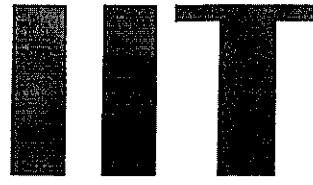




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Office of the Registrar
(Administration)

No. IIT(BHU)/ADM/118/RR/Gen/2025-26/2394

Dated: 24.03.2026

OFFICE MEMORANDUM

SUBJECT: AMENDMENTS IN THE RECRUITMENT AND PROMOTION NORMS, 2019

This is for information to all concerned that the Board of Governors at its 23rd meeting held on 16.01.2026 have approved the following modifications in the Recruitment and Promotion Norms, 2019 of the Institute:

S. N.	Category	Existing Norms	Modified Norms approved by the BoG
1.	Age Relaxation for submission of applications against direct recruitment post	For direct recruitment posts, age relaxation up to 5 years was allowed for persons working in the Institute in the same or related (including contractual) posts, provided they had completed at least 3 years of continuous service.	Relaxation of the upper age limit up to 55 years for the internal candidates working in the Institute, including contractual employees, subject to working a minimum of 5 years of service in the Institute.
2.	Requirement of Educational Qualification, experience and/or proportion of posts to be filled through Direct Recruitment & Promotion.	Existing Recruitment Rules are given under the link: https://www.iitbhu.ac.in/contents/institute/admin/doc/RPN-2019.pdf	The updated Recruitment & Promotion Rules for certain posts as approved by the BoG are provided in Annexure – I . For all other posts, the existing R&PN, 2019 will remain unchanged.

Encl.: As above

To,
All the non-faculty employees (staff.all@itbhu.ac.in).

Copy for information to:

1. All the Deans/Associate Deans.
2. All the Professor In-charges.
3. All the Heads of the Departments/Coordinators of the Schools.
4. The Coordinators/Incharge of Units/Centers/Offices
5. The Chairman, Institute Works Department.
6. The Chairman, Council of Wardens
7. The Chairman, Web Management & E-mail Services Committee (chair.wmes@itbhu.ac.in) - with the request to upload the same on the Institute Website.
8. PS to the Director
9. PA to the Registrar
10. Confidential Unit – for record.


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Annexure-I

Recruitment Rules for the post of Junior Superintendent

1.	Name of the Post	Junior Superintendent
2.	No. of Post (s)	As per sanctioned strength
3.	Classification	Group-B
4.	Level in the Pay Matrix	Level 6
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	35 Years
7.	Educational and other qualifications required for direct recruits	Essential: i) Bachelor's Degree in any discipline from recognized university with at least 55% marks with 3 years of relevant experience in Level 5 or equivalent level or 8 years of relevant experience in Level 3 or above in Central Govt. / State Govt. / Central & State Autonomous Bodies / Public Sector Undertakings / Central & State Research Organizations. ii) Proficiency in the use of variety of computer office applications, M.S. Word, Excel, Power-point or equivalent is a must. Desirable: Higher Degree / PG Diploma in relevant discipline like H.R, Labour Laws, Financial Management, inter ICWA/ CA etc. from recognized University/ Institute.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	No
9.	Period of probation, if any	Two Years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	(i) 30% by Direct Recruitment (ii) 70% by Promotion
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/deputation/transfer is to be made.	By DPC as per assessment criteria of the RR. From existing Senior Assistant of IIT(BHU) with at least 03 years' regular clean service in the Level-5 in IIT (BHU).
12.	If a DPC exists, what is the composition	As per IIT(BHU) Rules

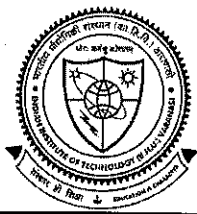

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Recruitment Rules for the post of Superintendent

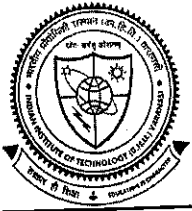
1.	Name of the Post	Superintendent
2.	No. of Post (s)	As per sanctioned strength
3.	Classification	Group-B
4.	Level in the Pay Matrix	Level 7
5.	Whether selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not Applicable
9.	Period of probation, if any	Not Applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	100% Promotion
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/deputation/transfer is to be made.	Junior Superintendent working in IIT (BHU) who have rendered at least 05 years of regular clean service in IIT (BHU) in the Level-6.
12.	If a DPC exists, what is the composition	As per IIT (BHU) Rules

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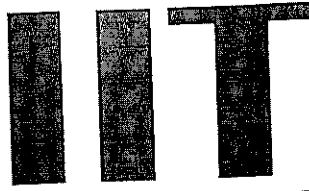
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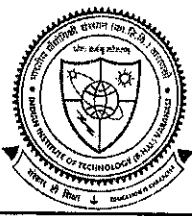
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Recruitment Rules for the post of Assistant Registrar

