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अधिष्ठाता कार्यालय संकाय कार्य Office of the Dean Faculty Affairs

Ref No. IIT (BHU)/FA/IFAC/1528

Date: 21.05.2019

To

All the Heads of the Departments All the Coordinators of the Schools IIT (BHU) Varanasi

Sub: Composition and responsibilities of Institute Faculty Affairs Committee (IFAC).

Sir (s),

I am directed to convey revised composition and roles & responsibilities of Institute Faculty Affairs Committee (IFAC) duly approved by the BoG, vide Resolution No. 8.32 dated 26.04.2019.

## (A) Composition:

(i)	Director	-	Chairman
(ii)	Deputy Director (as and when appointed)	-	Member
(iii)	Dean (Faculty Affairs)	-	Convenor
(iv)	Dean (Research & Development)	-	Member
(v)	Associate Dean (Faculty Affairs), if any	-	Member
(vi)	Head/Coordinator of the concerned Department/School	-	Member

## (B) Role and Responsibilities of the IFAC:

- (i) To consider recommendation of DFACs for faculty recruitment (all regular positions).
- (ii) To consider recommendation of DFACs regarding confirmation of services of faculty members appointed on probation.
- (iii) To consider recommendation of DFACs regarding regularisation of Assistant Professors appointed on contract.
- (iv) To consider recommendation of DFACs regarding placement of Assistant Professors from Level 12 (AGP Rs. 8000/- pre revised) to Level 13A1 (AGP of Rs. 9000/-).
- (v) To consider recommendation of DFACs regarding appointment of faculty members other than regular viz. Visiting Faculty, Institute Professor, Institute Associate Professor, Institute Assistant Professor, Emeritus Professor and Honorary Adjunct Faculty.

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- (vi) To consider recommendation of DFACs regarding resignation of faculty members.
- (vii) To consider recommendation of DFACs regarding any establishment related matters of Faculty members
- (viii) To consider any other matter related to faculty members as referred to by the Director.
- 2. I am also directed to convey that this letter will supersede all notices/notifications issued earlier on the subject matter.

Yours faithfully,

Assistant Registrar (FA)

Date: 21.05.2019

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## Copy forwarded to the following for information & necessary action:-

- 1. All Deans
- 2. All Associate Deans
- 3. Professor In-Charge (Administration)
- 4. The Chairman, Chairman, Web Management & Email Services Committee--- with the request to arrange to upload on **intranet** under DoFA page.
- 5. The Joint Registrar (Admin), BoG
- 6. PS to the Director
- 7. PA to the Registrar

**Assistant Registrar (FA)**