

**MINUTES OF THE NINTH MEETING OF THE BOARD OF GOVERNORS OF THE INSTITUTE HELD ON 09.11.2020 AT 10.00 A.M. IN THE COMMITTEE ROOM (1ST FLOOR) OF THE GANDHI TECHNOLOGY ALUMNI CENTRE (GUEST HOUSE) OF IIT (BHU) VARANASI  
(Confirmed by the Board vide Resolution No. 10.1 dated 28<sup>th</sup> January, 2021)**

**Members Present:**

1. Dr. Kota Harinarayana : Chairman  
[Through video-conferencing]
2. Prof. Anand Mohan : Vice-Chairman
3. Prof. Pramod Kumar Jain : Member
4. Prof. Praveen Kumar : Member  
[Through video-conferencing]
5. Prof. Adya Prasad Pandey : Member
6. Prof. Ashim Kumar Mukherjee : Member
7. Prof. Vinay Kumar Pathak : Member  
[Through video-conferencing]
8. Prof. Rajnesh Tyagi : Member
9. Prof. Shyam Bihari Dwivedi : Member
10. Prof. Rajiv Prakash, Dean (R & D), IIT(BHU), Varanasi. : Special Invitee
11. Dr. S.P. Mathur, Registrar : Secretary

Neither Additional Secretary (Technical Education), MoE nor his representative could attend the meeting. However, comments on Agenda items from his office have been received.

Prof. Kripa Shanker and Shri Nitin Malhotra, Alumni of the Institute, joined the meeting as Special Invitees, while item no.9.42 was taken up for consideration.

At the outset, the Director extended a very warm welcome to Dr. Kota Harinarayana, the Chairman of the Board of Governors and hoped that under his dynamic leadership, the Institute will reach new heights. Other members also joined him in welcoming the Chairman. The Director also welcomed Prof. Anand Mohan, Vice-Chairman, Board of Governors and other newly nominated members Prof. Vinay Kumar Pathak, Prof. Rajnesh Tyagi and Prof. Shyam Bihari Dwivedi. He welcomed other members also and introduced all the members to the Chairman. The members expressed their gratitude to the outgoing members Prof. Nilay Krishna Mukhopadhyay, Prof. Prabhakar Singh and Shri Nitin Malhotra.

The Chairman, in his opening remarks, underlined the need for strengthening alumni network to take the Institute ahead. He suggested that the Institute should ponder as to how to become centre of excellence in research and technology.

Then the Director gave his presentation on academic programmes, student intake, student placement, research grant/sponsored projects received by the Institute, Institute projects received, research publications/citation index, construction projects, etc. The Chairman expressed his happiness on the progress being made by the Institute. He desired that the Dean (R&D) may make a comparative analysis of research projects and publications with the five older IITs. He further desired that in the next meeting of the Board of Governors, more details of construction projects with likely dates of their completion may be presented. He further suggested that the Building & Works Committee of the Institute should meet more often and some more members with required expertise can be added in the Committee. Director expressed that lack of accommodation is coming in the way of attracting new faculty. Chairman stated that work on faculty accommodation needs to be expedited and suggested exploring leasing of accommodation for new faculty as an interim measure.

Then the Agenda items were taken up for discussions. The members were informed that the Ministry of Education, vide e-mail dated 8.11.2020, has communicated its comments on the Agenda items. It was decided that the comments will be considered while taking up the concerned agenda item.

**BoG Resol.No.9.1**  
**Item No.9.1**

The members were informed about the following nominations to the Board of Governors of the Institute :

1. Nomination of Dr. Kota Harinarayana [Former Scientist DRDO & Former Vice-Chancellor, University of Hyderabad], Bangalore (Karnataka) as Chairman of the Board of Governors of the Institute for a period of three years from the date of his nomination i.e. 25.08.2020, by the Hon'ble President of India in his capacity as the Visitor of IIT (BHU).
2. Nomination of Prof. Anand Mohan, Member, Executive Council, BHU and Institute Professor, IIT(BHU) as the Vice-Chairman of the Board of Governors of the Institute by the Executive Council, BHU, vide its Resolution no. 135 dated 27.09.2019.
3. Nomination of Prof. Vinay Kumar Pathak, Vice Chancellor, Dr. A.P.J. Abdul Kalam Technical University, Lucknow by U.P. Government as member of the Board of Governors of the Institute, for a period of three years w.e.f. the date of his nomination i.e. 20.08.2020
4. Nomination of Prof. Rajnesh Tyagi, Department of Mechanical Engineering and Prof. Shyam Bihari Dwivedi, Department of Civil Engineering, IIT(BHU), as Members, Senate to the Board of Governors of the Institute for a period of two

years w.e.f. 01.01.2020.

**RESOLVED** that the aforementioned nominations to the Board of Governors of the Institute, be recorded.

**BoG Resol.No.9.2**  
**Item No.9.2**

**A. CONSIDERED** ratification of the minutes of the 8th meeting of the Board of Governors held on 26.04.2019.

The members were informed that in terms of BoG Resolution No.1.19 dated 27.08.2013 and No.7.3 dated 25.05.2018, the draft minutes of the 8th meeting of the Board held on 26.04.2019, were circulated by the Secretary by email to all the members of the Board on 01.05.2019 with the request to suggest amendments, if any, within seven days. The observations in response to the aforesaid email were received from Prof. N.K. Mukhopadhyay, Prof. Prabhakar Singh and Prof. A.K. Mukherjee. The members noted the replies sent by the Secretary, as per order of the Chairman to Prof. N.K. Mukhopadhyay and Prof. Prabhakar Singh. Subsequently, the Chairman, after considering the observations of Prof. Prabhakar Singh and Prof. N.K. Mukhopadhyay, approved the minutes on 09.05.2019, circulated vide e-mail dated 01.05.2019. Further, in terms of BoG Resolution no.8.1 dated 26.04.2019, the minutes were taken as confirmed and the Secretary, vide his e-mail dated 09.05.2019, circulated the approved minutes.

**RESOLVED** that in terms of BoG Resolution No. 8.1 dated 26.04.2019, the minutes of the 8<sup>th</sup> meeting of the Board, held on 26.04.2019, approved by the Chairman, BoG and treated as confirmed, placed at Appendix - 9.2-K of the Agenda, be ratified.

**B. CONSIDERED** recording of the order dated 04.06.2019 of the Chairman, Board of Governors, for minor correction in typographical error in the minutes of the 7th meeting of the Board of Governors.

**RESOLVED** that the order dated 4.6.2019 of the Chairman, BoG, approving following minor correction in typographical error in the BoG Resolution No. 7.25 dated 25.05.2018, as per Appendix – 9.2 –M of the Agenda, be approved :

*Instead of Resolution no.32 dated 31.12.2015 it may be read as Resolution No. 3.32 dated 21.12.2015.*

**C. CONSIDERED** recording of the approval of the Board of Governors, by circulation, on Agenda Item nos. 5.6, 5.15 and 5.23 of the 5th meeting of the Finance Committee held on 26.06.2019.

The members were apprised that in the Agenda note and corresponding Finance Committee Resolution nos. 5.6, 5.15 and 5.23 dated 26.6.2019, which were urgent in nature and required concurrence of the BoG for their implementation, were circulated among all the Board members by the Registrar & Secretary, BoG along with his email dated 26.06.2019, requesting them to communicate concurrence/comments by 27.06.2019. It was further informed that if no comment was received by last date, it would be presumed that these items have been approved by the BoG and further needful action would accordingly be taken in the matter.

Till 28.6.2019, all the members of the BoG, except Additional Secretary (TE), MHRD (from whom no comment was received) communicated their approvals.

Vide Finance Committee Resolution No. 5.6 dated 26.06.2019, following decisions were taken:

- a) Recording of the letter no. SAN/IIT(BHU)/V/ 68/2019-20, dated 29.05.2019 of Shri D.K. Srinivasa Murthy, Executive Vice President, HEFA conveying sanction HEFA term loan of Rs. 117.47 Crore for the Institute.
- b) Ratification of the Order dated 04.06.2019 of the Chairman, Finance Committee/BoG regarding approval of various processes in respect of HEFA loan sanction.
- c) Ratification of the Order dated 17.06.2019 of the Chairman, Finance Committee/BoG regarding nomenclatures of escrow accounts, opened in Canara Bank, Lanka Branch.

Vide Finance Committee Resolution No. 5.15 dated 26.06.2019, following decisions were taken:

- a) Approval of the following two projects out of additional funds (Rs. 39.98 Crore) allocated by the MHRD under OH-35 for implementation of provision of reservations for in admission for Economically Weaker Section (EWS) students:

Sl. No.	Name of Project	Estimated Cost
1.	Construction of extension of Dhanrajgiri Hostel-II (S+7)	Rs. 20.00 Crore
2.	Construction of ABLT annexe (G+3)	Rs. 12.00 Crore
<b>Total :</b>		<b>Rs. 32.00 Crore</b>

Further, allocation of the remaining amount of Rs.7.98 Crore was made among the Departments/Schools for augmentation / upgradation of their UG/PG labs.

b) The following two new projects to be financed through HEFA :

Sl. No.	Name of Projects	Estimated Cost
1.	Construction of Morvi Hostel-II (S+10) and Dining Block (3 floors)	Rs. 97.00 Crore
2.	Construction of new Faculty Apartments (Two Units) near Vishwakarma Hostel	Rs. 50.00 Crore
<b>Total :</b>		<b>Rs. 147.00 Crore</b>

c) Recording and adoption of the letter F.No. 32-13/2019-TS.1, dated 30.05.2019 of Shri Prashant Agrawal, Director (IITs), MHRD, regarding Engineering Procurement Construction (EPC) Model of contracts.

Vide Finance Committee Resolution No. 5.23 Certain amendments in the Delegation of Financial Powers were approved.

**RESOLVED** that the aforementioned approvals given by the Board, by circulation, on the Finance Committee Resolution nos. 5.6, 5.15 and 5.23 dated 26.06.2019, be recorded.

**BoG Resol.No.9.3**  
**Item No.9.3**

**A. CONSIDERED** Action Taken Report on the minutes of the 8<sup>th</sup> meeting of the Board of Governors held on 26.04.2019.

The members perused the Action Taken Report on the minutes of the 8<sup>th</sup> meeting of the Board of Governors, held on 26.04.2019, placed at Appendix - 9.3-A of the Agenda.

**RESOLVED** that the Action Taken Report on the minutes of the 8<sup>th</sup> meeting of the Board of Governors held on 26.04.2019, as per Appendix - 9.3-A of the Agenda, be approved and recorded.

**B. CONSIDERED** the Action Taken Report on the approval of the BoG, by circulation, on Agenda Item nos. 5.6, 5.15 and 5.23 of the 5<sup>th</sup> meeting of the Finance Committee held on 26.06.2019.

The members perused the Action Taken Report on the approval of the BoG, by circulation, on Finance Committee Resolution nos. 5.6, 5.15 and 5.23 dated 26.06.2019, placed at Appendix 9.3-B of the Agenda.

**RESOLVED** that the Action Taken Report on the approval of the Board, by circulation, on Finance Committee Resolution nos. 5.6, 5.15 and 5.23 dated 26.06.2019, as per Appendix 9.3-B of the Agenda, be approved and recorded.

**BoG Resol.No.9.4**  
Item No.9.4

**CONSIDERED** ratification of the order dated 28.12.2018 of the Chairman, BoG regarding recruitment/placement of faculty members in higher pay-scale in the Institute.

The members noted that the Chairman, vide his order dated 28.12.2018, had approved the following modification in minimum essential requirements for short listing of candidates for faculty recruitment/placement of faculty member in higher pay level and withdrawal of BoG Resolution no.7.34 dated 25.05.2018 regarding parameters for performance evaluation of faculty members :

Existing	Proposed
Any candidate for each faculty position who has shown outstanding performance in any one out of the four dimensions namely, Teaching, Research & Innovation, Student Life Guidance (i.e. other than academic guidance) and Societal Services as approved by the BoG vide Resolution No. 7.43 "Performance Evaluation of a Faculty member" may also be shortlisted. The details of dimension are enclosed as Annexure-'A'.	The Selection Committee may also take into account the performance/contribution made by the candidate in Student Life Guidance (i.e. other than academic guidance) and Societal Services.

**RESOLVED** that the aforementioned order dated 28.12.2018 of the Chairman, BoG, as per Appendix – 9.4 – A of the Agenda, be ratified.

**BoG Resol.No.9.5**  
Item No.9.5

**A. CONSIDERED** ratification of the order dated 04.06.2019 of the Chairman, BoG regarding composition of selection committees as per Statute 17(5)(b) for the post of Professor and Statute 17(5) (c) for the post of Associate Professor and Assistant Professor and equivalent positions.

**RESOLVED** that the order dated 04.06.2019 as per Appendix-9.5-A of the Agenda approving that in supersession of BoG Resolution No. 3.50 (A) dated 21.12.2015, implementation of the composition of selection committee in terms of provisions contained in Statute 17(5)(b) for the post of Professor and Statute 17(5) (c) for the post of Associate Professor and Assistant Professor and equivalent, as per Appendix – 9.5 – A of the Agenda, be ratified.

**B. CONSIDERED** ratification of the orders dated 24.06.2019, 02.07.2019, 13.08.2019, 21.10.2019 and 16.11.2019 of the Chairman, Board of Governors, approving the recommendations of Selection Committees for faculty positions in the Departments of Chemical Engineering & Technology, Computer Science & Engineering, Mathematical Sciences, Metallurgical Engineering, Mechanical Engineering, Civil Engineering, Chemistry, Electrical Engineering, Mining Engineering, Physics, School of Materials Science & Technology, Pharmaceutical Engineering & Technology, School of Bio-Chemical Engineering and Electronics Engineering.