1.	Name of the Post	Assistant Registrar
2.	No. of posts	As per sanctioned strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Level 10
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	45 Years
7.	Educational and other qualifications required for direct recruits	Essential: Master's Degree with at least 55% marks or its equivalent of B in the UGC seven-point scale from a recognized university/Institute. At least 05 years of relevant administrative experience in Pay Level 7 or above in Central Govt./State Govt./Central & State Autonomous Bodies/Public Sector Undertakings/Central & State Research Organizations/ Any other reputed educational Institute having latest overall NIRF ranking within Top 30. Desirable: Degree in Management / L.L.B / Chartered Accountancy / Cost Accountancy. Candidates having leadership qualities and requisite administrative experience in one or more of following areas: computer systems & applications and office automation. Exposure to computer-based Finance & Account / Audit / Academic / Purchase & Stores / Establishment / Personnel & HR will be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion	No
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or promotion or by deputation/transfer, grades and percentage of the vacancies to be filled by various methods	(i) 50 % by Direct Recruitment (ii) 50 % by Promotion through Internal Assessment Criteria of RPN
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made	A) By Promotion: Open to the Senior Superintendent level staff having Master's degree and Minimum of 4 years' relevant experience in the Institute in Level -8. B) Deputation/transfer on Deputation/on contract basis: i) Officers from the central/state governments or institutes of national importance or Universities/University level institution or PSU/PSE: a) Holding analogous post/scale and possessing educational qualification and experience as prescribed in Row 7. N.B: The eligibility or otherwise of internal candidates to be examined & recommended by the Deptt./ Centre concerned or scrutiny/Short listing Committee to be constituted for the purpose. N.B: Financial Progression as per MHRD/UGC rules.
12.	If a DPC exists, what is the composition	As per IIT (BHU) Rules


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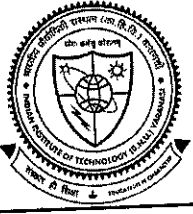
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Recruitment Rules for the post of Deputy Registrar

1.	Name of the Post	Deputy Registrar
2.	No. Of Post(s)	As per sanctioned strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Level 12
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	55 Years
7.	Educational and other qualifications required for direct recruits	Essential: (1) A Master's Degree with at least 55% of the marks or its equivalent grade of B in the UGC seven-point scale. (2) Nine years of experience as Assistant Professor in the Academic Level 10 and above with relevant experience in educational administration. OR Comparable experience in research establishment and / or other institutions of higher education. OR Five years of administrative experience as Assistant Registrar in Level 10 in the Pay Matrix or in an equivalent CFTIs post in Central Govt./State Govt./Central & State Autonomous Bodies/Public Sector Undertakings/Central & State Research Organizations/ Any other reputed educational Institute having latest overall NIRF ranking within Top 30. Desirable: Degree in Management / LL. B/ Chartered Accountancy/ Cost Accountancy. Candidates having leadership qualities and requisite administrative experience in one or more of following areas: computer systems & applications and office automation. Exposure to computer-based Finance & Account / Audit / Academic / Purchase & Stores / Establishment / Personnel & HR will be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	No
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	75% by Direct Recruitment 25% by Promotion
11.	In case of recruitment by promotion/ by deputation/ transfer, grades from which promotion/deputation/transfer is to be made.	Promotion: Open to the Assistant Registrars in level-11 who have rendered at least 05 years of regular clean service as Assistant Registrar level-11 in IIT (BHU). Deputation/Transfer on Deputation/on Contract basis: Officers from the Central/ State Governments or Institutes of national importance or Universities/ University level Institution or PSU/ Industry: (a) i) Holding analogous post or ii) With at least 5 years' regular service in posts in Level-11 in the Pay Matrix or its equivalent and having experience in administration, establishment and accounts matters. (b) Possessing educational qualification and experience as prescribed in Row 7.
12.	If a DPC exists, what is the composition	As per IIT (BHU) Rules

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22/05/2024
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22/05/2024



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Recruitment Rules for the post of Registrar

1.	Name of the Post	Registrar
2.	No. of Post(s)	01
3.	Classification	Group A
4.	Level in the Pay Matrix	Level 14
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	58 Years
7.	Educational and other qualifications required for direct recruits	<p>Essential: Master's degree or equivalent in any discipline new with at least 55% marks or its equivalent Grade of B in the UGC seven points scale and consistently good academic record set out in these Regulations.</p> <p>Experience:</p> <p>(i) At least 15 years of experience as Assistant Professor in Academic level 11 and above or with 8 years of service in the Academic level 12 and above including as Associate Professor along with experience in educational administration.</p> <p>OR Comparable experience in research establishments and/or other Institutions of higher education.</p> <p>OR 15 years of administrative experience of which 8 years regular service as Deputy Registrar or an equivalent post in Level 12 in the Pay Matrix and above.</p> <p>(ii) Experience in handling computerized administration / financial matters.</p> <p>Desirable:</p> <p>(i) A degree in Law/ Management/ Engineering from a recognized University/Institute.</p> <p>(ii) Experience in educational administration, financial and personal management and capacity to lead the administration in a residential institution.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not Applicable
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	Direct recruitment, failing which on Deputation / transfer on Deputation/ on Contract basis for a tenure of up to 5 years or till attaining the age of 62 years, whichever is earlier or as fixed by Govt. Of India from time to time.
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	<p>Deputation: Officers under the Central/ State Governments/ Universities/ Recognized Research Institutes or Institutes of national importance:</p> <p>(a) (i) Holding analogous post or</p> <p>(ii) With at least 3 years' regular service in posts with level-13 or equivalent; and</p> <p>Possessing educational qualification and experience as prescribed in Row 7</p>
12.	If a DPC exists, what is the composition	Not Applicable

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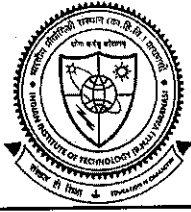
Recruitment Rules for the post of Junior Technical Superintendent

