आईआईटी वाराणसी के कर्मचारियों के लिए ग्रुप टर्म इंश्योरेंस (बीएचयू) के प्रस्ताव के अनुरोध के लिए (सीपीपीपी के ई-प्रोक्योरमेंट पोर्टल के माध्यम से)

ऑनलाइन बोली आमंत्रित हैं



भारतीय प्रौद्योगिकी संस्थान (काशी हिंदू विश्वविद्यालय(वाराणसी –221005, उत्तर प्रदेश, भारत

Online Bids

(Through E-Procurement Portal of CPPP)

are invited

For Request for Proposal For

Group Term Insurance for IIT (BHU) Varanasi Employees



INDIAN INSTITUTE OF TECHNOLOGY (BHU) Varanasi

Table of Contents

SECTI	ON 1	– RID	SCHED	$\mathbf{H}\mathbf{E}$
	$\mathbf{v}_{\mathbf{I}}$			

SECTION 2 – ELIGIBILITY CRITERIA

SECTION 3 – INSTRUCTIONS TO BIDDERS

SECTION 4 - DETAILS AND SPECIAL TERMS AND CONDITIONS

SECTION 5 – TERMS AND CONDITIONS

SECTION 6- ANNEXURES

Annexure A-1: Declaration Regarding Clean Track by Bidder

Annexure A-2: Declaration for Acceptance of Tender Terms and Conditions

Annexure A-3: Declaration of Annual Turnover and Income Tax Return

Annexure A-4: Bidder's Information

SECTION 7 - COMMERCIAL BID

SECTION 8 - CHECK LIST

SECTION 9- TERMS AND CONDITIONS OF AGREEMENT

SECTION 1 – BID SCHEDULE

Online Tenders are invited by Indian Institute of Technology (BHU) Varanasi for Term Life Cover Policy of employees. The Institute has decided to seek proposals through a two bid system (comprising of technical bid + financial bid) only from Insurance Regulatory and Development Authority of India licensed Life Insurance companies operating in India.

Tender No.	IIT BHU/GI/2025/01		
Tender Date:	05.03.2025, 06:00 PM		
Item Description	Group Term Insurance Policy for employees of the Institute		
Tender Type and Submission	Two Bid System: via CPP Portal comprising of Technical and Financial parts		
Pre-bid Meeting date:	12.03.2025, 03:00 PM		
Pre-bid Meeting Online	Online Google meet link is as follows: https://meet.google.com/crz-aiav-cww Or open Meet and enter this code: crz-aiav-cww		
Last date & time of submission of Tender:	26.03.2025, 03:00 PM		
Place of Submission	Institute Purchase Cell, IIT (BHU) Varanasi-221007		
Opening Date & Time of Tender	27.03.2025, 03:00 PM		
Place of Opening Tender	Institute Purchase Cell, IIT (BHU) Varanasi-221007		
Earnest Money Deposit (EMD)-	EMD of INR 50,000/- (To be paid through RTGS/NEFT) as per the following details: Name of Account - Registrar, IIT(BHU) Name of the Bank - State Bank of India Name of Branch - IT, BHU, Varanasi Account No 32778803937 IFSC Code - SBIN0011445 The proof of payment must be enclosed with Technical Bid		
Any Clarification	Name : Joint Registrar (Accounts) Dept : Accounts, IIT (BHU) Varanasi Email : deputy.registrar@iitbhu.ac.in / office.recovery@itbhu.ac.in		
Signing Authority	Registrar IIT (BHU) Varanasi		

SECTION 2 – ELIGIBILITY CRITERIA

Life Insurance Companies who wish to apply for this RFP should comply with the following conditions:-

Sr. No.	Eligibility Criteria	Documents to be submitted
1	The bidder must have an IRDAI license as on the date of submission of RFP response for procuring Life Insurance business in India.	A copy of the certificate should be submitted
2	The bidder should be in existence for at least 5 years and should be in the line of business of providing Life Insurance during the said period.	
3	The bidder should have a minimum Claim Settlement Ratio (as per IRDAI) of 90% during the last two financial years as on 31.03.2023 and 31.03.2024.	
4	Total Premium Collection should be more than INR 100 crores for the last two financial years.	Copies of Audited Accounts to be submitted.
5	The bidding firm should have filed Income Tax Return for last two financial years.	Copy of ITR Acknowledgment to be submitted.