**RESOLVED** that the aforementioned orders dated 24.06.2019, 02.07.2019, 13.08.2019, 21.10.2019 and 16.11.2019 of the Chairman approving the following recommendations of the selection committee, be ratified:

**1. Department of Chemical Engineering & Technology**

SI No.	Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Associate Professor</b>			
1	Dr Rajesh Kumar Upadhyay	18.06.2019	24.06.2019
<b>Assistant Professor (Grade-II)</b>			
1	Dr Debdip Bhandary	18.06.2019	24.06.2019
<b>Assistant Professor</b>			
1	None Found Suitable	19.10.2019	21.10.2019

**2. Department of Computer Science & Engineering**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor</b>		
None found suitable	19.06.2019	24.06.2019

**3. Department of Mathematical Sciences**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor</b>		
Not found suitable	20.06.2019	24.06.2019

**4. Department of Metallurgical Engineering**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-II)</b>		
Dr Subhasis Sinha	21.06.2019	24.06.2019
Dr Surya Deo Yadav		

**5. Department of Mechanical Engineering**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-II)</b>		
None found suitable	22.06.2019	24.06.2019
Dr. Amit Subhash Shedbale	15.11.2019	16.11.2019
Dr. Binita Pathak	15.11.2019	16.11.2019
<b>Assistant Professor (Grade-I)</b>		
Dr. Anubhav Sinha	15.11.2019	16.11.2019

**6. Department of Civil Engineering**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor</b>		
None found suitable	02.07.2019	02.07.2019

**7. Department of Chemistry**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Associate Professor</b>		
Dr Jeyakumar Kandasamy	03.08.2019	13.08.2019

**8. Department of Electrical Engineering**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Associate Professor</b>		
Dr Sandip Ghosh	03.08.2019	13.08.2019
<b>Assistant Professor (Grade-II)</b>		
Dr Avanish Tripathi	03.08.2019	13.08.2019

**9. Department of Mining Engineering**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor</b>		
None found suitable	09.08.2019	13.08.2019

**10. Department of Physics**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor</b>		
None found suitable	09.08.2019	13.08.2019

**11. School of Materials Science & Technology**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Associate Professor</b>		
Dr Bhola Nath Pal	09.08.2019	13.08.2019

**12. Department of Pharmaceutical Engineering & Tech.**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
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<b>Assistant Professor (Grade-I)</b>		
Dr Rajnish	10.08.2019	13.08.2019
Dr Deepak Kumar	10.08.2019	13.08.2019

### 13. School of Bio-Chemical Engineering

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-I)</b>		
Dr Pranjal Chandra	10.08.2019	13.08.2019

### 14. Department of Electronics Engineering

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-II)</b>		
Dr Shivam Verma	11.08.2019	13.08.2019
Dr Sanjeev Sharma	20.10.2019	21.10.2019

**C. CONSIDERED** ratification of the orders dated 26.12.2019, 25.02.2020, 26.02.2020 and 17.03.2020 of the Chairman, Board of Governors, approving the recommendations of the Selection Committees for faculty positions in the Departments of Architecture, Planning & Design, Civil Engineering, Computer Science & Engineering, Mathematical Sciences, Electronics Engineering and Electrical Engineering.

**RESOLVED** that the aforementioned orders dated 26.12.2019, 25.02.2020, 26.02.2020, & 17.03.2020 of the Chairman, Board of Governors, approving the following recommendations of the Selection Committees, be ratified:

#### 1. Department of Architecture, Planning & Design

SI No.	Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-I)</b>			
1	Dr Ram Sateesh Pasupuleti	23.12.2019	26.12.2019
<b>Assistant Professor (Grade-II)</b>			
1	Dr Aaditya Pratap Sanyal	23.12.2019	26.12.2019

#### 2. Department of Civil Engineering

SI No.	Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-II)</b>			
1	Dr R Srinivas	24.12.2019	26.12.2019

### 3. Department of Computer Science & Engineering

SI No.	Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-I)</b>			
1	Dr Prasenjit Chanak	25.02.2020	25.02.2020
<b>Assistant Professor (Grade-II)</b>			
1	Dr Ajay Pratap	25.02.2020	25.02.2020
2	Dr Mayank Swarnkar	25.02.2020	25.02.2020

### 4. Department of Mathematical Sciences

SI No.	Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-II)</b>			
1	Dr Abhash Kumar Jha	26.02.2020	26.02.2020

### 5. Department of Electronics Engineering

SI No.	Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-I)</b>			
1	Dr Sushant Mittal	16.03.2020	17.03.2020
<b>Assistant Professor (Grade-II)</b>			
1	Dr Priya Ranjan Muduli	16.03.2020	17.03.2020

### 6. Department of Electrical Engineering

SI No.	Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-II)</b>			
1	Dr Subhendu Dutta	17.03.2020	17.03.2020

**D. CONSIDERED** ratification of the order dated 28.09.2020, and 13.10.2020 of the Chairman, Board of Governors, approving the recommendations of Selection Committees for faculty positions in the School of Bio-Chemical Engineering, Departments of Electrical Engineering, Electronics Engineering, Architecture, Planning & Design, Civil Engineering, Mining Engineering, School of Materials Science & Technology, Metallurgical Engineering and Mechanical Engineering.

**RESOLVED** that the aforementioned orders dated 28.09.2020 and 13.10.2020 of the Chairman, Board of Governors, approving the following recommendations of the Selection Committees, be ratified:

**1. School of Bio-Chemical Engineering**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-I)</b>		
Dr Prodyut Dhar	26.09.2020	28.09.2020
Dr Sachin Kumar B	26.09.2020	28.09.2020

**2. Department of Electrical Engineering**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-II)</b>		
Dr Chinmaya K A	27.09.2020	28.09.2020
Dr Avirup Maullik	27.09.2020	28.09.2020

**3. Department of Electronics Engineering**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Professor</b>		
Dr Manoj Kumar Meshram	27.09.2020	28.09.2020

**4. Department of Architecture, Planning & Design**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor</b>		
None found suitable	30.09.2020	13.10.2020

**5. Department of Civil Engineering**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Associate Professor</b>		
Dr Ankit Gupta	05.10.2020	13.10.2020

**6. Department of Mining Engineering**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Associate Professor</b>		
Dr Amit Kumar Verma	06.10.2020	13.10.2020

**7. School of Materials Science & Technology**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-I)</b>		
Dr Nikhil Kumar	07.10.2020	13.10.2020

**8. Department of Metallurgical Engineering**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-II)</b>		
Dr Sudipta Patra	07.10.2020	13.10.2020

**9. Department of Mechanical Engineering**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-I)</b>		
Dr Akhileendra Pratap Singh	11.10.2020	13.10.2020
Dr Joy Prakash Misra	11.10.2020	13.10.2020
Dr Saurabh Pratap	11.10.2020	13.10.2020

**E. CONSIDERED** ratification of the orders dated 21.10.2020 of the Chairman, Board of Governors, approving the recommendations of Selection Committees for faculty positions in the Departments of Chemical Engineering & Technology and Pharmaceutical Engineering & Technology.

**RESOLVED** that the aforementioned orders dated 21.10.2020 of the Chairman, Board of Governors, approving the following recommendations of the Selection Committees, be ratified

**1. Department of Chemical Engineering & Technology**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Professor</b>		
Dr. Hiralal Pramanik	18.10.2020	21.10.2020
<b>Assistant Professor (Grade-II)</b>		
Dr. Abir Ghosh	18.10.2020	21.10.2020

**2. Department of Pharmaceutical Engineering & Technology**

Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade-I)</b>		
Dr. Dinesh Kumar	18.10.2020	21.10.2020

**BoG Resol.No.9.6**  
Item No.9.6

**A. CONSIDERED** ratification of the orders dated 20.06.2019, 29.06.2019 and 19.07.2019 of the Chairman, BoG approving the recommendations of the respective Institute Faculty Affairs Committees (IFACs) at meetings held on 27.05.2019, 28.05.2019 and 03.07.2019 respectively, regarding confirmation/deferment of confirmation of services of 23 faculty members of different Departments/Schools.

The members noted that 20 Faculty members of various Departments/Schools submitted the self appraisal forms to their respective Departmental Faculty Affairs Committees (DFACs) on completion of probation period from the date of joining. The respective IFACs at its meeting held on 27.05.2019, 28.05.2019 and 03.07.2019 respectively, resolved to confirm their services with effect from the date noted against each.

**RESOLVED** that the aforementioned orders dated 20.06.2019, 29.06.2019 & 19.07.2019 of the Chairman, Board of Governors, approving the following recommendations of the respective Institute Faculty Affairs Committees (IFACs), as per Appendix-9.6-A, B and C of the Agenda, be ratified:

Sl. No	Name & Designation	Department/School	Date of IFAC meeting	Date of approval of the Chairman, BoG	Date of Joining	Date of confirmation
1.	Dr Vikash Kumar Dubey, Professor	School of Bio-Chemical Engineering	27.05.2019	20.06.2019	17.05.2018	17.05.2019
2.	Dr Vinod Tiwari, Assistant Professor	Pharmaceutical Engineering & Technology	27.05.2019	20.06.2019	02.04.2018	02.04.2019
3.	Dr Amit Kumar Verma, Assistant Professor	Mining Engineering	28.05.2019	20.06.2019	01.05.2018	01.05.2019
4.	Dr V Ramanathan, Assistant Professor	Chemistry	27.05.2019	20.06.2019	27.04.2018	27.04.2019
5.	Dr Gauhar Abbas, Assistant Professor	Physics	28.05.2019	20.06.2019	15.03.2018	15.03.2019
6.	Dr Bidya Binay Karak, Assistant Professor	Physics	28.05.2019	20.06.2019	16.05.2018 (AN)	17.05.2019
7.	Dr Somnath Nag, Assistant Professor	Physics	28.05.2019	20.06.2019	01.05.2018	01.05.2019
8.	Dr J V Tirkey, Associate Professor	Mechanical Engineering	27.05.2019	20.06.2019	19.02.2018 (AN)	20.02.2019
9.	Dr U S Rao, Associate Professor	Mechanical Engineering	27.05.2019	20.06.2019	19.02.2018 (AN)	20.02.2019
10.	Dr R R Sahoo, Associate Professor	Mechanical Engineering	27.05.2019	20.06.2019	19.02.2018 (AN)	20.02.2019
11.	Dr C Samuel, Associate Professor	Mechanical Engineering	27.05.2019	20.06.2019	19.02.2018 (AN)	20.02.2019
12.	Dr Amit Tyagi, Associate Professor	Mechanical Engineering	27.05.2019	20.06.2019	19.02.2018 (AN)	20.02.2019
13.	Dr S K Panda, Professor	Mechanical Engineering	27.05.2019	20.06.2019	19.02.2018 (AN)	20.02.2019
14.	Dr Randhir Singh, Assistant Professor	Metallurgical Engineering	28.05.2019	29.06.2019	17.05.2018	17.05.2019
15.	Dr Ashok Kumar Mondal, Assistant Professor	Metallurgical Engineering	03.07.2019	19.07.2019	04.06.2018	04.06.2019

16	Dr Somak Bhattacharya, Assistant Professor	Electronics Engineering	03.07.2019	19.07.2019	24.06.2018	24.06.2019
17	Dr Hari Prabhat Gupta, Assistant Professor	Computer Science & Engineering	03.07.2019	19.07.2019	02.11.2017	02.05.2019
18	Dr Ashish Kumar Agrawal, Assistant Professor	Pharmaceutical Engineering & Tech.	03.07.2019	19.07.2019	21.05.2018	21.05.2019
19	Dr Rosalin Sahoo, Assistant Professor	Civil Engineering	03.07.2019	19.07.2019	04.04.2018	04.04.2019
20	Dr Laltu Chandra, Associate Professor	Mechanical Engineering	03.07.2019	19.07.2019	18.06.2018 (AN)	19.06.2019

**RESOLVED FURTHER** that the order dated 19.07.2019, of the Chairman, Board of Governors, approving the resolutions of the respective Institute Faculty Affairs Committees (IFACs) regarding deferring the confirmation of services of following 03 Faculty members and consideration of their cases after six months, as per Appendix-9.6-D of the Agenda, be ratified.

At this stage, one of the members suggested that in all the cases of deferment of confirmation of faculty members, an advisory of the BoG may be sent to them to improve their performances.

**RESOLVED STILL FURTHER** that in all the cases of deferment of confirmation of faculty members, an advisory of the BoG be sent to them to improve their performances.

Sl No	Name	Department	Designation	Date of approval of the Chairman, BoG	Date of joining	Due Date of confirmation
1	Dr Nilanjan Mallik	Mechanical Engineering	Associate Professor	19.07.2019	19.02.2018 (AN)	20.02.2019
2	Dr Prabhas Bhardwaj	Mechanical Engineering	Professor	19.07.2019	19.02.2018 (AN)	20.02.2019
3	Dr Murali Krishna Vemuri	Mathematical Sciences	Professor	19.07.2019	04.10.2017	17.04.2019

**B. CONSIDERED** ratification of the orders dated 20.06.2019 and 19.07.2019 of the Chairman, BoG approving the recommendations of the respective Institute Faculty Affairs Committees (IFACs) at meetings held on 28.05.2019 and 03.07.2019 respectively, for placement of Assistant Professor (Grade-II) to Assistant Professor (Grade-I), in terms of BoG Resolution nos.3.42 and 3.43 dated 21.12.2015.