1.	Name of the Post	Junior Technical Superintendent
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group-B
4.	Level in the Pay Matrix	Level 6
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Preferably below 35 Years
7.	Educational and other qualifications required for direct recruits	Essential: Bachelor's degree in engineering in relevant field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with 02 years relevant experience in Pay Level 5 or 7 years of relevant experience in Pay Level 3 or above in the Central Govt. / State Govt. / Central & State Autonomous Bodies / Public Sector Undertakings / Central & State Research Organizations. OR Bachelor's degree in Science or equivalent in relevant field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with 03 years relevant experience in Pay Level 5 or 8 years of relevant experience in Pay Level 3 or above in the Central Govt. / State Govt. / Central & State Autonomous Bodies / Public Sector Undertakings / Central & State Research Organizations. Desirable: Experience and knowledge in Computer applications, electronic instruments, repairing & maintenance and handling of sophisticated instruments in Workshop /Laboratory / Industry. Experience and knowledge in Computer applications, electronic instruments, repairing & maintenance and handling of sophisticated instruments in Workshop / Laboratory / Industry.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Age: No Qualification: No
9.	Period of probation, if any	Two Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	(i) 30% by Direct Recruitment N.B.- failing which by on Deputation/Transfer on deputation/on contract basis. (ii) 70% by Promotion through DPC as per assessment criteria of the RR
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	By DPC: From existing Senior Technician of IIT (BHU) with at least 03 years regular clean service in Level 5 in IIT(BHU).
12.	If a DPC exists, what is the composition	As per IIT (BHU) Rules.

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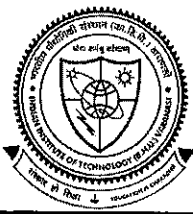
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Recruitment Rules for the post of Technical Superintendent

1.	Name of the Post	Technical Superintendent
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group-B
4.	Level in the Pay Matrix	Level 7
5.	Whether selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not Applicable
9.	Period of probation, if any	Not Applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	100% Promotion
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Junior Technical Superintendent working in IIT (BHU) who have rendered at least 05 years of regular clean service in IIT (BHU) in the Level 6.
12.	If a DPC exists, what is the composition	As per IIT (BHU) Rules


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Recruitment Rules for the post of Technical Officer

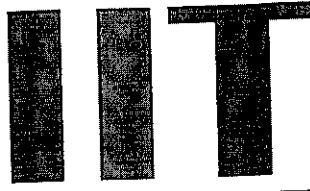
1.	Name of the Post	Technical Officer
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group-A
4.	Level in the Pay Matrix	Level-10
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Preferably below 45 Years
7.	Educational and other qualifications required for direct recruits	<p>Essential: Bachelor's degree in engineering in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with 07 years relevant experience in Pay Level 7 or above.</p> <p>OR</p> <p>M. Tech Degree in Engineering or equivalent qualification in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with 04 years relevant experience in Pay Level 7 or above.</p> <p>OR</p> <p>Master's degree in science/computer science in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with 05 years relevant experience in Pay Level 7 in the Central Govt. / State Govt. / Central & State Autonomous Bodies / Public Sector Undertakings / Central & State Research Organizations / Any other reputed educational Institute having latest overall NIRF ranking within Top 30.</p> <p>Desirable: Any one or more of the following areas: (i) Instrumental Design/Educational Measurement/ Multimedia web-based course development. Multimedia Technology /Systems Software; (ii) Research & Development in experimental Physics/ Maintenance of Computer Lab, Computer Network Management and System Management; (iii) Scanning Election Microscope and Energy Dispersive X-ray Microanalysis system; (iv) Testing of Materials related RC & PC knowledge in computer aided data acquisition/chemical & Biochemical Analysis. Utilisation & maintenance of sophisticated instruments like AAS, GC/MS, TOC, UU-Vis, Florescence spectrophotometer etc; (v) Operation & maintenance of Computerized/Electrically controlled mechanical testing units; (vi) Knowledge of Cryogenic process plants; (vii) Chemical analytical work using classical and / or instrumental methods of analysis with experience in working AAS, ICP, XRF, XRD etc; (viii) Marketing/Financial Management & Information System; (ix) Wireless Communication System (x) Wireless Communication System & Networks, Optical Communication System & Networks, Network Planning, (xi) Spectroscopy techniques (Physics/Chemistry/Geology/ Materials Science/Chemical Engg) (xii) X-Ray Diffraction and Electron Microscopy (Physics/Materials Science) (xiii) Mechanical testing (Materials Science/Mechanical Engineering) (xiv) Electrical and Magnetic measurements (Physics/Materials Science/Electrical/ Instrumentation Engg) (xv) Instrument repair and troubleshooting (Electrical/Electronics /Instrumentation Engg), and (xvi) Life Sciences (Biology/Biotechnology)</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Age: No Qualification: No
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades	(i) 50% by Direct Recruitment N.B.- failing which by on Deputation/Transfer on deputation/on contract basis.

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	and percentage of the vacancies to be filled by various methods.	(ii) 50% by Promotion as per assessment criteria of RR
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	By Promotion: Open to the Senior Technical Superintendent of IIT(BHU) who have rendered at least 04 years of regular clean service in Level-8 or 3 Years in Senior Technical Superintendent Grade-II (Level-9) (for existing incumbents).
12.	If a DPC exists, what is the composition	As per IIT (BHU) Rules.

9.

