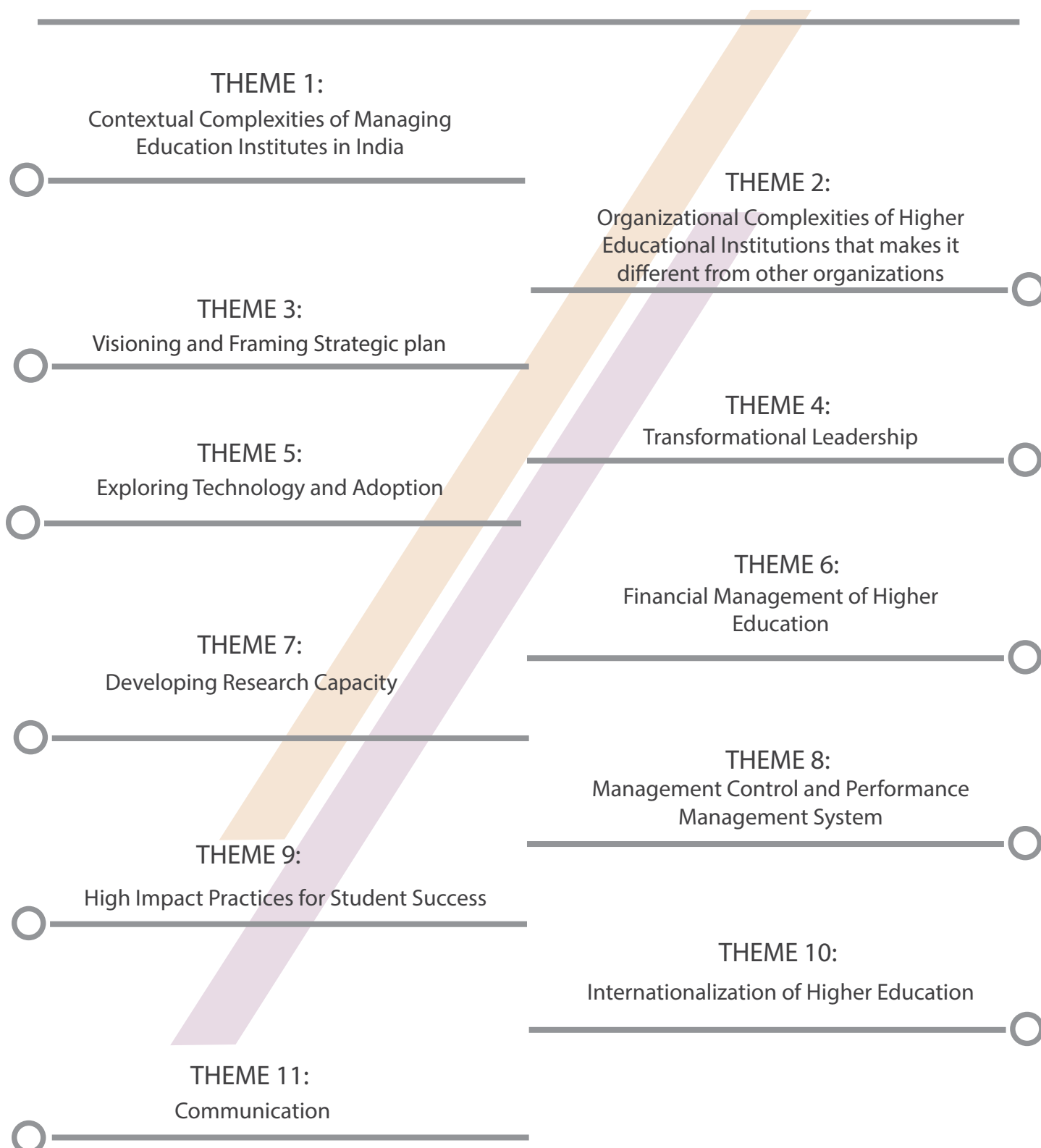
Building excellence in leadership in Higher Education institutions in the country through a pool of trained professionals.

MISSION

To develop the nation's Higher Education leaders, so that they contribute towards the advancement of Higher Education in India and the achievement of the goals of better access, equity and quality in the field of Higher Education.

PROGRAM OVERVIEW

A broad overview of the course modules for the training programme is provided below:



PROGRAM OUTCOMES

(i) **Individual level outcomes:** Improved governance qualities, managerial and leadership capacities of Higher Education leaders, improved interpersonal skills, relationship management skills of leaders, leading to improved morale of staff.

(ii) **Institution level outcomes:** Academic Excellence, Vibrant Institutions, and higher academic performance. Improved institutional governance and performance of higher educational institutions.

(iii) **System level outcomes:** Creation of an expanded pool of capable and high thinking leaders and administrators : more intense, focused and more fruitful networking and mutual learning among the leaders, thinkers and policy makers, across institutions and states.

RESOURCE PERSONS

The Resource Persons (trainers) of the leadership training programmes will be leading academicians, scholars, academic administrators and leaders, motivational speakers, and management experts both from India and abroad. These experts will bring to the training a strong knowledge base on conceptual issues and practitioners perspective.

LEAP 2018-19



IIT (BHU) Varanasi was selected to conduct MHRD's flagship Leadership for Academicians Program (LEAP), 2018-19 under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) Scheme. The first edition of LEAP was successfully conducted from **February 25 – March 09, 2019** at IIT (BHU), Varanasi and from **March 10 - March 15, 2019** at **Penn State University, Pennsylvania**.

At IIT (BHU), Varanasi more than 15 eminent resource persons were invited to conduct the sessions and similarly several eminent faculty members from Penn State University facilitated the sessions in USA. The program delivery and implementation included a mix of lectures, discussions, hands on activities, individual and team work, project work, assignments, quizzes, panel and group discussions, case studies, technology enhanced learning, presentations, report writing, campus visits, industry visit, social gatherings and plenty of opportunities for networking and collaboration. Curriculum topics on academic leadership, governmental and institutional policies, strategic planning, institutional accountability, intercultural communication, performance and financial management, etc. were covered with emphasis on holistic leadership development.

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REGISTRATION

<https://iitbhu.ac.in/leadership>