**RESOLVED** that the aforementioned orders dated 20.06.2019 and 19.07.2019 of the Chairman, Board of Governors, approving the following recommendations of the respective Institute Faculty Affairs Committees (IFACs), as per Appendix-9.6-E & Appendix-9.6-F of the Agenda, for placement of Assistant Professor (Grade-II) to Assistant Professor (Grade-I), be ratified:

Sl. No	Name & Designation	Department/ School	Date of IFAC meeting	Date of approval of the Chairman, BoG	Date of Joining As Assistant Professor	Date of thesis defence	Date of placement from as Assistant Professor (Grade-I) on completion of three years post PhD experience
1.	Dr Pratik Chattopadhyay, Assistant Professor	Computer Science & Engg	28.05.2019	20.06.2019	20.07.2017	06.11.2015	10.02.2019
2.	Dr Amrita Chaturvedi, Assistant Professor	Computer Science & Engg	28.05.2019	20.06.2019	30.05.2017	12.01.2016	12.01.2019
3.	Dr Shishir Gaur, Assistant Professor	Civil Engg	03.07.2019	19.07.2019	19.05.2017 (AN)	07.08.2010	20.05.2019

**C. CONSIDERED** ratification of the order dated 19.07.2019 of the Chairman, BoG approving the resolution of Institute Faculty Affairs Committee (IFAC), made in its meeting held on 5.7.2019, regarding appointment of Dr Vilas K Bakde, Associate Professor, VNIT Nagpur on deputation basis in the Department of Architecture, Planning & Design.

**RESOLVED** that the aforementioned order dated 19.07.2019 of the Chairman, Board of Governors, approving the resolution of the Institute Faculty Affairs Committees (IFACs) to offer deputation to Dr Vilas K Bakde, Associate Professor, VNIT Nagpur for one year from the date of joining, as per Appendix-9.6-G of the Agenda, be ratified.

**D. CONSIDERED** ratification of the order dated 19.07.2019 of the Chairman, BoG approving the resolution of Institute Faculty Affairs Committee (IFAC) regarding appointment of Dr S Y Kulkarni, Retired Professor, IIT Roorkee as Institute Professor in the Department of Architecture, planning & Design and subsequent order dated 26.08.2019 of the Chairman, BoG withdrawing the order dated 19.07.2019.

**RESOLVED** that the aforementioned orders dated 19.07.2019 and 26.08.2019 of the Chairman, Board of Governors, regarding appointment of Dr. S.Y. Kulharni as Institute Professor and subsequently withdrawing the order dated 19.07.2019, as per Appendix – 9.6-G and 9.6-J respectively of the Agenda, be ratified.

- E. CONSIDERED** ratification of the order dated 13.08.2019 of the Chairman, BoG approving the recommendation of the Institute Faculty Affairs Committee (IFAC) at its meeting held on 27.05.2019 regarding placement of Assistant Professors from Pay Level 12 (pre-revised PB-3 with AGP of Rs. 8000/-) to Pay Level 13A1(pre-revised PB-4 with AGP of Rs. 9000/-).

**RESOLVED** that the aforementioned order dated 13.08.2019 of the Chairman, Board of Governors, approving the recommendations of the Institute Faculty Affairs Committee (IFAC), as per Appendix-9.6-K of the Agenda, regarding placement of following Assistant Professors from Pay Level 12 (pre-revised PB-3 with AGP of Rs. 8000/-) to Pay Level 13A1(pre-revised PB-4 with AGP of Rs. 9000/-), be ratified:

Sl. No	Name & Designation	Date of Joining As Assistant Professor	Date of placement in Pay Level 13A1 on completion of 3 years experience as Assistant Professor
1.	Dr. Mohd Imteyaz Ahmad	01.02.2016 (AN)	02.02.2019
2.	Dr. Ashutosh Kumar Dubey	10.12.2015 (AN)	11.12.2018
3.	Dr. Preetam Singh	31.12.2015 (AN)	01.01.2019
4.	Dr. Santanu Das	02.03.2016	02.03.2019

**BoG Resol.No.9.7**  
**Item No.9.7**

- A. CONSIDERED** ratification of the order dated 18.10.2019 of the Chairman, BoG regarding revision in the date of placement in respect of Dr Mohd Imteyaz Ahmad, Assistant Professor, Department of Ceramic Engineering from Pay Level 12 (pre-revised PB-3 with AGP of Rs. 8000/-) to Pay Level 13A1(pre-revised PB-4 with AGP of Rs. 9000/-).

**RESOLVED** that the order dated 18.10.2019 of the Chairman, Board of Governors, approving the resolution of the Institute Faculty Affairs Committee

(IFAC), as per Appendix-9.7-A of the Agenda, be ratified.

**B. CONSIDERED** ratification of the orders dated 10.01.2020, 17.02.2020, 26.05.2020, 03.07.2020, 19.08.2020 and 28.09.2020 of the Chairman, BoG approving the recommendations of the Institute Faculty Affairs Committees (IFACs) at its meetings held on 20.12.2019, 28.01.2020, 02.07.2020, 18.08.2020 and 07.09.2020 respectively, regarding placement of Assistant Professors (Grade-I) from Pay Level 12 (pre-revised PB-3 with AGP of Rs. 8000/-) to Pay Level 13A1 (pre-revised PB-4 with AGP of Rs. 9000/-).

**RESOLVED** that the aforementioned orders dated orders dated 10.01.2020, 17.02.2020, 26.05.2020, 03.07.2020, 19.08.2020 and 28.09.2020 of the Chairman, Board of Governors, approving the recommendations of the respective Institute Faculty Affairs Committees (IFACs) regarding placement of following 17 Assistant Professors (Grade-I) from Pay Level 12 (pre-revised PB-3 with AGP of Rs. 8000/-) to Pay Level 13A1 (pre-revised PB-4 with AGP of Rs. 9000/-), as per Appendix-9.7-B of the Agenda, be ratified:

Sl. No	Name & Designation	Departments / Schools	Date of IFAC meeting	Date of approval of the Chairman, BoG	Date of Joining As Assistant Professor (Grade-I)	Date of placement in Pay Level 13A1 on completion of 3 years experience as Assistant Professor (Grade-I)
1	Dr Sunil Kumar	Mathematical Sciences	20.12.2019	10.01.2020	17.10.2016	17.10.2019
2	Dr Ashok Kumar Mondal	Metallurgical Engineering	20.12.2019	10.01.2020	04.06.2018	04.06.2018
3	Dr Vishal Mishra	Bio-Chemical Engineering	28.01.2020	17.02.2020	15.09.2016	15.09.2019
4	Dr Ashish Kumar Singh				04.10.2016	04.10.2019
5	Dr Sanjay Kumar				05.10.2016	05.10.2019
6	Dr Manoj Kumar	Chemical Engineering & Technology	28.01.2020	26.05.2020	03.10.2015	03.10.2018
7	Dr J P Chakraborty				28.11.2016	28.11.2019
8	Dr Sweta				28.11.2016	28.11.2019
9	Dr Sanjay Singh	Materials Science & Technology	03.02.2020	17.02.2020	19.12.2016	19.12.2019
10	Dr Ashish Kumar Mishra				01.10.2016	01.10.2019
11	Dr Shrawan Kumar Mishra				16.11.2016	16.11.2019

12	Dr Ruchir Gupta	Computer Science & Engineering	02.07.2020	03.07.2020	05.06.2017	05.06.2020
13	Dr Lakshmanan Kailasam	Computer Science & Engineering	02.07.2020	03.07.2020	05.06.2017 (AN)	06.06.2020
14	Dr Supriya Mohanty	Civil Engineering	18.08.2020	19.08.2020	14.07.2017	14.07.2020
15	Dr Smrity Dwivedi	Electronics Engineering	18.08.2020	19.08.2020	09.05.2017 (AN)	10.05.2020
16	Dr Debdas Ghosh	Mathematical Sciences	18.08.2020	19.08.2020	25.07.2017	25.07.2020
17	Dr Lavanya Selvaganesh	Mathematical Sciences	07.09.2020	28.09.2020	01.12.2016	03.07.2020

**C. CONSIDERED** ratification of the orders dated 10.01.2020, 03.02.2020, 17.02.2020, 26.05.2020, 16.06.2020, 03.07.2020 and 19.08.2020, respectively of the Chairman, BoG approving the recommendations of the Institute Faculty Affairs Committees (IFACs) at meetings held on 19.12.2019, 20.12.2019, 16.01.2020, 28.01.2020, 03.02.2020, 02.07.2020 and 18.08.2020 respectively regarding confirmation/deferment of confirmation of services of faculty members of different Departments/Schools.

**RESOLVED** that the aforementioned orders dated 10.01.2020, 17.02.2020, 26.05.2020, 03.07.2020 and 19.08.2020 of the Chairman, Board of Governors, approving the recommendations of the respective Institute Faculty Affairs Committees (IFACs), as per Appendix-9.7-C of the Agenda, regarding confirming the services of following 13 Faculty members of various Departments/Schools, be ratified:

Sl. No	Name & Designation	Department/ School	Date of IFAC meeting	Date of approval of the Chairman, BoG	Date of Joining	Date of confirmation
1	Dr Rakesh Kumar Singh, Associate Professor	Physics	19.12.2019	10.01.2020	28.06.2018	28.06.2019
2	Dr Pavan Kumar Aluri, Assistant Professor	Physics	19.12.2019	10.01.2020	21.06.2018	21.06.2019
3	Dr Shreyans Kumar Jain, Assistant Professor	Pharmaceutical Engineering & Technology	20.12.2019	10.01.2020	09.11.2018	09.11.2019
4	Dr N Krishana Swami Naidu, Assistant Professor	Electrical Engineering	20.12.2019	10.01.2020	01.06.2018	01.06.2019
5	Dr S R Mohanty, Associate Professor	Electrical Engineering	20.12.2019	10.01.2020	27.06.2018	27.06.2019

6	Dr V N Lal, Associate Professor	Electrical Engineering	20.12.2019	10.01.2020	06.02.2018	06.08.2019
7	Dr Vikas Jindal, Associate Professor	Metallurgical Engineering	20.12.2019	10.01.2020	30.06.2016	30.06.2017
8	Dr Abhisek Mudgal, Assistant Professor	Civil Engineering	28.01.2020	17.02.2020	14.02.2018	14.02.2019
9	Dr Shail Shankar, Assistant Professor	Department of Humanistic Studies	28.01.2020	26.05.2020	18.06.2018	18.06.2019
10	Dr Awaneesh Kumar Singh, Assistant Professor	Physics	03.02.2020	17.02.2020	10.05.2018	10.05.2019
11	Dr Amrita Chaturvedi, Assistant Professor	Computer Science & Engineering	02.07.2020	03.07.2020	12.01.2019	12.01.2020
12	Dr Pratik Chattopadhyay	Computer Science & Engineering	02.07.2020	03.07.2020	10.02.2019	10.02.2020
13	Dr Shishir Gaur, Assistant Professor	Civil Engineering	18.08.2020	19.08.2020	20.05.2019	20.05.2020

**RESOLVED FURTHER** that the orders dated 03.02.2020, 26.05.2020 and 16.06.2020, of the Chairman, Board of Governors, approving the resolutions of the respective Institute Faculty Affairs Committees (IFACs) as per Appendix-9.7-D of the Agenda regarding deferring the confirmation of services of following 09 Faculty members and consideration of their cases after six months, be ratified:

SI No	Name & Designation	Department/ School	Date of IFAC meeting	Date of approval of the Chairman, BoG	Date of joining	Due Date of confirmation
1	Dr Murali Krishna Vemuri, Professor	Mathematical Sciences	16.01.2020	03.02.2020	04.10.2017	17.04.2019
2	Dr Anil Kumar Thakur, Associate Professor	Humanistic Studies	28.01.2020	26.05.2020	15.02.2018	18.08.2019
3	Dr Sanjukta Ghosh, Associate Professor	Humanistic Studies	28.01.2020	26.05.2020	15.02.2018	15.08.2019
4	Dr Nirmalya Guha, Associate Professor	Humanistic Studies	28.01.2020	26.05.2020	28.05.2018	28.05.2019
5	Dr. Vinita Chandra, Associate Professor	Humanistic Studies	28.01.2020	26.05.2020	16.07.2018 (AN)	17.07.2019
6	Dr. Ajit Kumar Mishra, Associate Professor	Humanistic Studies	28.01.2020	26.05.2020	14.03.2018	14.03.2019

7	Dr. Shinde Vijay Maruti, Assistant Professor	Chemical Engineering & Technology	28.01.2020	26.05.2020	12.01.2018	12.07.2019
8	Dr Indrajit Chakraborty Professor	Metallurgical Engineering	03.02.2020	16.06.2020	06.02.2018 (AN)	06.08.2019
9	Dr Jayant Kumar Singh, Associate Professor	Metallurgical Engineering	03.02.2020	16.06.2020	06.02.2018 (AN)	06.08.2019

**RESOLVED STILL FURTHER** that the order dated 10.01.2020 of the Chairman, BoG, approving the resolution of the Institute Faculty Affairs committee (IFAC) at its meeting held on 20.12.2019, not to confirm the services of Ms. Sobhita Meher as Assistant Professor, Department of Electrical Engineering, as per Appendix – 9.7 –E of the Agenda, be ratified.

**D. CONSIDERED** ratification of the orders dated 10.01.2020, 16.06.2020, 17.02.2020 and 03.07.2020 of the Chairman, BoG approving the recommendations of the respective Institute Faculty Affairs Committees (IFACs) at meetings held on 20.12.2019, 03.02.2020, 28.01.2020 & 02.07.2020 respectively, for placement of Assistant Professor (Grade-II) in Pay Level -11 to Assistant Professor (Grade-I) in Pay Level -12.