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Recruitment Rules for the post of Senior Technical Officer

1.	Name of the Post	Senior Technical Officer
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Level 12
5.	Whether selection post or non-selection post	Selection (for promotion Post)
6.	Age limit for direct recruits	Preferably below 50 Years
7.	Educational and other qualifications required for direct recruits	Essential: M.Tech. Degree in Engineering in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with 05 years relevant experience in the Level-11 or 08 years relevant experience in the Level 10 in the Central Govt. / State Govt. / Central & State Autonomous Bodies / Public Sector Undertakings / Central & State Research Organizations. OR Master's degree in Science / Computer Science in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with 05 years relevant experience in the Level 11 or 08 years relevant experience in the Level 10 in the Central Govt. / State Govt. / Central & State Autonomous Bodies / Public Sector Undertakings / Central & State Research Organizations. OR Ph. D in relevant branch of Engineering from a recognized University/IITs/CFTIs with at least 8 years' relevant experience out of which 5 years as Technical Officer in the pay level 10 or equivalent in the Central Govt. / State Govt. / Central & State Autonomous Bodies / Public Sector Undertakings / Central & State Research Organizations.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Age: No Qualification: No
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	(i) 75% by Direct Recruitment N.B.- failing which by on Deputation/Transfer on deputation/on contract basis. (ii) 25% by Promotion
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	By Promotion: Open to the Technical Officer (Grade-I) of IIT(BHU) who has rendered at least 03 years of regular clean service Level-11. By Deputation/Transfer on Deputation /on contract basis: (i) A person holding analogous post, or (ii) Fulfilling the educational and other qualifications prescribed for Direct Recruits in Row 7.
12.	If a DPC exists, what is the composition	As per IIT(BHU) Rules.


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Recruitment Rules for the post of System Analyst

1.	Name of the Post	System Analyst
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Level 10
5.	Whether selection post or non-selection post	Direct Recruitment
6.	Age limit for direct recruits	Not exceeding 40 Years
7.	Educational and other qualifications required for direct recruits	<p>Essential: B.E./B.Tech. Degree or equivalent in Computer Science and Engineering or Information Technology or MCA with first class or equivalent grade (on 10-point scale) from a recognized Institute/University of repute with at least 06 years' relevant experience in System Administration/ Server and Network Management/ Website Development/ Computer Programming or related field.</p> <p>OR</p> <p>M.E./M.Tech. in the relevant field with first class or equivalent grade (on 10-point scale) from the recognized Institute / University with 04-year relevant experience in System Administration / Server and Network Management / Website development/ Computer Programming or related field.</p> <p>Relevant Experience:</p> <p>(i) System Engineer: Hands on working experience in installation, maintenance, and system administration of Linux and Windows based systems (servers, storage, system software etc.), including network configuration. Strong troubleshooting skills.</p> <p>(ii) Software Engineer: Hands on working experience with strong background in the following: MVC framework, Web development framework (like Spring), PHP, Java technologies, J2EE technologies especially JSP, JDBC, HTML5, JSON, Java script front end framework like jQuery. RDBMSs like Postgres SQL, etc. Database administration. Software development processes including various like-cycle models.</p> <p>(iii) Network Engineer: Hands on working experience in operation and maintenance of large wired/wireless networks. Working experience of installing, configuring, and maintaining basic network equipment such as switches and access points. Knowledge of network management systems and good troubleshooting skills.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not applicable
9.	Period of probation, if any	One year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	100% direct recruitment failing which by deputation
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	<p>Deputation (including short term contract)</p> <p>(a) Officers of the Central/State/PSU/Statutory or Autonomous organization or University/Institution of national importance Possessing educational qualification and experience as prescribed in Row 7:</p> <p>(i) Holding analogous post OR in Level -8 with 7 years of service</p>
12.	If a DPC exists, what is the composition	Not Applicable

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Recruitment Rules for the post of Senior System Analyst

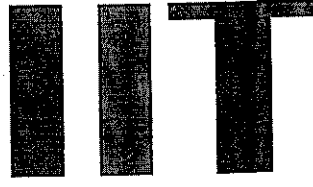
1.	Name of the Post	Senior System Analyst
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Level 12
5.	Whether selection post or non-selection post	Not applicable in case of direct recruitment. Selection in case of promotion.
6.	Age limit for direct recruits	50 years
7.	Educational and other qualifications required for direct recruits	<p>Essential: B.E./B.Tech. Degree or equivalent in Computer Science/ Engineering or Information Technology or MCA with first class or equivalent grade (on 10-point scale) from a recognized Institute/University of repute with at least ten years relevant experience in related field out of which 08 years is in Pay Level 10 and above.</p> <p style="text-align: center;">OR</p> <p>M.E. / M. Tech. degree or equivalent in Computer Science/ Engineering or Information Technology /Electronics /Instrumentation or equivalent with first class or equivalent grade (on 10-point scale) from a recognized Institute/University of repute with at least eight years relevant experience in related field out of which 05 years in Pay Level 10 and above.</p> <p>Relevant Experience:</p> <p>(i) System Engineer: Hands on working experience with strong background in system administration of Linux and Windows based systems and experience in installation, operation, and maintenance of large computing environments. Experience in working with one or more of centralized/networked storage systems, centralized/networked backup services, mail servers, DNS/DHCP/Proxy servers, antivirus and other security software etc. Strong troubleshooting skills.</p> <p>(ii) Software Engineer: Hands on working experience with strong background in the following: MVC framework, Web development framework (like Spring), PHP, Java technologies, J2EE technologies especially JSP, JDBC, HTML5, JSON, Java script frontend framework like jQuery. Web service tools and XML. Database design and development for efficient on-line transaction processing environment using RDBMSs like Postgres SQL etc. System and database administration. Communication protocols like TCP/IP and HTTP. Software development processes including various life-cycle models. UML, system and class design, development, testing and maintenance of software systems.</p> <p>(iii) Network Engineer: Hands on working experience with strong background in design, operation, and maintenance of large wired/wireless networks. Must have strong background in installing, configuring, and maintaining basic network equipment's such as switches, routers, access points etc. Working knowledge of network security infrastructure and network management systems. Strong troubleshooting skills.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Age: No Educational qualification: No
9.	Period of probation, if any	One year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	(i) 75% by direct recruitment failing which by deputation. (ii) 25% by promotion through Institute DPC as per assessment criteria of the RR

