

## **Committee related to Equality, Diversity & Inclusion**

An Equity, Diversity & Inclusion committee is best served when there is a solid foundation to build upon. Start with establishing the scope and mandate of the committee by developing a shared understanding of equality, diversity, and inclusion. By clearly defining these concepts, you create a shared experience that will make it easier to hold committee members and the unit accountable for the various goals identified by the committee. Localizing definitions at the staff, faculty, and student levels is essential, involving prominent historically, persistently, and systematically marginalized groups.

The Diversity, Equity, and Inclusion Committee meets from time to time to guide regarding equality, inclusion, and representation for students, faculty, and staff.

### **Internal Complaints Committee**

Institute has dedicated Internal Complaints Committee to faster redressal the complain matters <https://iitbhu.ac.in/administration/icc>

### **Sexual Harassment**

In accordance to Section 29 of the Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013) and OM dated 21.07.2009 in F.No.11013/3/2009-Esst.(A) issued by the Deptt. of Personnel & Training, Govt. of India, IIT has constituted an Internal Complaints Committee (ICC) to conduct enquiry regarding harassment cases.

<https://iitbhu.ac.in/administration/icc>

- National Commission for Women (NCW) has set up a dedicated round the clock (24x7) Helpline number 7827170170 for women in distress. For more information, [click here](#)

All the provisions contained in MOF Notification No. P-11012/1/77-E-IV (A), dated 21.11.1979 as per CCS Leave Rules, 1972 are being adhered to, in respect of female employees.

### **Person with Disabilities (PwD)**

To address a variety of challenges faced by PwD students on campus Institute has Liaison Officer for PwDs exists as per Govt. of India Norms.

- [PwD Liaison officer](#)

The Institute is committed to maintaining a work environment in which faculty, staff and student members from different communities can work in a harmonious environment. The Institute endeavors to ensure that there is no discrimination at the workplace or inside the Institute premises.

SC/ST Grievance Committee and Reservation Cell, which has Liaison Officers for SC/ST/PwDs/OBC in respect of matters relating to representations of persons belonging to SC/ST/PwDs/OBC as per Govt. of India Norms.

**[SC/ST/OBC Liaison officer](#)**

**[Institutional Anti-Plagiarism Committee \(IAPC\)](#)**