**RESOLVED** that the aforementioned orders dated 10.01.2020, 16.06.2020, 17.02.2020 and 03.07.2020 of the Chairman, Board of Governors, approving the recommendations of the Institute Faculty Affairs Committees (IFACs), as per Appendix-9.7-F of the Agenda, regarding placing the 04 Assistant Professors from Assistant Professor (Grade-II) in Pay Level -11 to Assistant Professor (Grade-I) in Pay Level -12 with effect from the date noted against each, be ratified:

Sl. No	Name & Designation	Department/ School	Date of IFAC meeting	Date of approval of the Chairman, BoG	Date of joining of Assistant Professor (Grade-II)	Date of thesis defence	Date of placement from Assistant Professor (Grade-I) on completion of three years post PhD experience
1.	Dr Nikhil Saboo, Assistant Professor	Civil Engineering	20.12.2019	10.01.2020	29.05.2017	29.04.2016	06.07.2019
2.	Dr Surya Deo Yadav, Assistant Professor	Metallurgical Engineering	03.02.2020	16.06.2020	06.08.2019	17.05.2016	10.10.2019
3.	Dr Manash Chakraborty, Assistant Professor	Civil Engineering	28.01.2020	17.02.2020	14.07.2017	19.09.2015	12.01.2019
4	Dr Shivam Verma, Assistant Professor	Electronics Engineering	02.07.2020	03.07.2020	27.08.2019 (AN)	14.12.2016	02.05.2020

**BoG Resol.No.9.8**  
**Item No.9.8**

**CONSIDERED** ratification of the order dated 21.10.2019 of the Chairman, BoG regarding appointment of the Dean (Academic Affairs).

The members were informed that subsequent to the proceeding of Prof. A.S.K. Sinha on deputation to join as Director, RGIPT, Amethi, the Chairman, BoG, in accordance with BoG Resolution no.8.28 dated 26.4.2019, vide order dated 21.10.2019, had approved the appointment of Prof. S.B. Dwivedi, Deptt. of Civil Engg., IIT(BHU), as the Dean (Academic Affairs) for a period of three years w.e.f. 15.11.2019.

**RESOLVED** that the aforementioned order dated 21.10.2019 of the Chairman, BoG, approving the appointment of Prof. S.B. Dwivedi, Department of Civil Engineering as Dean (Academic Affairs) for a period of three years w.e.f. 15.11.2019, as per Appendix-9.8-B of the Agenda, be ratified.

**BoG Resol.No.9.9**  
**Item No.9.9**

**CONSIDERED** ratification of the order dated 25.08.2020 of the Chairman, BoG to conduct the Faculty Selection Process as well as Seminar Presentation at IIT(BHU) through online mode or Skype.

The Secretary apprised the members that the Ministry, vide its aforementioned letter dated 8.11.2020, has given comment that Institute has to follow all rules and observe necessary safeguard and to maintain proper documentation of online selection process.

**RESOLVED** that the aforementioned order dated 25.08.2020 of the Chairman, BoG, allowing the external shortlisted candidates for faculty positions to give Seminar Presentation and Interview through Skype or any other online mode due to COVID-19 situation, as per Appendix-9.9-B of the Agenda, be ratified.

**BoG Resol.No.9.10**  
**Item No.9.10**

**CONSIDERED** ratification of the order dated 21.10.2020 of the Chairman, BoG approving the resignation of Dr. Subhendu Dutta, Assistant Professor Grade-II, in Department of Electrical Engineering, IIT(BHU) w.e.f. 30.11.2020.

**RESOLVED** that the order dated 21.10.2020 of the Chairman, BoG, accepting the resignation of Dr. Subhendu Dutta from the post of Assistant Professor Grade-II, Department of Electrical Engineering, w.e.f. 30.11.2020, as per Appendix-9.10-C of the Agenda, be ratified.

**BoG Resol.No.9.11**  
**Item No.9.11**

**CONSIDERED** ratification of the order dated 24.07.2019 of the Chairman, BoG regarding re-constitution of Building & Works Committee of the Institute.

The members were informed that in terms of the Statute 8(1) of the First Statutes of the Institute, the Building & Works committee was re-constituted as per order dated 24.07.2019 of the Chairman, BoG.

**RESOLVED** that the aforementioned order dated 24.07.2019 of the Chairman, BoG, reconstituting the Building & Works Committee of the Institute in accordance with the Statute 8(1) of the First Statutes of the Institute, as per Appendix-9.11-A of the Agenda, be ratified.

**BoG Resol.No.9.12**  
**Item No.9.12**

**CONSIDERED** ratification of the order dated 20.03.2020 of the Chairman, BoG approving the request to release fund of Rs. 10.00 crore to CPWD, Varanasi.

The members were apprised that the Finance Committee, vide its Resolution No. 6.7 dated 18.10.2019, while recording the minutes of 7<sup>th</sup> meeting of the Building and Works Committee held on 10.10.2019, in reference to B&WC Resolution no. 7.9 regarding proposal of extension/upgradation of GTAC, had inter-alia resolved to approve in principle the proposal of extension/upgradation of GTAC for ₹ 26,60,01,700/-. It also resolved that however, the Institute may prioritise the extension work which will cost around ₹ 10.00 Crore (tentative), which may be funded from the capital grants allocated by the Ministry in this financial year (i.e. 2019-2020) and accordingly the proposal may be scaled down to ₹ 10.00 Crore

Subsequently, the Superintending Engineer, IWD, IIT(BHU) vide his letter no. IIT(BHU)/IWD/2019-20/2322 dated 05.03.2020 addressed to the Registrar, IIT(BHU) enclosing therewith the letter no. 23(68)/बी०एच०यू०परि०-3/2019/82 दिनांक 03.03.2020 of Executive Engineer & SM (C)-3, BHU Project Varanasi, CPWD, Varanasi requested thereby to release fund of Rs. 10.00 crore to CPWD for construction of Convention Center, including Auditorium Block (G+2) and Guest Room Block (G+4) under phase-I of proposal of extension/upgradation of GTAC. The Chairman, BoG, vide order dated 20.03.2020, approved the transfer of fund of ₹ 10.00 Crore to CPWD for the ibid construction work out of "OH-35-Building Grant" during the financial year 2019-20.

The Secretary informed the members that the Ministry, vide its aforementioned letter dated 8.11.2020, has given comment that it may be routed through Finance Committee. The members noted that as already mentioned above, this has already been approved by the Finance Committee Resolution No.6.7 dated 18.10.2019, placed at Appendix-9.12-C of the Agenda.

**RESOLVED** that the aforementioned order dated 20.03.2020 of the Chairman, BoG, approving the transfer of fund of ₹ 10.00 crore to CPWD for the construction work in GTAC out of OH-35 Building Grant, as per Appendix-9.12-D of the Agenda, be ratified.

**BoG Resol.No.9.13**  
**Item No.9.13**

**CONSIDERED** ratification of the order dated 29.08.2019 of the Chairman, BoG approving construction projects for submission to the MHRD.

The members were informed that in compliance with BoG Resolution No. 8.31 dated 26.04.2019, the Institute had submitted the following four infrastructural projects to the MHRD for financial support (amounting to Rs. 230.58 crore) during its Centenary Year:

1. Centenary Innovation and Research Park (CIRP)
2. Centenary Defence and Precision Engineering Hub (CDPEH)
3. Global Outreach and Engagement Centre (GOEC)
4. Malviya Student Activity and Computing Centre (MSACC)

Subsequently, an Agenda note for construction of the following two new hostels in the Institute along with the aforementioned four projects, already submitted to the MHRD, was circulated through email among the members of the Building & Works Committee on 27.08.2019, with the request to communicate concurrence/comments, if any, on the same latest by 29.08.2019:

1. Construction of New Hostel-I (S+10) and Dining Block (G+1 floor)
2. Construction of New Hostel-II (S+10) and Dining Block (2<sup>nd</sup>, 3<sup>rd</sup> & 4<sup>th</sup> floor)

As the matter was urgently required to be submitted to the MHRD, the Chairman, FC/BoG, after considering the observations of the members, vide order dated 29.08.2019 approved the aforementioned two additional new Infrastructural project in the Institute, costing Rs. 96.77 crore i.e. in total Rs. 193.54 crore.

Subsequently, in the light of the minutes of the 3<sup>rd</sup> HEFA Screening Committee of MHRD, the Director, vide letter no. IIT(BHU)/Budget/MHRD/6(xi)/2019-20/7739 dated 08.11.2019 addressed to Shri Prashant Agrawal, Director (IITs), MHRD,

placed at Appendix-9.13-C of the Agenda, submitted the revised proposal of Centenary Next-100 IIT(BHU) Varanasi of Vision Document, five Infrastructural Projects for approval and financial support amounting to Rs. 371.15 crore, as under, in the mode in which principal amount as well as interest may be borne by the Ministry:

Sl. No.	Name of Project	Estimated Cost (Rs. in Crore)		
		Building	Equipments	Total
1.	Centenary Innovation and Research Park (CIRP)	42.91	24.98	67.89
2.	Centenary Defence and Precision Engineering Hub (CDPEH)	45.35	-	45.35
3.	Malviya Student Activity and Computing Centre (MSACC)	39.47	24.90	64.37
4.	Construction of New Hostel-I (S+10) and Dining Block (G+1 floor)	96.77	-	96.77
5.	Construction of New Hostel-II (S+10) and Dining Block (2 <sup>nd</sup> , 3 <sup>rd</sup> & 4 <sup>th</sup> floor)	96.77	-	96.77
<b>Grand Total :</b>		<b>321.27</b>	<b>49.88</b>	<b>371.15</b>

The Secretary informed the members that the Ministry, vide its aforementioned letter dated 8.11.2020, has given comment that it may be routed through Finance Committee. He further informed that this was already approved by the Finance Committee vide its Resolution No.7.4 dated 21.08.2020.

**RESOLVED** that the aforementioned order dated 29.08.2019 of the Chairman, BoG approving construction projects of the two new hostels for Rs. 193.54 for submission to MHRD under Centenary Next-100 IIT (BHU) Projects of the Vision Document, for special grant to the Institute, as per Appendix-9.13-B of the Agenda, be ratified.

**BoG Resol.No.9.14**  
Item No.9.14

**A. CONSIDERED** ratification of the order dated 11.06.2019 of the Chairman, BoG approving the unaudited Annual Accounts & Balance Sheet for the F.Y. 2018-19.

The Secretary informed the members that the Ministry, vide its aforementioned letter dated 8.11.2020, has given comment that it may be routed through Finance Committee. He further informed that this was already ratified by the Finance Committee vide its Resolution No.5.5 dated 26.06.2019.

**RESOLVED** that the order dated 11.06.2019 of the Chairman, BoG, approving the unaudited Annual Accounts & Balance Sheet for the F.Y. 2018-19 for audit purpose, as per Appendix-9.14-B of the Agenda, be ratified.

- B. CONSIDERED** ratification of the order dated 05.12.2019 of the Chairman, BoG approving the audited Annual Accounts & Balance Sheet for the Financial Year 2018-19.

The Secretary informed the members that the Ministry, vide its aforementioned letter dated 8.11.2020, has given comment that it may be routed through Finance Committee. He further informed that this has already been ratified by the Finance Committee vide its Resolution No.7.6 dated 21.08.2020.

**RESOLVED** that the order dated 05.12.2019 of the Chairman, BoG approving the Audited Annual Accounts & Balance Sheet for the F.Y. 2018-19 for submission to the MHRD, as per Appendix-9.14-G of the Agenda, be ratified.

- C. CONSIDERED** ratification of the order dated 24.09.2020 of the Chairman, BoG for sending the unaudited Annual Accounts & Balance Sheet of the Institute for the F.Y. 2019-20 for Audit purpose.

The members were informed that in view of urgency, the Chairman, FC/BoG was requested to approve the unaudited Annual Accounts & Balance Sheet for submitting to the Audit. The Chairman, vide his email dated 24.09.2020 to the Director, communicated that in view of delay that has occurred due to COVID-19 situation in finalizing the audit by CA we may send the audited accounts to CAG. He further ordered that in parallel Registrar may circulate the audited accounts to all the members of BoG for their comments and suggestions in 2 weeks and he may consolidate the comments/suggestions for further course of action.

Accordingly, In compliance with the above order of the Chairman, the unaudited Annual Accounts & Balance Sheet for the F.Y. 2019-20 of the Institute, were sent to Dy. Director of Audit (Central) and the Registrar & Secretary, BoG, vide his email dated 25.09.2020, had circulated the Annual Accounts & Balance Sheet among all the members of the Board with the request to send comments/suggestions as early as possible but within two weeks time. However, no comment from any member was received.

The Secretary informed the members that the Ministry, vide its aforementioned letter dated 8.11.2020, has given comment that this may be routed through Finance Committee. Since, as per order of the Chairman, this

was circulated among the members of the BoG, it has to be ratified by the BoG. This will be subsequently reported in the next meeting of the Finance Committee.

**RESOLVED** that the order dated 24.09.2020 of the Chairman, BoG, approving the unaudited Annual Accounts & Balance Sheet for the F.Y. 2019-20, for audit purpose, as per Appendix-9.14-E of the Agenda, be ratified.

**BoG Resol.No.9.15**  
Item No.9.15

**CONSIDERED** ratification of the order dated 02.06.2020 of the Chairman, BoG regarding creation of Section 8 Company for establishing Technology Innovation Hub (TIH).

The members were apprised that the Institute had submitted the proposal to Department of Science and Technology (DST) for establishment of Technology Innovation Hub. As per the requirement of Department of Science and Technology (DST), in the Endorsement Certificate from Head of the Host Institution, at point (III), it was mentioned that TIH would be set-up by the Institution as a Section 8 company within six months after receipt of initial grant.

