कुलसचिव कार्यालय
(सामान्य प्रशासन)
संदर्भ सं.: IIT(BHU)/GAD/2(105)/G&CR(PG) Standing Comm./ 7770

Office of the Registrar
(General Administration)
दिनांक: 29.10.2026

सूचना

विषय: Grievance and Conflict Resolution (PG Students) Standing Committee के पुनर्गठन के संबंध में।

पूर्व सूचना सं. IIT(BHU)/GAD/2(105)/G&CR (PG) Standing Comm./8604 दिनांक 25.11.2025 के अधिक्रमण में, **Grievance and Conflict Resolution (PG Students) Standing Committee** का पुनर्गठन निम्नानुसार किया जाता है:

1.	**आचार्य पी. के. मिश्रा** रासायनिक अभियांत्रिकी एवं प्रौद्योगिकी विभाग	-	अध्यक्ष
2.	**आचार्य संदीप चटर्जी** भौतिकी विभाग	-	सह-अध्यक्ष
3.	**आचार्य नीरज शर्मा** जैव-चिकित्सा अभियांत्रिकी स्कूल	-	सदस्य
4.	**श्रीमती स्वाति बिस्वास** संयुक्त कुलसचिव	-	सदस्य सचिव

उपर्युक्त समिति स्नातकोत्तर विद्यार्थियों से संबंधित शिकायतों एवं विवादों के निवारण से जुड़े मामलों पर विचार करेगी तथा लागू नियमों एवं निर्धारित प्रक्रियाओं के अनुसार उचित कार्रवाई करेगी।

पूर्व सूचना दिनांक 25.11.2025 (प्रति संलग्न) में उल्लिखित अन्य सभी नियम, शर्तें, सामान्य दिशानिर्देश एवं निर्देश यथावत रहेंगे तथा प्रभावी बने रहेंगे।

उपर्युक्त समिति के निवर्तमान अध्यक्ष द्वारा किए गए योगदान की अत्यंत सराहना की जाती है तथा उसे अभिलेख में दर्ज किया जाता है।

यह सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है।

संलग्नक: यथोक्त

अमित

उप कुलसचिव (प्रशासन-III)

संदर्भ सं.: IIT(BHU)/GAD/2(105)/G&CR(PG) Standing Comm./ 7770 **दिनांक: 29.10.2026**

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित:

1. समस्त अधिष्ठातागण
2. समस्त सह-अधिष्ठातागण
3. समस्त विभागाध्यक्ष/समन्वयक
4. ईकाई/केंद्र/कार्यालयों के समन्वयक/प्रभारी
5. समस्त आचार्य प्रभारी

कृ.पृ.उ.→

7. मुख्य काउन्सलर, जिमखाना
8. अध्यक्ष, संस्थान निर्माण विभाग
9. आचार्य प्रभारी, श्रीनिवास देशपांडे ग्रंथालय
10. अध्यक्ष, संरक्षक परिषद
11. अध्यक्ष, प्रेस एवं प्रचार समिति
12. विभागाध्यक्ष, CCIS-*इस अनुरोध के साथ कि* ***उक्त सूचना को संस्थान के वेबसाइट पर अपलोड करने का कष्ट करें।***
13. समन्वयक, जीटीएसी
14. अध्यक्ष, आईआईटी (बीएचयू)-कैफेटेरिया
15. मुख्य सतर्कता अधिकारी
16. मुख्य आरक्षाधिकारी
17. उपरोक्त समिति के सभी सदस्य
18. समस्त संयुक्त कुलसचिव
19. समस्त उप कुलसचिव
20. समस्त सहायक कुलसचिव (व.वे.)/सहायक कुलसचिव
21. निदेशक के निजी सचिव
22. कुलसचिव के वैयक्तिक सहायक

भा.प्रौ.सं.(का.हि.वि.)