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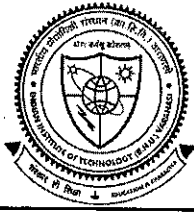
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	(i) Promotion: Three years of service as System Analyst-I in Level-11. (ii) Deputation: Deputation (including short term contract). Officers of the Central/State/PSU/Statutory or Autonomous organization or University/Institution of national importance possessing educational qualification and experience as prescribed in Row 7: (i) Holding analogous post OR in Level-11 with four years of service.
12.	If a DPC exists, what is the composition	As per IIT (BHU) Rules

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Recruitment Rules for the post of Principal System Analyst

1.	Name of the Post	Principal System Analyst
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Level 13
5.	Whether selection post or non-selection post	Not applicable in case of direct recruitment. Selection in case of promotion.
6.	Age limit for direct recruits	55 years
7.	Educational and other qualifications required for direct recruits	Essential: B.E./B.Tech. in Computer Science or IT /MCA with first class or equivalent grade (on 10-point scale) from a recognized Institute / University with 07 years relevant experience in System Administration / Server and Network Management / Website Development/Computer Programming or related field at Pay Level -12. OR M.E./M.Tech. in Computer Science or IT with first class or equivalent grade (on 10-point scale) from the recognized Institute/University with 05 years relevant experience in System Administration/ Server and Network Management/ Website Development/ Computer Programming or related field at Pay Level -12. Relevant Experience: For System / Software / Network Engineer: Hands on working experience in operation and maintenance of large wired/wireless networks. Working experience of installing, configuring, and maintaining basic network equipment's such as switches and access points. Knowledge of network management systems and good troubleshooting skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Direct Recruitment post
9.	Period of probation, if any	One year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	Direct Recruitment
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Not Applicable
12.	If a DPC exists, what is the composition	Not Applicable


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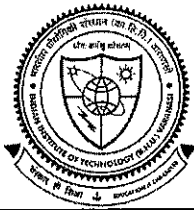
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Recruitment Rules for the post of Library Superintendent

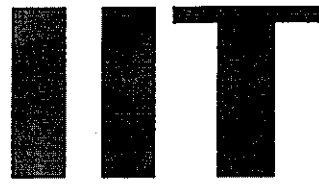
1.	Name of the Post	Library Superintendent
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group B
4.	Level in the Pay Matrix	Level 7
5.	Whether selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Essential: B.Lib or B.Lib.Info.Sc or equivalent degree with 55% marks, with relevant experience of five years in Level-6 or above. For applicants with Master's degree in Library/Information Science or equivalent, the normal duration of Master's programme would be counted towards experience.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Age: No Qualification: No
9.	Period of probation, if any	Not Applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer, grades and percentage of the vacancies to be filled by various methods.	100% Promotion
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Junior Library Superintendent working in IIT (BHU) who have rendered at least 05 years of regular clean service in IIT (BHU) in the Level-6.
12.	If a DPC exists, what is the composition	As per IIT (BHU) Rules

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Recruitment Rules for the post of Assistant Librarian

1.	Name of the Post	Assistant Librarian
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Academic Level 10
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Preferably below 45 Years
7.	Educational and other qualifications required for direct recruits	<p>Essential: Master's Degree in Library Science/Information Science or Documentation Science or an equivalent professional degree, with 55% marks (or an equivalent grade in seven point scale, wherever the grading system is followed) with at least 05 years of relevant experience in Pay Level 7 or above in the Central Govt. / State Govt. / Central & State Autonomous Bodies / Public Sector Undertakings / Central & State Research Organization.</p> <p>A consistently good academic record, with knowledge of computerization of a library.</p> <p>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>NB: Educational Qualification and Experience will be as per UGC guidelines as amended from time to time. similar test accredited by the UGC like SLET/SET.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Age: No Qualification: No
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer, grades and percentage of the vacancies to be filled by various methods.	(i) 75% by Direct Recruitment (ii) 25% by Promotion
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	<p>A) By Promotion: Open to Senior Library Superintendent fulfilling educational qualifications for the post and having experience of 4 Years in Level-8.</p> <p>B) Deputation/Transfer on Deputation/on contract basis: Officers from the Library of Central / State Governments or Institute of national importance or Universities / Deemed University Level Institution or PSU/Industry: (i) Holding analogous post or with at least 5 years' service in posts carrying Grade Pay of Rs. 4600/- or its equivalent and having experience in administration, establishment and accounts matters of the library. (ii) Possessing educational qualification and experience as prescribed in Row 7.</p> <p>N.B.- The eligibility or otherwise of internal candidates to be examined & recommended by the Deptt. /Centre concerned or Scrutiny / Shortlisting Committee to be constituted for the purpose.</p>
12.	If a DPC exists, what is the composition	As per IIT(BHU) rules