Further, the Mission Director, (NM-ICPS) National Mission on Interdisciplinary Cyber Physical Systems, Deptt. of Science and Technology, Ministry of Science and Technology, GoI vide letter no. DST/NM-ICPS/MGB/2018 dated 03.03.2020 addressed to the Director, IIT (BHU) had sent the details for establishing the Technology Innovation Hub under Section-8 Company. The Department of Science and Technology (DST) had provided Rs. 7.25 Crore to the Institute on 30.03.2020 as initial grant to establish the above. Also, the Dean (R&D) had received an email dated 27.05.2020 from Dr. K.R. Murali Mohan, Mission Director, Department of Science and Technology (DST), regarding status of Section 8 Company of IIT(BHU).

The Chairman, BoG, vide order dated 02.06.2020, approved the set up structure (as per requirement of DST) of Section 8 Company to operate the Technology Innovation Hub (TIH) project and also approved the proposal of forwarding the documents to the authorized Chartered Accountant to complete registration and documentation process under Section-8 Company, so that it could be set up in time as per guidelines of Technology Innovation Hub (TIH).

The members noted that the Company has been established and the Certificate of Registration and License under Section 8(1) of the Companies Act, 2013 issued by the Registrar of Companies and perused, the Memorandum of Association (MoA) and Article of Association (AoA) of the Company, placed at Appendix-9.15-H and Appendix-9.15-I respectively of the Agenda and also the composition of the Board of Directors of the Company and of the Apex Committee to guide, mentor and suggest the development of Detailed Project Report (DPR) on National Mission on Interdisciplinary Data Analytics and Predictive Technologies (NM-DAPT) under national mission on DAPT.

The Secretary informed the members that the Ministry, vide its aforementioned letter dated 8.11.2020, has given comment that this may be routed through Finance Committee. However, as per Statute 34 of the First Statutes of the Institute, the BoG is empowered.

**RESOLVED** that the order dated 02.06.2020 of the Chairman, BoG, as per Appendix-9.15-D of the Agenda, approving the set up structure (as per requirement of DST) of Section-8 Company to operate the Technology Innovation Hub (TIH) project (placed at Appendix-9.15-E of the Agenda) and also approving the proposal of forwarding the documents to the authorized Chartered Accountant to complete registration and documentation process under Section-8 Company, be ratified.

**RESOLVED FURTHER** that the Certificate of Registration and License under Section 8 (1) of the Companies Act, 2013, issued by the Registrar of Companies, placed at Appendix-9.15-D and 9.15-E respectively of the Agenda, Memorandum of Association (MoA) and Article of Association of the Company, placed at Appendix-9.15-H and 9.15-I of the Agenda, and compositions of the Board of Directors of the Company and of the Apex Committee, mentioned in the Agenda, be recorded.

**BoG Resol.No.9.16**  
Item No.9.16

**CONSIDERED** ratification of the order dated 24.08.2020 of the Chairman, BoG regarding signing of the Memorandum of Understanding (MoU) between Ministry of Education, GoI and the Institute for the F Y 2020-21.

The members were informed that in accordance with the e-mail dated 29.06.2020 received from the Ministry, an MoU was required to be signed by the Institute with the Ministry before release of 2nd quarter funds.

The members were apprised that during the last financial year i.e. 2019-20, the MoU was signed by the Director with some modifications, after taking approval of the Board by circulation on 04.04.2019, which was ratified by the BoG vide its Resolution No. 8.27 dated 26.04.2019.

The members perused the draft MoU, sent by the Ministry along with its e-mail dated 29.06.2020 placed at Appendix-9.16-C of the Agenda. The members were informed that in view of urgency, as per order dated 24.08.2020 of the Chairman, BoG, the MoU has been signed by the Director with following modifications and sent to MHRD:

1. Clause (C) (iii) has been included in this year's MoU and other Clauses i.e. (B(iv), (iv) and (ix), which were dropped in the previous year's MoU, have been dropped in this year's MoU also.
2. Clauses (C) (v) and (vi) existed in the draft MoU 2018-19 sent by MHRD but the same were dropped by Institute in the final MoU sent to MHRD. Thereafter, the MHRD itself removed these points from the draft MoU sent in the last financial year 2019-20. However, the same have once again been included by the MHRD in this year's draft MoU. They have been dropped in this year's MoU also.
3. Clauses (C) (xii) and (G) (v), which are the new items in this year's MoU, have been included
4. As was done in the previous year, the Clauses (H)(ii) and (iii) have been modified in this year's MoU also.

**RESOLVED** that the aforementioned order dated 24.08.2020 of the Chairman, BoG, regarding signing of MoU with Ministry, in terms of Rule 229 (xi) of GFR-2017, with the aforesaid modifications, as per Appendix-9.16-D of the Agenda, be ratified. Further, the MoU signed by the Director and sent to the Ministry, placed at Appendix-9.16-E of the Agenda, be recorded.

**BoG Resol.No.9.17**  
**Item No.9.17**

**A. CONSIDERED** recording the letter no. SAN/IIT (BHU) V/84/2020-21, dated 23.06.2020 of Shri D. K. Srinivasa Murthy, Executive President, HEFA conveying sanction of HEFA term loan of Rs. 147.00 Crore in respect of 2<sup>nd</sup> HEFA loan proposal of the Institute.

The members noted that In reference to the HEFA loan application submitted by the Institute to HEFA on 04.12.2019, Shri D. K. Srinivasa Murthy, Executive Vice President, HEFA, vide email dated 24.06.2020, had conveyed the sanction of HEFA term loan of Rs. 147 Crore to the Institute for the following two projects:

Sl.No.	Project Name	Project Cost (in crore)
1.	Morvi Hostel II (S+10) and Dining Block (3 Floors)	Rs. 97.00
2.	Faculty Apartment (S+10) (Two Blocks), Near Vishwakarma Hostel	Rs. 50.00
	<b>Total Project Cost</b>	<b>Rs.147.00 Crores</b>

As per terms & conditions of HEFA, the Institute was required to execute the loan documents within 45 days from the date of receipt of the letter i.e. 24.06.2020. The members perused the sanction letter along with terms & conditions and checklist placed at Appendix-9.17-A of the Agenda.

**RESOLVED** that the aforementioned letter dated 23.06.2020 regarding sanction of HEFA term loan of Rs. 147.00 crore to the Institute, along with the terms & conditions, as per Appendix-9.17-A of the Agenda, be ratified.

**B. CONSIDERED** ratification of the order dated 11.08.2020 of the Chairman, BoG for authorizing the Registrar, IIT(BHU) to sign the loan documents on behalf of the Institute under HEFA.

The members were informed that the Chairman, BoG vide order dated 11.08.2020, had authorized the Registrar, IIT (BHU) to sign the loan document on behalf of the Institute. The loan documents were executed on 15.09.2020.

**RESOLVED** that the aforementioned order dated 11.08.2020 of the Chairman, BoG, authorising the Registrar, IIT (BHU) to sign the loan documents on behalf of the Institute, as per Appendix-9.17-B of the Agenda, be ratified. Further, the signed copies of the agreements i.e. Term Loan Agreement, Escrow Agreement and Deed of Hypothecation placed at Appendix-9.17-C, Appendix-9.17-D and Appendix-9.17-E respectively, be recorded.

The Secretary informed the members that for the Agenda items at A and B above, the Ministry has given comment that these may be routed through Finance Committee. However, these items have already been recorded by the Finance Committee vide its Resolution no.7.9 dated 21.08.2020.

**CONSIDERED** recording of the orders dated 03.07.2019 and 12.05.2020 of the Director regarding Group Insurance Scheme for faculty and non-faculty members of the Institute.

The members were informed that subsequent to the withdrawal of Group Saving Linked Insurance (GSLI) scheme by LIC (which was adopted by BHU in 2009 and the same was being continued in the Institute), w.e.f. 01.10.2013 for new members, the employees of the Institute, who joined after 01.10.2013, are being placed in Group Insurance Scheme of LIC, as per order dated 22.07.2015 of the Director. This scheme is being renewed every year.

The members were apprised that in terms of para 2 of Schedule D of Statute 20 (1) of the First Statutes of 2017 of the Institute, the Director, vide his order dated 03.07.2019, had approved the recommendation of the Committee regarding renewal of the GI Scheme with LIC for one year w.e.f. 10.07.2019 for a risk coverage of Rs. 10,00,000=00 for the employees covered in the new GI Scheme. In order to ensure that there is no gap between the old and new Scheme, the renewal premium was paid out of Institute fund which was recouped from deductions from salary of individual employees at the end of the month.

Further, as per order dated 12.05.2020 of the Director, on the basis of the recommendations of the Committee, the Scheme was renewed for a period of one year w.e.f 10.07.2020.

The Secretary informed the members that the Ministry, vide its aforementioned letter dated 08.11.2020, has given comment that this may be routed through Finance Committee. However, there is no financial liability on the part of the Institute and the concerned employees pay premium. Further, para 2 of Schedule D of Statute 20(1) of the First Statutes of the Institute empowers the BoG to decide about the Insurance Policy for the employees of the Institute.

**RESOLVED** that the aforementioned orders dated 03.07.2019 and 12.05.2020 of the Director regarding renewal of GI Scheme for the employees of the Institute, as per Appendix-9.18-B and 9.18-D respectively, be approved and recorded.

**A. CONSIDERED** recording of the decisions of the Building and Works Committee. (By Circulation).

The members were informed that the Institute was required to submit Detailed

Project Reports (DPRs) for infrastructural projects for the additional amount sanctioned by MHRD under OH 35, before 1.7.2019, for implementation of provisions of reservations in admission for Economically Weaker Section (EWS) students in the Institute. Also, the Institute had to submit new projects to be financed through HEFA. These projects, after approval of their DPRs by the Building & Works Committee, were required to be approved by the Finance Committee and the BoG and then to be submitted to the MHRD. In view of urgency, concurrence of the members of B&WC on the aforementioned DPRs was obtained by circulation through e-mail on 11.06.2019 for the projects mentioned hereunder:

1. Following projects out of the additional funds allocated by the MHRD under OH-35, for implementation of provision of reservations in admission for Economically Weaker Section (EWS) students in Central Educational Institutions:

Sl. No.	Name of Project	Estimated Cost
(i)	Construction of extension of Dhanrajgiri Hostel-II (S+7)	Rs. 20.00 Crore
(ii)	Construction of ABLT annexe (G+3)	Rs. 12.00 Crore
<b>Total :</b>		<b>Rs. 32.00 Crore</b>

2. Following two new projects to be financed through HEFA:

Sl. No.	Name of Projects	Estimated Cost
(i)	Construction of Morvi Hostel-II (S+10) and Dining Block (3 floors)	Rs. 97.00 Crore
(ii)	Construction of new Faculty Apartments (Two Units) near Vishwakarma Hostel	Rs. 50.00 Crore
<b>Total :</b>		<b>Rs. 147.00 Crore</b>

3. Recording of the letter F.No. 32-13/2019-TS.I, dated 30.05.2019 of Shri Prashant Agarwal, Director (IITs), MHRD, regarding EPC Model of Contracts.

Subsequently, these items were approved by the Finance Committee vide its Resolution no. 5.15 dated 26.06.2019 and also by the Board of Governors, by circulation, and the projects mentioned above were submitted to the MHRD on 28.06.2019.

The Secretary informed the members that the Ministry, vide its aforementioned letter dated 08.11.2020, has given comment that this may be considered if already routed through Finance Committee. However, as already mentioned

above, this item was approved by the Finance Committee vide its Resolution no.5.15 dated 26.06.2019.

**RESOLVED** that the aforementioned decisions of the Building & Works Committee taken by circulation for the aforementioned three items, be recorded.

- B. CONSIDERED** recording of the minutes of the 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> meetings of the Building and Works Committee, IIT (BHU) held on 10.10.2019, 24.02.2020 and 27.07.2020 respectively.

The members perused the minutes of the 07<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> meetings of the Building and Works Committee of the Institute held on 10.10.2019, 24.02.2020 and 27.07.2020 placed at Appendix-9.19-E, F and G of the Agenda respectively.

The Secretary informed the members that the Ministry, vide its aforesaid letter dated 08.11.2020, has given comment that this may be considered if already routed through Finance Committee. However, the minutes of the Building & Works Committee meeting held on 10.10.2019 were recorded vide Finance Committee Resolution no.6.7 dated 18.10.2019 and the minutes of the Building & Works Committee meetings held on 24.02.2020 and 27.07.2020 were recorded by the Finance Committee vide Resolution no.7.8 dated 21.08.2020.

**RESOLVED** that the minutes of the 07<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> meetings of the Building and Works Committee held on 10.10.2019, 24.02.2020 and 27.07.2020 respectively, as per Appendix-9.19-E, F and G, be recorded.

- C. CONSIDERED** recording of the minutes of the 5<sup>th</sup>, 6<sup>th</sup> and 7<sup>th</sup> meetings of the Finance Committee held on 26.06.2019, 18.10.2019 and 21.08.2020 respectively.

The members perused the minutes of the 5<sup>th</sup>, 6<sup>th</sup> and 7<sup>th</sup> meetings of the Finance Committee held on 26.06.2019, 18.10.2019 and 21.08.2020 respectively, placed at Appendix-9.19-H, I and J.

The Members noted that in view of the urgency, the Finance Committee

Resolution nos. 5.6, 5.15 and 5.23, which were confirmed by the Finance Committee in the meeting itself, were circulated among the members of the Board through e-mail on 26.06.2019 for concurrence and subsequent actions were taken accordingly after approval of the Board.