SECTION 3 – INSTRUCTIONS TO BIDDERS

A) SUBMISSION OF E-OFFER:.

- 1. Bids under two bid systems (Technical and Financial) are invited Online at CPP Portal from eligible, experienced and financially sound IRDA Registered Insurance providers. Manual bids will not be accepted.
- **2.** Tender Documents may be downloaded from Central Public Procurement Portal http://eprocure.gov.in/eprocure/app or from IIT (BHU) website https://www.iitbhu.ac.in/tenders.
- 3. Bidders can access tender documents on the CPP Portal. They are required to select the appropriate tender and fill them with all relevant information and submit the completed tender document online on the website http://eprocure.gov.in/eprocure/app as per the schedule given in this tender document. Aspiring Bidders who have not enrolled/registered in e-procurement should enroll/register before participating through the website http://eprocure.gov.in/eprocure/app.The portal enrolment is free of cost.
- **4.** Bidders are advised to go through instructions provided at "Instructions for online Bid Submission". Bidders are requested to follow the instructions carefully as per the tender document and the instructions given in the above mentioned websites. The bidder should go through the tender documents/instructions carefully before submitting/uploading the bids.
- **5.** No manual bids will be accepted. All bids (both Technical and Financial) should be submitted on the E- procurement portal on or before the last date as mentioned in critical data sheet.
- **6.** Bidders are suggested to send hard copy of Technical Documents as per Technical Cover to below address: Joint Registrar (Accounts), Indian Institute of Technology (Banaras Hindu University), Varanasi 221005
- 7. It should reach within five days of Technical Bid Opening.
- **8.** The Institute shall not be responsible for any delay in submitting online Bids. The Institute reserves the right to accept or reject any bid, cancel the tender without assigning any reason thereof. No correspondence in this regard will be entertained. Suitable action will be taken, if it is found at any stage that information/particulars given by bidder are false.
- 9. Conditional bids shall not be considered and will be rejected summarily.
- 10. The Financial Bids of only those bidders who qualify in the technical bid stage and in presentation stage as per this tender document will be opened after evaluation by the Committee constituted for the purpose. No bidding firm will be allowed to withdraw its bids after technical bids have been opened. If any firm intends to withdraw after opening of technical bids, suitable action will be taken against the firm.
- 11. Bidders should quote Premium amount only (as per Annexure-I to this RFP).
- **12.** All communications are to be addressed to the undersigned only. In case due date happens to be a holiday, the tender will be accepted and opened on the next working day.
- **13.** Quoting of Price(s): Price quoted should be in Indian Rupees.
- **14.** If Commercial Bid is not quoted as per the format provided in Tender document then, IIT (BHU) Varanasi will Reject the Bid.
- **15.** Any bidder currently engaged in litigation with other Organizations, must inform their status in writing.
- **16.** Communication with bidders will be carried out electronically and /or in hard copy. All bidders must provide their current e-mail address.

B) COST OF BIDDING:

1. The Bidder shall bear all costs associated with the preparation and submission of its Bid and the Institute shall not be responsible or liable for those costs.

C) VALIDITY OF THE BID: 180 Days from the last date of submission of quotation.

D) AMENDMENT OF BIDDING DOCUMENTS:

- 1. At any time prior to the deadline for submission of bids, IIT (BHU) Varanasi may, for any reason, whether on its own initiative or in response to the clarification request by a prospective BIDDER may modify the bid document.
- 2. All prospective BIDDERs who have downloaded the bidding document may visit CPP Portal/IIT (BHU) Varanasi website for amendments / modifications which will be binding on them.