उप-कुलसचिव (प्रशासन-III)

कुलसचिव कार्यालय (सामान्य प्रशासन)

Office of the Registrar (General Administration)

Ref. No. IIT(BHU)/GAD/2(105)/G&CR(PG) Standing Comm./ 7770 Date: 29.10.2026

NOTICE

Subject: Reconstitution of the Grievance and Conflict Resolution (PG Students) Standing Committee – reg.

In supersession of the earlier Notice No. IIT(BHU)/GAD/2(105)/G&CR (PG) Standing Comm./8604 dated 25.11.2025, the **Grievance and Conflict Resolution (PG Students) Standing Committee** is hereby reconstituted as follows:

1. **Prof. P.K. Mishra** - **Chairman**
   Department of Chemical Engineering & Technology
2. **Prof. Sandip Chatterjee** - **Co-Chairman**
   Department of Physics
3. **Prof. Neeraj Sharma** - **Member**
   School of Bio-Medical Engineering
4. **Smt. Swati Biswas** - **Member Secretary**
   Joint Registrar

The above Committee shall look into matters relating to grievances and conflict resolution concerning postgraduate students and take appropriate action in accordance with the applicable rules and procedures.

All other terms, conditions, general guidelines and instructions contained in the earlier Notice dated 25.11.2025 (copy enclosed) shall remain unchanged and continue to be in force.

The contribution made by the outgoing Chairman of the aforesaid committee is greatly appreciated and placed on records.

This issues with the approval of the competent authority.

Encl.-As above.

Deputy Registrar (Admin.-III)

Ref. No. IIT(BHU)/GAD/2(105)/G&CR(PG) Standing Comm./ 7770 Date: 29.10.2026

Copy forwarded to the following for information & necessary action:

1. All the Deans
2. All the Associate Deans
3. All the Heads of Departments/Coordinators of Schools
4. The Coordinators/In charge of Units/Centers/Offices
5. All the Professor In-charges
6. Professor In-charge, Shreenivas Deshpande Library

P.T.O.→

7. The Chairman, Institute Infrastructure Planning Committee (IIPC)
8. The Chairman, Council of Wardens
9. The Head, Centre for Computing and Information Services (CCIS) – *With the request to upload the notice on the Institute's website*
10. The Coordinator, GTAC
11. The Coordinator, IIT-Cafeteria
12. The Chief Vigilance Officer.
13. The Chief Councilor, Gymkhana
14. The Chief Proctor
15. The Chairman, Press & Publicity Committee
16. All the Joint Registrars
17. All the Deputy Registrars
18. All the Assistant Registrars
19. Person Concerned
20. P.S. to Director
21. P.A. to Registrar

Indian Institute of Technology (Banaras Hindu University)

Deputy Registrar (Admin.-III)

भारतीय प्रौद्योगिकी संस्थान
काशी हिन्दू विश्वविद्यालय

INDIAN INSTITUTE OF TECHNOLOGY
BANARAS HINDU UNIVERSITY

कुलसचिव कार्यालय
(सामान्य प्रशासन)

Office of the Registrar
(General Administration)

Ref. No. IIT(BHU)/GAD/2(105)/G&CR (PG) Standing Comm./8604 Dated: 25.11.2025

NOTICE

Subject: Constitution of the *Grievance and Conflict Resolution (PG Students) Standing Committee.*

In recognition of the unique academic, social, and residential environment of our Institute and with the intent to provide a fair, sensitive and structured mechanism for addressing escalated concerns of postgraduate students, the competent authority is pleased to constitute the Grievance and Conflict Resolution (PG Students) Standing Committee with immediate effect.

The Institute acknowledges that postgraduate research and learning often involve complex interpersonal, academic and administrative interactions. It is therefore essential to have a compassionate yet objective body that can understand such matters holistically and guide all concerned toward a constructive and harmonious resolution. This committee is established with that spirit of support, fairness, and mutual respect.