**RESOLVED** that the minutes of the 5<sup>th</sup>, 6<sup>th</sup> and 7<sup>th</sup> meetings of the Finance Committee held on 26.06.2019, 18.10.2019 and 21.08.2020 respectively, as per Appendix-9.19-H, I and J of the Agenda, be recorded.

**BoG Resol.No.9.20**  
Item No.9.20

**CONSIDERED** recording of the Memorandum of Understanding (MoU) signed by IIT (BHU) with Foreign Entities/ Institutions.

The members perused the details of MoUs placed at Appendix-9.20-A of the Agenda. One of the members suggested that the outcomes of the MoUs signed by the Institute with foreign entities/institutions should be reported to the BoG.

**RESOLVED** that the Memorandum of Understanding (MoUs) signed by the Institute with the following foreign Entities/Institutions, be recorded :

Sl.No.	Name of the Institution	Date of Signing
1.	Universidad Politecnica De Madrid	29.03.2019
2.	Nagoya Institute of Technology, Japan	13.05.2019
3.	Florida International University, Miami, Florida, USA	07.02.2019
4.	Vrije Universiteit Amsterdam, The Netherlands	27.06.2019
5.	University of Cambridge Judge Business School, UK	06.11.2019
6.	University of Genoa, Genoa, Italy	19.11.2019
7.	Stiftung Universitat Hildesheim, Germany	12.12.2019
8.	University at Buffalo, New York	27.12.2019
9.	University of Porto, Portugal	07.01.2020
10.	The Ecole Normale Supérieure De Lyon (ENSL), France	13.01.2020
11.	Consortium of Finnish Universities, Finland	12.02.2020
12.	Raytheon Intelligence and Space Company, USA	30.07.2020

**RESOLVED FURTHER** that outcomes of the MoUs should be reported to the BoG.

- A. CONSIDERED** recording of the order dated 26.06.2019 of the Director approving the Interim Residential Quarter Allotment Rules.

The members noted that the Director, vide order dated 26.06.2019, had approved the Interim Residential Quarter Allotment Rules of the Institute for Faculty members & Group A Officers, as recommended by the Committee constituted for the purpose. The members perused the Interim Residential Quarter Allotment Rules, placed at Appendix-9.21-C of the Agenda.

**RESOLVED** that the order dated 26.06.2019 of the Director, placed at Appendix-9.21-A of the Agenda, approving the Interim Residential Allotment Rules for Faculty and Group 'A' officers, placed at Appendix-9.21-C of the Agenda, be approved and recorded.

- B. CONSIDERED** recording of the order dated 14.08.2019 of the Director regarding revision of Electric Charges from residents of Gurudev Rabindranath Tagore Apartment (GRTA), License Fee and Furniture Charges.

The members perused the order dated 14.08.2019 of the Director, placed at Appendix-9.21-D of the Agenda, approving the following:

1. Realization of Electric Charges residents of GRTA:

Particulars		Before 01.09.2018	W.e.f. 01.09.2018
A)	Residential Apartments	Rs. 6.70/- per unit	Rs. 8.25/- per unit
B)	Other Consumers of IIT(BHU)	Rs. 7.45/- per unit	Rs. 9.90/- per unit

2. License Fee of Six Single Bed Room Apartments (SBRA) in Block 'B' in Gurudev Rabindranath Tagore Apartment (GRTA) have 58.32 sq.mtr in size, the revised license fee shall be Rs. 370/- in place of Rs. 450/-.
3. To realise furniture charges from all those who are/were living in Block A from 2014 onwards including those who have shifted to Block 'B' or 'C' assuming that furniture issued to them in Block 'A' are still under their possession.

**RESOLVED** that the aforementioned order dated 14.08.2019 of the Director, as per Appendix-9.21-D of the Agenda, be approved and recorded.

- A. CONSIDERED** recording of the letter F.No.16-9/2018-TS.1, dated 11<sup>th</sup> September, 2018 of Shri Kundan Nath, Under Secretary, MHRD regarding inclusion of pending audit paras and vigilance cases in the agenda of all FC/BoG Meetings.

The members perused the letter F. No. 16-9/2018-TS.1, dated 11<sup>th</sup> September, 2018 of Shri Kundan Nath received through email on 14.09.2018, placed at Appendix-9.22-A of the Agenda, informing that the position with regard to pending vigilance cases is monitored by the concerned authorities at regular intervals. He has further informed that in order to dispose of these cases within a reasonable time frame as well as to monitor their progress from time to time, it is decided that the status of pending vigilance cases would be included in the BoG meetings.

**RESOLVED** that the aforementioned letter dated 11.09.2018 of MHRD, be recorded.

- B. CONSIDERED** recording of the status of pending vigilance cases with the Institute till 30.09.2020.

In compliance with the aforementioned letter dated 11.09.2018 of the Ministry, the members were apprised that till 30.09.2020 there were no pending vigilance case with the Institute.

**RESOLVED** that the status of no pending vigilance case with the Institute till 30.09.2020, be recorded.

**CONFIDENTIAL**

- CONSIDERED** recording of the order dated 01.10.2020 of the Director regarding adoption of University Grants Commission (Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions) Regulations, 2018 dated 23.07.2018 and constitution of Departmental Anti-Plagiarism Committee in the Institute.

The members noted that the Institute had constituted committees in 2017 and 2019 for examining the cases for plagiarism and unethical practices in publication

etc. and recommend action to be taken. In the meanwhile, all the IITs were requested vide email dated 26.05.2020 of the Registrar to provide the details of procedure adopted to handle the cases of anti plagiarism in their Institutes. The members perused the summary of responses received from eight IITs, placed at Appendix-9.24-E of the Agenda.

Also, Prof. Sunil Mohan, Chairman, Anti Plagiarism Committee, vide his letter dated 22.09.2020, sent a proposal for adoption of UGC guidelines on Plagiarism and to constitute two level committees in the Institute until a policy is created by the Institute on Research ethics and plagiarism. The Director, vide order dated 01.10.2020, approved the adoption of University Grants Commission (Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions) Regulations, 2018 dated 23.07.2018 (placed at Appendix-9.24-G of the Agenda) in the Institute until the formation of Institute policy regarding Research Ethics and Plagiarism.

The UGC Regulations, 2018 were notified among all the concerned vide Notice No. IIT(BHU)/GAD/2(11)/APC/ Comm./2 0579 dated 07.10.2020 with the request to constitute Departmental Anti-Plagiarism Committee (DAPC) in the Departments/Schools of the Institute.

**RESOLVED** that the aforementioned order dated 01.10.2020 of the Director regarding adoption of University Grants Commission (Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions) Regulations, 2018 dated 23.07.2018 in the Institute until the formation of Institute policy regarding Research Ethics and Plagiarism, as per Appendix-9.24-F of the Agenda, be approved and recorded.

**BoG Resol.No.9.25**  
Item No.9.25

**CONFIDENTIAL**

**BoG Resol.No.9.26**  
Item No.9.26

**CONSIDERED** the letter F.No.16-11/2012-T.S.-I dated 7<sup>th</sup> August, 2019 seeking recommendations of the Institute along with justifications, in the light of extant instructions regarding promotion under UGC-CAS Scheme of faculty members of the erstwhile ITBHU.

The members were informed as under :

1. The erstwhile IT- BHU was converted into IIT (BHU), Varanasi by an Act of Parliament w.e.f. 29.06.2012. Some of the faculty members of the Institute had become eligible for promotion under Career Advancement Scheme (CAS) of the University Grants Commission (UGC) in the erstwhile IT-BHU, before its conversion into IIT (BHU) on 29.06.2012. However, their interviews could not be held by BHU at that time and they have been requesting for their promotions.
2. The Banaras Hindu University, vide Notification dated 18.7.2012, had invited applications from the eligible Assistant Professors/Associate Professors of the University for promotion under Career Advancement Scheme (CAS) as per the provisions contained in the UGC Regulations 2010. In response to this Notification, the BHU had received 55 applications from 52 faculty members, who were eligible for promotion under UGC-CAS before the date of conversion of the erstwhile IT-BHU into IIT (BHU), Varanasi i.e. 29.06.2012. Three faculty members were eligible for Assistant Professor Stage II and III. On the request of the Institute, the BHU had provided the list of the faculty members, vide letter dated 11.1.2013, who had applied in response to the Notification dated 18.07.2012.
3. The Board of Governors of the Institute, vide its Resolution No.1.3 dated 27.08.2013, had considered the matter of such faculty members and resolved that the faculty members of the Institute, who were eligible but could not be considered by BHU for promotion under UGC's Career Advancement Scheme before 29.06.2012, be considered for promotion, as a one-time measure since the Institute is under transitional phase. For this purpose, suitable selection measures be taken. Accordingly, the then Director, vide his letter No. IIT(BHU)/2013-14/2772/0 dated 11/12.02.2014, had requested MHRD to convey concurrence to the Institute to hold interviews of such faculty members. This was followed by subsequent reminders dated 11.07.2014, 02.02.2015 and 17/18.04.2015.
4. The Ministry referred this issue to the Expert committee constituted vide order F.No.16-11/2012-T.S.I dated 03.09.2015 for consideration of implementation of IIT Pay scales in respect of both faculty and non-

faculty members of the Institute.

5. The MHRD, along with letter F.No.16-11/2012-T.S.-I dated 22.05.2017, had sent the report of the Expert Committee and conveyed the approval of the Ministry for extension of the IIT Pay Scales in case of faculty and non-faculty staff of the Institute. Clause 4.0 of the Report provides as under:

***“4.0 HOLDING OF INTERVIEWS FOR FACULTY UNDER UGC-CAS AS A ONE-TIME MEASURE***

- 4.1 The Committee noted that Career Advance Scheme (CAS) is not available under IIT system. It was pointed out that during the process of conversion of IIT-BHU to IIT (BHU) a number of faculty members had applied to BHU under CAS but their interviews could not be held. Therefore, there is a need for making a one-time provision for granting CAS benefits to such faculty members.*
  - 4.2 It was also pointed out that in case a faculty member after conversion applied for a high post but was not found fit by the selection committee, in such a case if he is found suitable under CAS would get the higher post from backdate. This would be a dichotomy and undermining of standards of IIT.*
  - 4.3 After much discussions, the following one-time “Special Mechanism” in lieu of CAS is being recommended :*
    - (i) Applicants, who were eligible under CAS and had applied, may go through normal selection process under the IIT System. If found suitable, the same selection committee may examine the credentials of the candidates on their date of eligibility prior to conversion under UGC norms and recommend promotion from that date.*
    - (ii) In case of Assistant Professor, where there is change of AGP (6000 to 7000 and 7000 - 8000) but not designation, the same may also be placed before the selection committee irrespective of the fact whether they are successfully selected on the position of Associate Professor or not.*
    - (iii) In case selection committee meetings have already been held and faculty member have been given the higher posts, their cases be placed before the next selection committee meeting for the concerned Department/School for consideration under above special mechanism.*
6. This report was approved by BoG vide its Resolution No.5.1 dated 28.06.2017 and was notified vide Office Order No. IIT(BHU)/FA/IIT Pay/8267 dated 03.08.2017.
  7. Subsequently, the Director, vide his letter No. IIT(BHU)/FA/IIT

PAY/17484 dated 19.12.2017, had informed the MHRD that while considering the cases of applicants who had already applied for promotion under UGC-CAS as per the above-mentioned recommendations of the Expert Committee, the Institute was facing some difficulty or likely to face in future and had requested to guide on the issue. One of such difficulties was that some of the applicants for promotion under UGC-CAS were evaluated by the Selection Committee after conversion of IIT (BHU) as per the IIT System and not found suitable for a higher position, whereas some of them were appointed on higher position being declared successful. In case unsuccessful candidates are considered in future for promotion under UGC-CAS by the Selection Committee with retrospective date as per the mechanism mentioned above, this may create anomaly.

In response to the aforementioned letter, the MHRD, vide letter F.No.8-13/2018-T.S.-1 dated 05.01.2018, had informed that the UGC CAS Scheme was applicable for the University Professors. As far as IITs are concerned, they follow a flexi cadre system where each faculty position is filled through open recruitment and there is no provision for promotion. Therefore, there is no anomalous position, as apprehended.

8. In response to the aforementioned letter of the MHRD, the then Director vide letter No.IIT(BHU)/FA/IIT PAY/19827 dated 25.01.2018 requested the MHRD to issue necessary instructions regarding holding of interviews under UGC-CAS of the faculty members who were eligible for promotion prior to conversion of IT-BHU into IIT (BHU), Varanasi, i.e. 29.06.2012, in the light of recommendations of the Expert Committee. Subsequent to this, the Ministry had sought various information/clarifications from time to time, which were provided by the Institute. Lastly, the MHRD, vide its letter F.No.16-11/2012-T.S.-I dated 07.08.2019, had requested that the Institute may give its clear recommendation along with justification in the light of extant instructions.
9. The Institute had been making its best efforts to retrieve such applications from BHU, but BHU could not provide the same to the Institute.
10. The Clauses 6.3.1 and 6.3.10 of the UGC Regulations 2010 provide for timely holding of selection process under Career Advancement Scheme

(CAS). These cases pertain to the period before conversion of the erstwhile IT-BHU into IIT (BHU), Varanasi.

The members were also informed that there are few faculty members who were not found suitable by the selection committee for higher position in IIT (BHU) and that too before receipt of the Report of the Expert Committee constituted by the MHRD. Further, practically, the recommendation of the Committee regarding “Special Mechanism” in lieu of UGC CAS could not yet be implemented by the Institute.