E) DEADLINE FOR SUBMISSION OF BIDS:

1. Bids must be received by IIT (BHU) Varanasi before the due date and time at the address specified in the tender document. In the event of the specified date for the submission of bids being declared as a holiday for IIT (BHU) Varanasi the bid-closing deadline will stand extended to the next working day up to the same time.

F) BID OPENING PROCESS:

- 1. The Technical Bid will be opened online by authorized committee at IIT (BHU) Varanasi.
- 2. Financial bids of only those bidders, whose bids are found technically qualified, by the authorized committee at IIT (BHU) Varanasi.

G) LATE BIDS:

- 1. IIT (BHU) Varanasi will not be responsible:
 - (1.a) For delayed / late quotations submitted / sent by post / courier etc.
 - (1.b) For submission / delivery of quotations at wrong places other than mentioned in the tender.
 - (1.c) Any bid inadvertently received by IIT (BHU) Varanasi after the deadline i.e. due date &time for submission of bids, will not be accepted and returned.

H) SUPPLEMENTARY OFFER/MODIFICATION OF ORIGINAL BID:

1. Tender submitted against Notice Inviting Tender (NIT) shall not be returned in case the tender opening date is extended/postponed. BIDDER desirous of modifying their offer/terms may submit their revised / supplementary offer (s) within the extended Tender Opening Date (TOD) by clearly stating the extent of updation done to the original bid. The purchaser reserves the right to open the original offer along with the revised bid.

I) CONFIDENTIALITY:

- 1. Information relating to the evaluation of Bids, and recommendation of Contract award, shall not be disclosed to Bidders or any other person not officially concerned with such process until information on Contract award is communicated to all Bidders.
- 2. Any attempt by a Bidder to influence the Purchaser in the evaluation of the Bids or Contract award decisions may result in the rejection of its Bid.

3. Notwithstanding, from the time of Bid opening to the time of Contract award, if any Bidder wishes to contact the Purchaser on any matter related to the bidding process, it shall do so in writing.

J) DEVIATION, RESERVATIONS AND OMISSIONS:

- 1. During the evaluation of Bids, the following definitions apply:
 - (1.a) "Deviation" is a departure from the requirements specified in the Bidding Documents;
 - (1.b) "Reservation" is the setting of limiting conditions or withholding from complete acceptance of the requirements specified in the Bidding Documents;

And

(1.c) "Omission" is the failure to submit part or all of the information or documentation required in the Bidding Documents.

K) CORRECTION OF ARITHMETICAL ERRORS:

- 1. Provided that the Bid is substantially responsive, the Purchaser shall correct arithmetical errors on the following basis:
 - (1.a) If there is a discrepancy between the unit price and the line item total that is obtained by multiplying the unit price by the quantity, the unit price shall prevail and the line item total shall be corrected, unless in the opinion of the Purchaser there is an obvious misplacement of the decimal point in the unit price, in which case the line item total as quoted shall govern and the unit price shall be corrected;
 - (1.b) If there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail and the total shall be corrected; and
 - (1.c) If there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail subject to (a) and (b) above.
- 2. Bidders shall be requested to accept correction of arithmetical errors. Failure to accept the correction in accordance with the same shall result in the rejection of the Bid.

L) EVALUATION OF BID:

- 1. IIT (BHU) Varanasi will evaluate technical and commercial bid on net premium amount.
- 2. Offer which deviates from the vital conditions (as illustrated below) of the tender shall be rejected:
 - a) Non-submission of complete offers.
 - b) Receipt of offers after due date and time and or by email / fax (unless specified otherwise).
 - c) Receipt of offers in open conditions.
- 3. In case any BIDDER is silent on any clause mentioned in this tender document, IIT (BHU) Varanasi shall construe that the BIDDER has accepted the clauses as per the invitation to tender. No further claim will be entertained.
- 4. No revision in the terms and conditions quoted in the offer will be entertained after the last date and time fixed for receipt of tenders.