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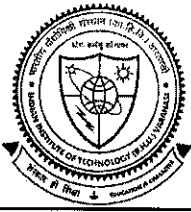
Recruitment Rules for the post of Deputy Librarian

1.	Name of the Post	Deputy Librarian
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Academic Level 12
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Preferably below 55 Years
7.	Educational and other qualifications required for direct recruits	Essential: A Master's Degree in Library Science / Information Science/ Documentation with at least 55% of the marks or its equivalent Grade of B in the UGC seven-point scale and a consistently good academic record. 05 years' experience as an Assistant University Librarian/ College Librarian in Pay Matrix Pay Level 10. Evidence of innovative library service and organization of published work and professional commitment, computerization of library. Desirable: A M.Phil./ Ph.D. Degree in Library Science/ Information Science/ Documentation/ Archives and Manuscript keeping/computerization of library. NB: Educational Qualification and Experience will be as per UGC guidelines as amended from time to time.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not Applicable
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	100% by Direct Recruitment.
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Deputation/Transfer on Deputation/on contract basis: Officers from the Library of Central / State Governments of Institutes of national importance or Universities / Deemed University Level Institution or PSU/Industry: (i) Holding analogous post or with at least 5 years' service in posts carrying Grade Pay of Rs. 6000/- or its equivalent and having experience in administration, establishment and accounts matters of the Library. (ii) Possessing educational qualification and experience as prescribed in Col. 7. N.B.- The eligibility or otherwise of internal candidates to be examined & recommended by the Deptt./ Centre concerned or Scrutiny / Shortlisting Committee to be constituted for the purpose. N.B.-Promotion under Career Advancement Scheme (CAS) as per UGC norms.
12.	If a DPC exists, what is the composition	Not Applicable

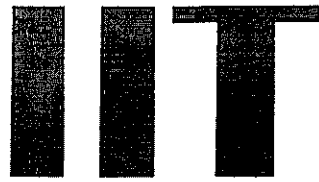
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Recruitment Rules for the post of Librarian

1.	Name of the Post	Librarian
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Academic Level 14
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Preferably below 57 Years
7.	Educational and other qualifications required for direct recruits	<p>Essential: A Master's Degree in Library Science / Information Science/ Documentation with at least 55% marks or its equivalent Grade of B in the UGC seven points scale and consistently good academic record set out in these Regulations.</p> <p>Minimum of 18 years of post-qualification regular experience in reputed Libraries as College Librarian / Assistant Librarian OR at least 13 years of regular experience as a Deputy Librarian or equivalent in Pay Level 12 in a reputed Institution or University.</p> <p>Evidence of innovative library service and organization of published work.</p> <p>Desirable: A M.Phil./ Ph.D Degree in Library Science/ Information Science/ Documentation/ Archives and Manuscript keeping.</p> <p>NB: Educational Qualification and Experience will be as per UGC guidelines as amended from time to time.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not Applicable
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	100% by Direct Recruitment. N.B.- failing which by on Deputation / Transfer on Deputation / on contract basis.
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	<p>Deputation/Transfer on Deputation/ on contract basis: Officers from the Library of Central / State Governments or Institutes of national importance or Universities / Deemed University Level Institution or PSU/Industry:</p> <p>(i) Holding analogous post or with at least 3 years service in posts carrying Grade Pay of Rs. 9000/- or its equivalent and having experience in administration, establishment and accounts matters of the Library.</p> <p>(ii) Possessing educational qualification and experience as prescribed in Row 7.</p> <p>N.B.: The eligibility or otherwise of internal candidates to be examined & recommended by the Deptt./ Centre concerned or Scrutiny / Shortlisting Committee to be constituted for the purpose.</p>
12.	If a DPC exists, what is the composition	Not Applicable

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Recruitment Rules for the post of Junior Engineer

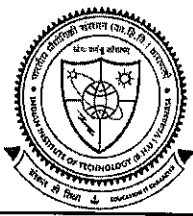
1.	Name of the Post	Junior Engineer
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group B
4.	Level in the Pay Matrix	Level 6
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	35 Years
7.	Educational and other qualifications required for direct recruits	Essential: B.E./B.Tech. with at least 55% marks or equivalent grade (on 10-point scale) from a recognized University/Institute in Civil / Electrical / Mechanical/Electrical & Electronics with minimum 02 years post qualification experience in relevant field. OR Three-years Diploma in Engineering with 55% marks from Govt. recognized polytechnic in (Civil / Electrical / Mechanical/Electrical & Electronics) with minimum 03 years post qualification experience in relevant field.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not applicable
9.	Period of probation, if any	Two Years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer, grades and percentage of the vacancies to be filled by various methods.	100% by Direct Recruitment
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Not Applicable
12.	If a DPC exists, what is the composition	Not Applicable

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Recruitment Rules for the post of Assistant Engineer

1.	Name of the Post	Assistant Engineer
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group B
4.	Level in the Pay Matrix	Level 8
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	40 Years
7.	Educational and other qualifications required for direct recruits	Essential: Bachelor's Degree/ Diploma in Civil/Electrical/Mechanical Engineering with at least 05 years (for bachelor's degree holders) or 08 years (for Diploma holders) of relevant post qualification experience at Level - 6 or above.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Age: No Qualification: No
9.	Period of probation, if any	Two Years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	(i) 50% by Direct Recruitment (ii) 50% by Promotion through Institute DPC as per assessment criteria of the RR
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Bachelor's Degree/ Diploma in relevant discipline with at least 5 years (for Bachelor degree holders) or 8 years (for Diploma holders) of relevant post qualification experience as Junior Engineer.
12.	If a DPC exists, what is the composition	As per IIT(BHU) Rules