The members deliberated on the various issues involved. They were of the opinion that after conversion of the Institute, most of the faculty members of the Institute, who were eligible for promotion under CAS and already applied for, have got ample opportunity for appointment on higher positions in IIT System and have been appointed on higher positions through normal selection process. However, the cases of faculty members of erstwhile IT-BHU, who were eligible for promotion under CAS till 29.06.2012 and already applied for, may be considered in terms of para 4.3 of the Report of the Expert Committee where one time “Special Mechanism” in lieu of CAS was recommended. This Report was approved by the BoG vide Resolution no. 5.1 dated 28.06.2017. Further, BHU did not invite applications timely otherwise interviews could have been completed before conversion of the erstwhile IT-BHU into IIT (BHU), Varanasi.

**RESOLVED** that in the light of the recommendations made by the Expert Committee of the MHRD, the cases of the faculty members of the erstwhile IT-BHU, who were eligible for promotion under UGC-Career Advancement Scheme till 29.06.2012 and already applied for, in response to the Notification dated 18.07.2012 issued by BHU, be considered by the Institute as a one-time “Special Mechanism”.

**RESOLVED FURTHER** that fresh applications, as applicable on the date of eligibility, be invited from 52 faculty members, who had applied to BHU in response to the Notification dated 18.07.2012. Further, all the applications (including those not found suitable to higher position in IIT system) be treated at par, as their evaluation took place before receipt of the MHRD Expert Committee Report by the Institute.

**RESOLVED FURTHER** that a Screening Committee be constituted to check their eligibility etc. as applicable on their dates of eligibility and the faculty members found eligible on their date of eligibility (before 29.06.2012) will appear before the selection committee of their Department/School, to be held in future, as per IIT norms.

**RESOLVED STILL FURTHER** that the aforementioned justifications and modalities be informed to the Ministry in response to its letter dated 07.08.2019. Simultaneously, fresh applications, as applicable on the date of eligibility, from the 52 faculty members be invited and their eligibility, etc. be checked by a Screening Committee.

BoG Resol.No.9.27  
Item No.9.27

**A. CONSIDERED** the letters Nos. F.No.5-14/2016-TS-I, dated 07.08.2019 and F.No.32-19/2019-TS-I dated 28.08.2020 of the Ministry of Education regarding reservation in selection/appointment of faculty (Reservation in teachers' cadre Act, 2019) in IITs.

The members were informed that due to flexi cadre of faculty positions in IITs, the Institute is not able to fix position wise number i.e. Assistant Professor, Associate Professor and Professor. However, it is following the guidelines for reservation of SCs/STs/OBCs in recruitment of teaching (faculty), posts in IITs circulated vide letter No. F.No.16-8/2000-TS.I, dated 09.06.2008, of MHRD as per BoG Resolution No.3.49, dated 21.12.2015. The members perused the MHRD letter F.No.5-14/2016-TS-I, dated 13.07.2017, forwarding therewith a copy of the order dated 01.06.2017 of the Hon'ble High Court of Madras in W.P. No. 22489/2013 & WMP No. 14988/2016.

In the meanwhile, 07 IITs viz. Kanpur, Kharagpur, Bombay, Madras, Delhi, Roorkee & Guwahati were requested to forward the policy/guidelines regarding reservation of SCs/STs & OBC in recruitment of faculty members in their organization. It was requested to intimate the basis of for deciding positions of Assistant Professor, Associate Professor and Professor in the Department and filling the same through recruitment process. However, responses from 02 IITs viz., Delhi and Bombay were received.

Subsequently, the MHRD, vide letter No. IIT(BHU)/FA/Fac Rec/RES/1533 dated 21.05.2019 was requested to issue necessary instructions/guidelines in the light

of order dated 01.06.2017 of Hon'ble High Court of Madras regarding reservation of SCs/STs/OBCs in recruitment to teaching (Faculty) posts in the Institute and also to intimate guidelines to implement reservation to candidates of EWS in recruitment to teaching (faculty) post. The MHRD, vide letter No. F.No.5-14/2016-TS-I, dated 07.08.2019 had referred to its dated 13.07.2017 which in itself contained the guidelines and also letter dated 9.6.2008.

Further, Shri P.J. Soundararajan, Under Secretary, Department of Higher Education, Ministry of Education, GoI vide letter F.No. 32-19/2019-TS-I dated 28.08.2020 addressed to the Directors of all IITs, had requested to send the action taken report on the letter no. 32-20/2019-TS-I dated 18.11.2019 of the Ministry regarding reservation of posts in direct recruitment on the sanctioned strength in the teachers' cadre under The Central Educational Institutions (Reservation in teachers' cadre) Act, 2019.

The members were of the view that due to flexi cadre system in IITs, there is a need for taking uniform decision in all IITs to implement various provisions of reservations of the Government of India for faculty positions.

**RESOLVED** that the matter be referred to the IIT Council for issuing necessary guidelines in the matter.

**B. CONSIDERED** the letter F.No.16-8/2000-TS-I dated 26.08.2019 of MHRD regarding guidelines for reservation of Economically Weaker Section (EWS) in direct recruitment.

**RESOLVED** that the letter F.No.16-8/2000-TS-I dated 26.08.2019 of MHRD regarding guidelines for reservation of Economically Weaker Section (EWS) in direct recruitment, be adopted for implementation in the Institute for non-faculty staff. However, for faculty members, the matter be referred to IIT Council, as resolved above, for issuing necessary guidelines.

**BoG Resol.No.9.28**  
Item No.9.28

**CONSIDERED** the report of the Committee regarding the issue of Seniority of Higher Administrative Grade (HAG) Professors of the Institute.

The members were apprised that the Board, vide Resolution No. 8.30 dated 26.04.2019, had *inter alia* resolved that issue of maintaining seniority of Higher Administrative Grade (HAG) Professor be referred to the same Committee to

prepare guidelines in consultation with other IITs.

The members perused the Minutes of the meeting of the Committee, placed at Appendix-9.2-B of the Agenda and also the information received from five IITs in this regard. The Committee in its meeting on 25.08.2019 had recommended that the seniority of Higher Administrative Grade (HAG) Professor be maintained alongwith that of other Professors of the Institute.

The members were of the view that HAG is not a cadre and as such there is no need to maintain seniority list of HAG Professors separately.

**RESOLVED** that the aforementioned recommendation of the Committee to maintain seniority of HAG Professors along with that of other Professors of the Institute, be approved.

**BoG Resol.No.9.29**  
**Item No.9.29**

**CONSIDERED** the report of the Committee constituted to look into the matter regarding crediting Earned Leave in respect of Dr. Satish Kanaujia, Assistant Professor, Deptt. of Humanistic Studies.

The members noted that the Director, in compliance with the BoG Resolution no. 8.40 dated 26.04.2019, had constituted a Committee to look into the matter regarding crediting of Earned Leave in respect of Dr. Satish Kanaujia.

The members perused the recommendations of the Committee placed at Appendix-9.29-B of the Agenda.

The Secretary informed the members that the Ministry, vide its aforesaid letter dated 08.11.2019, has given comment that it may be discussed as per conduct rules during the meeting. However, the report of the committee has been placed before the BoG in pursuance of BoG Resolution no. 8.40 dated 26.04.2019.

**RESOLVED** that the recommendations of the Committee, as per Appendix-9.29-B of the Agenda, to credit 30 days Earned Leave in all the years from 2013 to 2017, assuming that Dr. Satish Kanaujia did not avail any vacation leave in the said years as an interim measure, be approved. Further, as recommended by the Committee, guidelines from Ministry of Education be also sought in this regard and the leave record be revised accordingly if clarification is received from MoE. Further, if in future any fact comes to the light regarding availing of vacation leave by Dr. Satish Kanaujia in the years 2013 to 2017, the Earned Leave credited for the respective years be amended accordingly.

**A. CONSIDERED** the recommendations of the Committee constituted for reframing guidelines for taking student's feedback for assessment of faculty performance in the Institute.

The members were informed that a Committee was constituted to reframe guidelines for taking student feedback, its processing and use for assessment of faculty performance. (ii) Draft guidelines for determining performance index of the faculty members on the basis of faculty appraisal submitted by them.

The members perused the recommendations of the Committee placed at Appendix-9.30-B of the Agenda.

**RESOLVED** that the recommendations of the Committee, as per Appendix-9.30-B of the Agenda, be approved.

**B. CONSIDERED** the recommendations of the Committee constituted for laying down guidelines and modalities for Best Teacher/Faculty Award in the Institute.

The members noted that the Board, vide its Resolution No. 8.36 dated 26.04.2019, had resolved that Best Teacher Award be instituted in the Institute. Further, the Director was authorized to constitute a Committee for laying down guidelines and modalities for the same, which will be placed before the Board for approval. In compliance with the aforesaid resolution of the Board, a Committee was constituted.

The members perused the recommendations of the Committee, place at Appendix-9.30-H of the Agenda. One of the members pointed out that the Committee to finalise the award is chaired by the Director. As such, there is no need for Director's Nominee in the Committee, as mentioned at sl.no.4 of the Minutes, placed at Appendix – 9.30-H of the Agenda.

**RESOLVED** that the recommendation of the Committee, placed at Appendix-9.30-H of the Agenda, be approved. Further, the provision of Director's Nominee in the Committee to finalise the award, be deleted.

**CONSIDERED** the report of the committee constituted for formulation of modalities for payment of honorarium to faculty members for additional work assigned to them.

The members were apprised that vide Resolution no. 8.47 dated 26.04.2019 considered rate of Special allowances to the faculty members of the Institute and resolved that the rates of special allowance/honorarium for various positions, as mentioned in the letter F.No.1-1/2010-TS.1 dated 23.09.2010 of the MHRD be adopted in the Institute. Further, modalities to implement it in the Institute be worked out. In compliance with the aforesaid decision, the Director had constituted a committee for working out modalities for implementation of the rates of Special Allowance/honorarium for various positions.

The members perused the following recommendations of the committee, placed at Appendix – 9.31-B of the Agenda.

The Secretary informed the members that the Ministry, vide its aforementioned letter dated 08.11.2019, has given comment that it may be considered in line with extant provisions of MoE in this regard.

**RESOLVED** that the aforementioned recommendations of the Committee, as per Appendix-9.31-B of the Agenda, be approved.

**BoG Resol.No.9.32**  
Item No.9.32

**CONSIDERED** the recommendations of the Committee constituted for laying down guidelines and modalities for Distinguished Alumni Awards in the Institute.

The members noted that the Director, in compliance with BoG Resolution No.8.35 dated 26.04.2019, had constituted a committee for laying down guidelines and modalities for Distinguished Alumni Awards.

The members perused recommendations of the Committee containing Guidelines, Nomination form, Step by Step process along with time line and Citation format placed, at Appendix-9.32-B of the Agenda.

**RESOLVED** that the recommendations of the Committee, placed at Appendix-9.32-B of the Agenda, be approved.

**BoG Resol.No.9.33**  
Item No.9.33

**A. CONSIDERED** adopting OM No. 25011/1/2008-estt(A) dated 19<sup>th</sup> November 2008 of DoPT regarding special dispensation in the form of special casual leave to Central Government Employees with disabilities.

**B. CONSIDERED** adopting Govt. of India Rules regarding cash equivalent of

Leave Salary in case of retirement/death.

- C. CONSIDERED** adopting OM No. F.No. 15-4/2018-TC dated 14<sup>th</sup> June, 2019 of MHRD regarding Revision of Pay Scales of Librarians of CFTIs and provisions of UGC Regulations 2018, applicable to the Library Sector.

The Secretary informed the members that the Ministry, vide its aforementioned letter dated 08.11.2020, has given comment that this may be routed through Finance Committee.

**RESOLVED** that the this Agenda item be firstly placed before the Finance Committee and then the Chairman, BoG be authorised to take decision in the matter.

**BoG Resol.No.9.34**  
Item No.9.34

**CONSIDERED** the Revised Stores & Purchase Manual of the Institute.

The Secretary informed the members that the Ministry, vide its aforementioned letter dated 08.11.2020, has given comment that this may be routed through Finance Committee. Some members also gave suggestions for incorporating in the draft Manual.

**RESOLVED** that the Revised Store & Purchase Manual be firstly placed before the Finance Committee.

**BoG Resol.No.9.35**  
Item No.9.35

**CONSIDERED** Annual Performance Appraisal Report (APAR) proforma for Non-Teaching Staff of the Institute, prepared in terms of O.M. No. 21011/1/2005-Estt (A) (Pt-II) dated 14.05.2009 and O.M. F.No. 21011/04/2019-Estt.A-II dated 24.09.2019 of DoPT, Ministry of Personnel, Public and Pensions, GoI regarding maintenance and preparation of Annual Performance Appraisal Report (APAR).

The members were informed that the existing formats of Annual Confidential Report (ACR) for various categories of non-faculty staff of the Institute have been revised in terms of the aforementioned OMs of Deptt. of Personnel & Training.

The members perused the draft Annual Performance Assessment Report (APAR) format for Non-Teaching Staff of the Institute (Group 'A', 'B' & 'C' Ministerial/Technical/Scientific Staff) placed at Appendix-9.35-G of the Agenda.

**RESOLVED** that the Annual Performance Assessment Report (APAR) for Non-Teaching Staff of the Institute (Group 'A', 'B' & 'C' Ministerial/Technical/Scientific Staff), prepared as per Government of India guidelines, as per Appendix-9.35-G of the Agenda, be approved.

BoG Resol.No.9.36  
Item No.9.36

**CONSIDERED** nomination of members in the Selection Committees for the post of Registrar, Deputy Registrar and Assistant Registrar.