M) Commercial Bid:

Commercial Bid will be obtained only from eligible bidders and the following terms and conditions will be applicable:

- 1. Quoting of Price (s): Price quoted should be in Indian Rupees.
- 2. Commercial Bid must be submitted in enclosed Commercial Bid Form only.
- 3. If the price is not quoted in Commercial Bid Form provided in tender document then, IIT (BHU) Varanasi will reject the bid.
- 4. Amounts quoted in the tender will be taken as inclusive of all Taxes, if applicable taxes are not stated by the firm separately.
- 5. If supplier wishes to give pricing details it may be attached in separate sheet.
- 6. In case of multiple options of same product, bidders are requested to quote only one best option and not multiple options.
- 7. Quantity: The quantity mentioned in the tender can be increased or decreased to any extent depending upon the actual requirement.
- 8. It is mandatory to quote optional items in separate sheet otherwise the quote will be rejected.

N) CORRUPT & FRAUDULENT PRACTICES:

- 1. IIT (BHU) Varanasi requires that bidders, suppliers, contractors and consultants, if any, observe the highest standard of ethics during the procurement and execution of such contracts. In pursuit of this policy,
 - (1.a) The terms set forth below are defined as follows:
 - "Corrupt practice "means the offering, giving, receiving, or soliciting, directly or indirectly, anything of value to influence the action of a public official in the procurement process or in contract execution;
 - "Fraudulent practice "means a misrepresentation or omission of facts in order to influence a procurement process or the execution of a contract;
 - "Collusive practice "means a scheme of arrangement between two or more bidders, designed to establish bid prices at artificial, non-competitive levels; and
 - "Coercive practice" means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the procurement process or affect the execution of a contract;
 - (1.b) IIT (BHU) Varanasi will reject a proposal for award if it determines that the Bidder recommended for award has, directly or through an agent, engaged in corrupt, fraudulent, collusive or coercive practices in competing for the Contract in question.

O) TRANSFER AND SUBLETTING:

1. The seller shall not sublet, transfer, assign or otherwise part with the acceptance of the tender or any part thereof, either directly or indirectly, without the prior written permission of the Purchaser.

P) CANCELLATION OF TENDER:

- 1. Notwithstanding anything specified in this tender document, IIT (BHU) Varanasi at its sole discretion, unconditionally and without assigning any reasons, reserves the right:
 - a) To accept OR reject lowest tender or any other tender or all the tenders.
 - b) To accept any tender in full or in part.
 - c) To reject the tender offer not conforming to the tenders terms.

- 2. IIT (BHU) Varanasi is bound to give purchase preference to Public Sector undertakings whenapplicable as per Govt. Policy/ Guidelines.
- 3. Offer which deviates from the vital conditions (as illustrated below) of the tender shall be rejected:
 - i. Non-submission of complete offers.
 - ii. Receipt of offers after due date and time and or by email / fax(unless specified otherwise).
 - iii. Receipt of offers in open conditions.
- 4. Conditional Tenders and Unsigned Tenders will also be rejected.
- 5. If the quality of product and service provided is not found satisfactory, IIT (BHU) Varanasi reserves theright to cancel or amend the contract.

SECTION 4- DETAILS AND SPECIAL TERMS AND CONDITIONS

A. Details of employees of the Institute for Group Term Insurance Policy:-

1. Employees will be covered as under:

Sr. No.	Group	Proposed Sum Assured options	No. of employees* (Tentative)
1	Group-A: Faculty & Officers	Option 1-Rs.50,00,000/ Option 2- Rs. 75,00,000/ Option 3-Rs. 1,00,00,000 With a critical Illness cover of INR 10,00,000/-	=232 (a)+157 (b)=389
2	Group-B & C employees	Option 1- Rs. 10,00,000/ Option 2- Rs.25,00,000/ Option 3- Rs. 50,00,000/ With a critical Illness cover of INR 10,00,000/-	=207 (a)+178 (b)=385
	Total		774

IIT (BHU) would be free to choose any of the above options, with or without critical illness cover.