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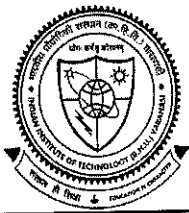
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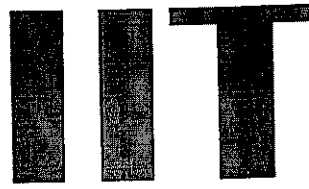
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Recruitment Rules for the post of Assistant Executive Engineer

1.	Name of the Post	Assistant Executive Engineer
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Level 10
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	45 Years
7.	Educational and other qualifications required for direct recruits	Essential: B.E./B.Tech from a recognized University/Institute in relevant field (Electrical/Mechanical/Civil) from a recognised University/Institute with First division in the qualifying degree with minimum 03-year experience in relevant field in Level 8. OR Three-year Diploma in Engineering with First division, from Govt. recognized Polytechnic/Institute in relevant branch (Electrical/Mechanical/Civil) with minimum 08 years post qualification experience in relevant field, out of which, at least three years should be in the Level 8.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Qualifications: No Age: No
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer, grades and percentage of the vacancies to be filled by various methods.	(i) 50% by Direct Recruitment (ii) 50% by Promotion through Institute DPC as per assessment criteria of the RR
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Assistant Engineer of IIT(BHU) with at least 05 years of regular clean service in Level-8 in IIT(BHU).
12.	If a DPC exists, what is the composition	As per IIT(BHU) Rules

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Recruitment Rules for the post of Executive Engineer

1.	Name of the Post	Executive Engineer
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Level 12
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	50 Years
7.	Educational and other qualifications required for direct recruits	Essential: B.E./B.Tech. in relevant field (Civil/Electrical/Mechanical) with First division from a recognized University/Institute and 08 years' experience in Pay Level 10. OR Master's degree in relevant field (Civil/Electrical/Mechanical) with First division from a recognized University/Institute and 06 years' experience in Pay Level 10.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not applicable
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer, grades and percentage of the vacancies to be filled by various methods.	100% Direct Recruitment
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Direct Recruitment
12.	If a DPC exists, what is the composition	Not Applicable

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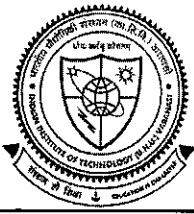
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Recruitment Rules for the post of Assistant Security Officer

1.	Name of the Post	Assistant Security Officer
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group B
4.	Level in the Pay Matrix	Level 6
5.	Whether selection post or non-selection post	Direct Recruitment
6.	Age limit for direct recruits	Preferably below 35 Years
7.	Educational and other qualifications required for direct recruits	Essential: (i) Bachelor's Degree in any discipline from a recognized university with at least 55% marks with 3 years of relevant experience in Pay Level 5 or equivalent Pay Level or 5 years of relevant experience in Pay Level 3 in Central Govt. / State Govt. / Central & State Autonomous Bodies / Public Sector Undertakings / Central & State Research Organizations. (ii) Should have Military or NCC & Fire Fighting Training, Risk & Disaster Management Training / First Aid. (iii) Be able to ride light vehicle/motorcycle and handle firearms. Must have active habits and sound physique. Desirable: Ex-serviceman with armed license would be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not Applicable
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer, grades and percentage of the vacancies to be filled by various methods.	100 % by Direct Recruitment N.B. failing which by on Deputation/ Transfer on Deputation/ on contract basis.
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Not Applicable
12.	If a DPC exists, what is the composition	Not Applicable

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Recruitment Rules for the post of Security Officer

1.	Name of the Post	Security Officer
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Level 10
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Preferably below 42 Years
7.	Educational and other qualifications required for direct recruits	Essential: Bachelor's degree with at least 08 years' relevant security supervisory experiences in pay level 6 and above or at least 04 years of experience in Pay Level 7 and above or equivalent in Government or in a reputed organization. Should be well conversant with security matters and procedure to deal with local police and the public.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not Applicable
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer, grades and percentage of the vacancies to be filled by various methods.	100% by Direct Recruitment
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Not Applicable
12.	If a DPC exists, what is the composition	Not Applicable

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Recruitment Rules for the post of Junior Hindi Translator

1.	Name of the Post	Junior Hindi Translator
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group B
4.	Level in the Pay Matrix	Level 6
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	35 Years
7.	Educational and other qualifications required for direct recruits	Essential: Bachelor's degree in Hindi with relevant experience of three years' translation work (English to Hindi and Hindi to English) of technical and non-technical content, after qualifying degree in Central Govt. / State Govt. / Central & State Autonomous Bodies / Public Sector Undertakings / Central & State Research Organizations. Desirable: (i) Recognized Diploma or Certificate course in translation from English to Hindi and vice-versa. (ii) Knowledge of operating Hindi application software packages on computer. (iii) Experience in translation of technical & scientific documents.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not applicable
9.	Period of probation, if any	Two Years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer, grades and percentage of the vacancies to be filled by various methods.	100% by Direct Recruitment
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Not Applicable
12.	If a DPC exists, what is the composition	Not Applicable

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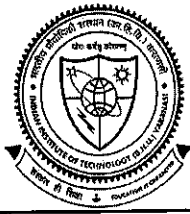
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Recruitment Rules for the post of Hindi Translator