The members noted the provision contained Para 17 (5) (d) & (g) of the First Statutes of the Institute regarding composition of the Selection Committees for the post of Registrar, Deputy Registrar and Assistant Registrar. As per provisions, two nominees of the Board are required in the Selection Committees.

The Director placed the panel of experts to serve as nominees of the Board in the aforementioned Selection Committees and proposed that it may include any Dean/Ex-Dean/ Registrar/ Ex-Registrar of any IIT/ IISc/ IISER and also any Professor of IIT/ IISc/ IISER with more than 10 years of experience can also be invited as an Expert.

The Secretary informed the members that the Ministry, vide its aforementioned letter dated 08.11.2020, has given comment that it may be considered subject to the ceilings sent by MoE for number of appointments of Faculty/Non-Faculty posts.

**RESOLVED** that the above-mentioned panel of experts to serve as nominees of the Board in the aforementioned Selection Committees, be approved and the Director be authorised to invite experts from the panel.

BoG Resol.No.9.37  
Item No.9.37

**CONSIDERED** Recruitment and Promotion Norms of the Institute.

Prof. Rajiv Prakash, Dean (R&D) presented salient features of the draft Recruitment and Promotion Norms. He also informed that the preparation of Cadre Structure for non-faculty members is also in the final stage.

The Secretary informed that the Ministry, vide its aforementioned letter dated 8.11.2020, has given comment that a details proposal may be sent to this Ministry.

**RESOLVED** that the Cadre Structure and Recruitment and Promotion Norms, be placed before the BoG in its next meeting, to be considered together so that a detailed proposal may be submitted to the Ministry of Education.

BoG Resol.No.9.38  
Item No.9.38

**CONSIDERED** the report of Non-Teaching Grievance Committee of the Institute.

Prof. Rajiv Prakash, Dean (R&D) gave a detailed presentation on the recommendation of the Non-teaching Grievance Committee.

The members were informed that the Non-Teaching Grievance Committee of the Institute, re-constituted vide Notice No.IIT(BHU)/GAD/2(20)/Non-Faculty Grievance Comm/ 12834 dated 07.02.2019 considered the grievances received from the technical staff of the Institute.

The members were apprised that the Grievance Committee noted that the grievances of employees were primarily for counting of previous service as had been done in the case of Lab. Attendant and Senior Lab. Assistant of erstwhile IT-BHU. The Committee also perused the earlier recommendations of the former Grievance Committee chaired by Prof. A.K. Jha. After thorough deliberations the Committee found that the following two grievances need to be addressed by the Institute:

1. Extension of benefit of immediate past service of BHU in the grade/ scale in which an employee was working on 28.06.2012.
2. Uniform policy regarding transitory promotions.

The Committee carefully considered all the grievances and also recommendations of the former Grievance Committee. The Committee, in view of natural justice, recommended as under:

1. *After mapping and assessment, all the categories of technical employees be given one upgradation by taking into account the immediate past services rendered in the erstwhile IT-BHU, upto a maximum of five years*
2. *One Transitory Promotion may be granted thereafter, as per transitory promotion rules.*
3. *Further promotion in future will take place as per the Recruitment and*

*Promotion rules of the Institute.*

The members perused the minutes of the meetings of the Grievance Committee placed at Appendix 9.38-A of the Agenda.

**RESOLVED** that the minutes of the meetings of the Grievance Committee placed at Appendix 9.38-A of the Agenda, be approved.

**BoG Resol.No.9.39**  
Item No.9.39

**CONSIDERED** the Annual Report of the Institute for the year 2019-20.

The members perused the draft Annual Report submitted by the Chairman, Annual Report Committee for the year 2019-20.

**RESOLVED** that the draft Annual Report, submitted by the Chairman, Annual Report Committee, for the year 2019-20, be approved for sending to the Ministry of Education.

**BoG Resol.No.9.40**  
Item No.9.40

**CONSIDERED** ratification of the recommendations of the respective IFACs at meetings held on 26.10.2020 regarding confirmation of services of faculty members of different Departments/Schools.

The members noted that 13 Faculty members of various Departments/Schools submitted the self appraisal forms to their respective DFACs on completion of probation period from the date of joining. The respective IFACs at its meeting held on 26.10.2020 resolved to confirm their services with effect from the date noted against each.

**RESOLVED** that the recommendations of the respective IFACs at its meeting held on 26.10.2020 regarding confirmation of services of following faculty members of different Departments/Schools, as per Appendix 9.40-A to 9.40-G of the Agenda, be approved:

Sl. No	Name & Designation	Department/ School	Date of Joining	Date of confirmation
1.	Dr Indrajit Chakrabarty, Professor	Metallurgical Engineering	06.02.2018 (AN)	07.02.2019
2.	Dr. P. Bhardwaj, Professor	Mechanical Engineering	19.02.2018 (AN)	20.02.2020
3.	Dr. M. K. Vemuri, Professor	Mathematical Sciences	04.10.2017	04.10.2019

4.	Dr. Jayant Kumar Singh, Associate Professor	Metallurgical Engineering	06.02.2018 (AN)	07.02.2019
5.	Dr. Amrendra Kumar, Associate Professor	Mining Engineering	17.11.2015	17.11.2017
6.	Dr. Nilanjan Mallik, Associate Professor	Mechanical Engineering	19.02.2018 (AN)	20.02.2020
7.	Dr. Ruchi Chawla, Associate Professor	Pharmaceutical Engineering & Technology	19.02.2018	19.02.2020
8.	Dr. Anil Kumar Thakur, Associate Professor	Humanistic Studies	15.02.2018	15.02.2020
9.	Dr. Sanjukta Ghosh, Associate Professor	Humanistic Studies	15.02.2018	15.02.2020
10.	Dr. Nirmalya Guha, Associate Professor	Humanistic Studies	28.05.2018	28.05.2019
11.	Dr. Ajit Kumar Mishra, Associate Professor	Humanistic Studies	14.03.2018	14.09.2019
12.	Dr. Vinita Chandra, Associate Professor	Humanistic Studies	16.07.2018 (AN)	17.01.2020
13.	Dr. Shinde Vijay Maruti, Assistant Professor Grade-I	Chemical Engineering & Technology	12.01.2018	12.01.2020

**BoG Resol.No.9.41**  
Item No.9.41

**CONSIDERED** the NIRF Ranking of the Institute.

The members noted that the Institute has secured 26<sup>th</sup> rank in the overall NIRF ranking of 2020 and 11<sup>th</sup> position in the Engineering category. In 2019, the Institute was ranked 28<sup>th</sup> in overall ranking and 11<sup>th</sup> position in the Engineering category. Prof. Rajiv Prakash, Dean (Research & Development) made a presentation on NIRF performance analysis of the Institute. He presented the ranking parameters and weightages and compared the score of IIT (BHU) with other IITs. He also depicted the performance of IIT (BHU) in the last 4 years. The members appreciated the improvement of the Institute in NIRF Ranking over a number of years. The Chairman desired the Board members to suggest how to improve NIRF Ranking of the Institute.

**RESOLVED** that the steps should be taken for further actions for improving NIRF Ranking of the Institute. Further, the BoG members be requested to give their suggestions in this regard.

**BoG Resol.No.9.42**  
Item No.9.42

**CONSIDERED** restructuring the alumni management activities of the Institute.

While considering this item, Prof. Kripa Shanker and Shri Nitin Malhotra joined the meeting as special invitees. Prof. Kripa Shanker presented salient features

of the document related to the Alumni Affairs Management of the Institute.

The members were informed that the Institute is proud of its illustrious alumni who have brought laurels to their *alma mater*. In order to develop strong linkages, it is high time that the Institute considers restructuring the network with alumni and develops stronger linkages for overall growth of the Institute. This calls for revamping and restructuring of the alumni management activities of the Institute.

The Chairman desired that the department wise data base of Alumni may be created for this purpose. There can be a dedicated alumni team for creating data base on day-to-day basis. Such a team may consist of Prof. Kripa Shanker, Shri Nitin Malhotra and one member from Institute administration. He further emphasized that there should be a communication system of sending the newsletter, Institute achievements etc. to our alumni. He also suggested that all Alumni Chapter should have website links to IIT (BHU) website on which monthly newsletters and also projects for funding by alumni, freeships, donation, etc. may be uploaded.

**RESOLVED** that the aforementioned proposal regarding creation of alumni data base, constituting a dedicated alumni team and communication system of data to alumni and creation of websites, be implemented.

**BoG Resol.No.9.43**  
Item No.9.43

**CONSIDERED** the policy regarding Intellectual Property Right (IPR) and Technology Transfer.

The members perused the Intellectual Property document of the Institute, prepared by Prof. Rajiv Prakash, Coordinator, IPR Cell for encouraging the practical application and economic use of the result of research for the benefit of general purpose, placed at Appendix - 9.43-C of the Agenda.

The members noted that the policy relates to the ownership, protection and commercial exploitation of Intellectual Property created by the researcher. This document contains the procedure to apply for Patent filing Process and Intellectual Property Disclosure Form.

Prof. Rajiv Prakash, Dean (R&D), presented the salient features of the document.

**RESOLVED** that the policy regarding Intellectual Property Right (IPR) and Technology Transfer, as per Appendix-9.43-C of the Agenda, be approved.

**BoG Resol.No.9.44**  
Item No.9.44

**CONSIDERED** ratification of the orders dated 02.11.2020 of the Chairman, Board of Governors, approving the recommendations of Selection Committees for faculty positions in the School of Bio-Medical Engineering, Department of Ceramic Engineering, Department of Computer Science & Engineering, and Department of Chemistry.

The members were informed that Selection Committee meetings for faculty positions in the School of Bio-Medical Engineering, Department of Ceramic Engineering, Department of Computer Science & Engineering, and Department of Chemistry were held on 28.10.2020,29.10.2020,31.10.2020 and 01.11.2020 respectively. The recommendations of these Selection Committee were approved by the Chairman, BoG on 02.11.2020.

Department wise details of selected candidates are given below:

**1. School of Bio-Medical Engineering**

SI No.	Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade- II )</b>			
1	Dr Jac Fredo A R	28.10.2020	02.11.2020

**2. Department of Ceramic Engineering**

SI No.	Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade- II )</b>			
1	Dr Subrata Panda	29.10.2020	02.11.2020

**3. Department of Computer Science& Engineering**

SI No.	Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Associate Professor</b>			
1	Dr Ruchir Gupta	31.10.2020	02.11.2020
<b>Assistant Professor (Grade-II )</b>			
1	Dr Sukarn Agarwal	29.10.2020	02.11.2020

#### 4. Department of Chemistry

Sl No.	Name of Selected Candidates	Date of Selection Committee Meeting	Date of approval of the Chairman, BoG
<b>Assistant Professor (Grade- I )</b>			
1	Dr Rosy Sharma	01.11.2020	02.11.2020
2	Dr Pandeewar Makam	01.11.2020	02.11.2020
3	Dr Samya Banerjee	01.11.2020	02.11.2020

**RESOLVED** that the aforesaid orders dated 02.11.2020 of the Chairman, Board of Governors, approving the recommendations of Selection Committees for faculty positions in the School of Bio-Medical Engineering, Department of Ceramic Engineering, Department of Computer Science & Engineering, and Department of Chemistry, be ratified.

**BoG Resol.No.9.45**  
Ex-Agenda Item No.9.45

#### **CONFIDENTIAL**

**BoG Resol.No.9.46**  
Ex-Agenda Item No.9.46

The Director informed the members that due to unprecedented situation on account of outbreak of COVID – 19, Ph.D. students have lost six months time. As per MHRD guidelines, fellowship can be given up to 5 years. However, their research work suffered due to lock down and closure of the Institute. He proposed that as a special provision for the students whose 5 year period was over in July 2020, the Maintenance Allowance at the rate of Rs.15,000/- per month for a period of six months only (with no further extension) may be given to such Ph.D. students which is in line with practice being followed by other IITs. Further, these students may be advised to complete their research work within this extended period of fellowship. This special provision may not be cited as a precedent in future.

The members welcomed this initiative of the Institute.

**RESOLVED** that the aforementioned proposal of the Director be approved.

**BoG Resol.No.9.47**  
Ex-Agenda Item No.9.47

Prof. Anand Mohan, Vice-Chairman, BoG raised an issue that the position of Vice-Chairman is unique in the Act of IIT (BHU). However, there is no provision of functioning of Vice-Chairman in the Statutes of the Institute. This gap needs to be bridged. The Chairman informed that the Ministry of Education in its

various communications has emphasised the need of autonomy to the Institute as mandated in its Statutes. The communication further clarifies that the Statutes of IIT (BHU) also does not give any special power to Vice-Chairman of BoG and it was also not intended at the time of creation of this position. As such, the Ministry has time and again in all its communication has reiterated consistently that the Director, IIT (BHU) shall discharge the functions assigned to the Chairperson, BoG, IIT (BHU) in his absence.

**RESOLVED** that in view of above, the issue be not considered.

**BoG Resol.No.9.48**  
Ex-Agenda Item No.9.48

Prof. Rajnesh Tyagi requested the members for permitting private airlines to the faculty members for their travelling as due to outbreak of COVID – 19, Air India flights are limited.

Chairman suggested that information may be obtained from other IITs as regards the policy followed by them.

**RESOLVED** that information for permitting private airlines to the faculty members during COVID-19 outbreak be obtained from other IITs as regards the policy followed by them.

The meeting then ended with a vote of thanks to the Chair.

**(S.P. MATHUR)**  
**SECRETARY**

**(PRAMOD KUMAR JAIN)**  
**DIRECTOR**

**(KOTA HARINARAYANA)**  
**CHAIRMAN**