

Advertisement for the post of Director, DIA-CoE (<https://iitbhu.ac.in/positions>)

IIT (BHU), Varanasi

Date: 30th Sept 2026

1. DRDO has signed MoU with IIT (BHU) for setting up DRDO Industry Academia –Centre of Excellence(DIA-CoE), IIT BHU for directed research. The objective of the centre is to collaborate with the academic researchers/ faculty, start-ups, industries and other institutes in the country to facilitate and progressing advanced technology research.
2. DIA-CoE IIT (BHU) specifically facilitates and undertakes multidisciplinary directed applied research in Powder Metallurgy, Functional Material, High Power Microwave Source and Device and Ceramics.

3. About the Post

Suitable candidates may apply for the post of Director, DIA-CoE at IIT (BHU). Director DIA-CoE IIT (BHU) is the administrative and executive head of the DIA-CoE centre. He/ She will be appointed on a full-time contract basis. He/ She will be responsible for providing strategic guidance and overall management of the centre developing long term research & technology roadmaps and implementation strategies aligned with future technology requirements of DRDO. He/ She will ensure the efficient execution of projects, securing industrial collaborations for technology translation and facilitating agreements, technical contracts with stakeholders like DRDO, industries & academia. He/ She will drive knowledge dissemination through workshops, seminars and brain storming sessions

The qualifications are outlined in paragraph 4. The selected candidate will be required to submit declaration for joining the post within 30 days of issue of the appointment letter.

3.1. Remuneration

- i. For Retired Central / Sate Govt employee covered under OPS/ NPS
 - Old Pension Scheme (OPS)
(Last drawn salary – basic pension) in line with DoE OM no. F.No. 3- 25/2020-E.IIIA dated 09 Dec 2020 as updated time to time
 - New Pension Scheme (NPS)
(Last basic pay- 30% of last basic pay) in line with DoE OM 03-25/2020-E. III(A)/Pt dated 18 Oct 2023 as updated time to time.
- ii. For Non- Govt. employee (Without any Govt Pension benefits)
Rs. 1,75,000 – 2,00,000/- based on experience

3.2 Additional Incentives by IIT (BHU): Accommodation, medical benefits or any other incentives may be provided by IIT (BHU) as per the eligibility. IIT (BHU) norms and availability of accommodation.

3.3 Duration

Full time contract position wherein the initial appointment would be for a period of 3 years. This period can be extended by the competent authority for additional 2 years subject to performance review. The position may be discontinued before 3 years by either side by giving a notice of 3 months without assigning reason.

4. Qualifications

4.1. Essential Qualifications

- Doctoral/Master's Degree in Engineering, Technology or Science from a recognized University or equivalent with 25 years of experience in technology domains/ Defence (technical domain), but not limited to technology areas stated in paragraph 2.

4.2. Desirable Qualifications

- Wide-ranging experience and exposure to collaborative projects, setting up of large research facilities, strategic research planning and technology transfer with demonstrated capability.
- Exposure to multi-node projects across labs/ R&D organisations/ Academia/ Industry interactions with awareness in global developments in relevant areas for overall exposure.
- Experience in defence domain in terms of research/ coordination and technology development/ deployment towards useful outcomes. Alternatively strong record of publications and patents, laboratory/ course development and/or other recognized relevant professional activities leading to defence or related technology development in the country.
- Exposure to Academic and Industry oriented research/ coordination towards realization of technology/ systems.

4.3. Age: The age of the applicant should be below 62 years as on the closing date of receipt of applications of this advertisement.

5. Submission of Application

Interested candidates having the above qualifications may email their detailed CV in PDF format to undersigned **along with a brief statement of why they feel that they are well suited to this position.**

Candidates are required to attach the supporting documents as proof of age and essential qualifications. Please send a single PDF file. Attachments, if any, should be a part of the single PDF file. Please use the subject line: "Application for Director, DIA-CoE, IIT (BHU)" in your email. The attached PDF file should be named as <First name>.<Last name>.pdf. Please provide your date of birth in the application. Persons working in full-time positions with government organizations may also submit a no-objection certificate from the parent organization.

The complete PDF application file should be emailed to: **dord@itbhu.ac.in**

References: Please provide contact details of at least 02 references who may be contacted during the selection process.

6. Last Date

The last date for receiving applications/CVs is 30 days from the date of publication of the advertisement. (30th Oct,2026)

Dean R & D
Indian Institute of Technology IIT (BHU)
Varanasi (UP)