1.	Name of the Post	Hindi Translator
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group B
4.	Level in the Pay Matrix	Level 8
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not applicable
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer, grades and percentage of the vacancies to be filled by various methods.	100% by Promotion through Institute DPC as per assessment criteria of the RR
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Through Institute DPC as per assessment criteria of RR. Junior Hindi translator working in IIT (BHU) who have rendered at least 06 years of regular clean service in IIT (BHU) in the Level-6.
12.	If a DPC exists, what is the composition	As per IIT(BHU) Rules


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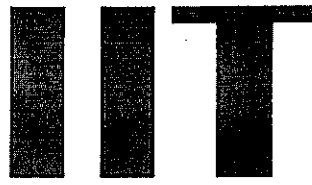
Recruitment Rules for the post of Hindi Officer

1.	Name of the Post	Hindi Officer
2.	No. of Post(s)	As per sanctioned strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Level 10
5.	Whether selection post or non-selection post	Selection
6.	Age limit for direct recruits	50 Years
7.	Educational and other qualifications required for direct recruits	Essential: i) Master's Degree of a recognized University in Hindi with English as a main subject at Degree level with at least 55% marks in the qualifying degree from a recognized University/Institute. OR ii) Master's Degree of a recognized University or equivalent in English with Hindi as a subject at Degree level with at least 55% marks in the qualifying degree from a recognized University/Institute. OR iii) Master's Degree of a recognized University or equivalent in any subject with Hindi and English as a subject at Degree level with at least 55% marks in the qualifying degree from a recognized University/Institute. OR Master's Degree of a recognized University or equivalent in any subject with Hindi medium and English as a subject at the Degree level with at least 55% marks in the qualifying degree from a recognized University/Institute. OR iv) Master's Degree of a recognized University or equivalent in any subject with English medium and Hindi as a subject at the Degree level with at least 55% marks in the qualifying degree from a recognized University/Institute. OR v) 8 years' experience of terminological work in Hindi and translation work from English to Hindi or vice-versa, technical or scientific literature in pay level 6 or above or at least 5 years of relevant experience in the Pay Matrix level 7 and above in a reputed Educational Institute/ University System/Research Institute/Central Government Departments. Desirable: (a) Knowledge of Sanskrit/or a modern Indian language. (b) Administrative experience of organizing Hindi classes or workshops for noting and drafting. (c) Knowledge of Computer Applications.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not Applicable
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	Direct Recruitment
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Not Applicable.
12.	If a DPC exists, what is the composition	Not Applicable

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Recruitment Rules for the post of Sports Officer

1.	Name of the Post	Sports Officer
2.	No. of Post(s)	As per Sanctioned Strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Level-10
5.	Whether selection post or non-selection post	Direct Recruitment
6.	Age limit for direct recruits	45 Years
7.	Educational and other qualifications required for direct recruits	Essential: i) Master's degree in Physical Education/Sports Science from a recognized university with at least 55% marks or equivalent grade B in the seven point UGC Scale with diploma in sports coaching from a recognized Institute OR having represented university or state at National level. (ii) Six (06) years post qualification experience in organizing games and sports at University/Inter College Level. For applicants with Ph.D. degree in relevant discipline, duration of Ph.D. up to three years would be counted towards experience. Applicants should have specialization in at least one sport such as Hockey, Athletics, Gymnastics, Weight lifting, Swimming, Kabaddi, Football, Volleyball, Table Tennis, Cricket. N.I.S. Coaching Diploma holders and medal winners in inter-university/national games will be given preference.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not Applicable
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer, grades and percentage of the vacancies to be filled by various methods.	100% by Direct Recruitment
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Not Applicable
12.	If a DPC exists, what is the composition	Not Applicable

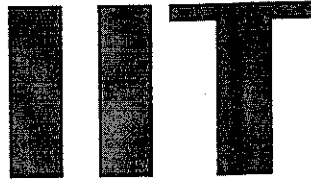
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2023



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Recruitment Rules for the post of Chief Sports Officer

1.	Name of the Post	Chief Sports Officer
2.	No. of Post(s)	As per Sanctioned Strength
3.	Classification	Group A
4.	Level in the Pay Matrix	Level-12
5.	Whether selection post or non-selection post	Direct Recruitment
6.	Age limit for direct recruits	55 Years
7.	Educational and other qualifications required for direct recruits	Essential: Master's degree in Physical Education / Sports Science with a minimum of 55% marks or equivalent grade with relevant experience of five years in a post in Level-10 and above or equivalent. For applicants with Ph.D. degree in relevant discipline, duration of Ph.D. up to three years would be counted towards experience.
8.	Whether age and educational qualifications prescribed for direct recruits will apply to the promotion.	Not Applicable
9.	Period of probation, if any	One Year
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer, grades and percentage of the vacancies to be filled by various methods.	100% by Direct Recruitment
11.	In case of recruitment by promotion / by deputation / transfer, grades from which promotion / deputation / transfer is to be made.	Not Applicable
12.	If a DPC exists, what is the composition	Not Applicable

NB: To ensure clarity, fairness, and uniformity while considering the issue of Pay Level or its equivalency, it is to be noted that the Pay Level as mentioned in the Recruitment & Promotion Regulations (R&PR), 2019 of the Institute, or any modifications thereof, shall be construed as the corresponding Pay Level under the 7th Central Pay Commission (7th CPC) or its equivalent. In cases where an equivalent Pay Level is required to be determined for posts under the State Government, PSUs, or any other organisation, the same shall be examined and decided by the Competent Authority of the Institute, based on the nature of duties, responsibilities, and overall parity of the post.

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