1. Composition of the Committee

1. Prof. L. P. Singh, Dept. of Mathematical Sciences – Chairman
2. Prof. P. K. Mishra, Dept. of Chemical Engg. & Tech. – Co-Chairman
3. Prof. Neeraj Sharma, School of Biomedical Engg. – Member
4. Smt. Swati Biswas, Joint Registrar – Member Secretary

The committee will function based on the guidelines and terms of reference detailed below.

2. General Guidelines

1. **Referral-Based Committee**
   This committee is not a public grievance body. Students cannot directly approach it. Concerns shall be referred only by the Dean or the Director, ensuring that matters reaching the committee are already assessed at appropriate levels.

2. **Matters Outside the Committee's Purview**
   Issues relating to sexual harassment of women, SC/ST discrimination, violent altercations or physical misconduct, shall be referred to the respective statutory or specially constituted committees empowered to handle such sensitive matters.

3. **Jurisdiction of the Committee**
   The committee will handle:
   - escalated complaints from PhD students,

P.T.O.

- unresolved academic or administrative issues at the department level,
- and certain cases of Master's students, when specifically referred by competent authority.

4. **Nature of Complaints Covered**
   The committee may look into concerns involving:
   - conflict with the Supervisor or Co-supervisor,
   - issues involving HoD or DPGC,
   - guide allotment/change of guide,
   - academic progress roadblocks not resolved within the department,
   - unfair treatment or persistent interpersonal frictions affecting academic work,
   - grievances influenced by residential campus dynamics (e.g., lab access issues, shared workspaces, interaction with staff, safety concerns).

5. **Complex Indiscipline or Counterclaims**
   In a residential campus like IIT (BHU), interpersonal conflict can sometimes be intertwined with academic pressures. Cases where student indiscipline, miscommunication, or counterclaims are reported may be placed before this committee for a balanced examination.

6. **Emphasis on Amicable Resolution**
   The committee shall work with empathy and neutrality, giving space to each individual to express their concerns. The primary aim is to resolve issues through understanding, counselling, mediation, and respectful dialogue.

7. **Holistic Investigation**
   The committee will:
   - meet and hear all parties with patience and confidentiality,
   - review written communication, documents, and relevant material evidence,
   - appreciate the social and academic pressures faced by students in a residential setting,
   - and thereafter propose a resolution in the best interest of all parties and the institution.

8. **Counselling as the First Step**
   The committee shall prioritize counselling-based conflict resolution, recognizing that many academic and interpersonal issues can be addressed through communication, mutual understanding, and personal guidance.

9. **Recommendations for Further Action**
   If counselling or mediation is unable to resolve the matter, the committee may recommend suitable administrative or disciplinary action, ensuring fairness, dignity, and due process for all.

3. Terms of Reference

The *Grievance and Conflict Resolution (PG Students) Standing Committee* shall:

1. Examine only those matters formally forwarded by the Dean or Director.
2. Conduct impartial and compassionate evaluations, keeping the academic and emotional well-being of students in mind.
3. Promote dialogue, mutual understanding, and reconciliation among parties.
4. Provide clear recommendations and submit a detailed written report of its findings to the competent authority.
5. Maintain strict confidentiality of all deliberations and documents.
6. Respect the dignity of students, faculty, and staff, ensuring that the process itself is non-threatening and supportive.
7. Identify recurring issues, if any, and offer suggestions for systemic improvements in departmental or institutional processes.
8. Convene meetings as and when required and maintain proper records with the Member Secretary.
9. Ensure that decisions and suggestions aim toward the overall harmony, academic progress, and professional development of the concerned students and faculty.

This issues with the approval of the Competent Authority.

Deputy Registrar (GAD)

Ref. No. IIT(BHU)/GAD/2(105)/G&CR (PG) Standing Comm./8604 Dated: 25.11.2025

Copy forwarded to the following for information and necessary action:

1. All the Members concerned as above
2. The Dean (Academic Affairs)
3. P.S. to the Director
4. P.A. to the Registrar

Indian Institute of Technology (BHU).

Deputy Registrar (GAD)