- Type (a) Number of employees expected to be covered in the Group Insurance policy
- Type (b) Number of employees expected to choose Group Insurance tentatively

- 2. Normal retirement age is 62 years for Registrar/ Librarian, 60 years for non-faculty and 65 for Faculty (which is normally extended till Semester/ Academic year end). Actual dates of retirement would be intimated along with the data provided and will be updated for Faculty after their approval on extension till Semester/ Academic year end.
- 3. Premium Payment frequency can be Monthly/Annual

A tentative distribution of age profile of employees at IIT -BHU is as below:-

Type (a) - Number of employees expected to be covered in the Group Insurance policy				
Sr. No.	Sr. No. Age (Years) Group-A: Faculty & Officers Group-B & C employee			
1	21	0	0	
2	22	0	2	
3	23	0	6	
4	24	0	4	
5	25	0	9	
6	26	0	15	
7	27	0	12	
8	28	0	8	
9	29	3	14	

^{*}Employees joining after publishing bid will also be covered under Group Term Insurance Policy. The total number of employees may change due to retirement/resignation/new joining etc.

10	30	3	13
11	31	6	8
12	32	9	14
13	33	9	21
14	34	15	13
15	35	10	6
16	36	21	13
17	37	25	6
18	38	20	6
19	39	10	4
20	40	14	6
21	41	10	4
22	42	15	3
23	43	10	4
24	44	12	3
25	45	7	6
26	46	4	3
27	47	5	3
28	48	5	0
29	49	6	0
30	50	2	0
31	51	2	0
32	52	3	0
33	53	3	0
34	54	1	0
35	55	0	1
36	56	1	0
37	57	0	0
38	58	0	0
39	59	0	0
40	60	0	0
41	61	0	0
42	62	1	0
43	63	0	0
44	64	0	0
45	65	0	0
Sub-total		232 207	
Gr	and Total	439	

ce tentatively -B & C employees 0 0 0 0 0 0 0
0 0 0 0 0
0 0 0 0
0 0 0
0
0
_
0
0
0
0
0
0
0
0
0
0
5
3
1
5
6
13
8
9
15
7
16
7
8
6
6
12
6
7
2
10
6
10
10
0
0
0
0
0
0
178

B) SPECIAL TERMS AND CONDITIONS

- 1. Once the premium is paid according to sum assured, the total sum assured and premium should not be changed in any circumstances during policy period.
- 2. All regular employees, irrespective of their job profile will be covered under the insurance policy. There should not be any exclusion of any type of regular Institute employees.
- 3. The policy will cover all the employees irrespective of any kind of leave, including Medical Leave, Lien, Deputation, Sub employees, Maternity Leave and Paternity Leave, etc. It means active at work clause will be waived.
- 4. Institute shall purchase the Group Term Insurance policy from the selected bidder for a period of one year, extendable by one year at a time for a maximum of 5 years, for the sum insured, in the event of any kind ofdeath such as natural death, accidental death, suicidal death, death due to any illness, death due to pre-existing illness including critical illness etc.
- 5. Payment of claim should be settled for all kinds of deaths, within 1(one) week from the date of submission of request letter from IIT (BHU) Varanasi with a Death Certificate only, by the family members and no other documents will be submitted. The claim will be put for settlement as and when they submit death certificate.
- 6. List of employees would be provided by Institute initially and subsequently the updated list would be shared to Vendor by 15th day of every month by Salary Section.
- 7. All new recruits/ additions to the workforce shall be automatically covered from the date of their joining the Institute's service. The claim in case of a newly appointed recruit will not be rejected merely on the premise that the premium has not been deposited by the Institute in time. Coverage in case of new employees would be the total selected sum assured, without any reduction in total sum assured. If an employee leaves in middle of the contract period, then also the coverage would be total selected sum assured for the balance of the contract period, without any reduction in total sum assured.
- 8. Kindly calculate the premium based on the above data and information (Section 4 A). However, the premium will be paid only on actual number of employees enrolled. For addition/deletion during the insurance period, the additional/excess amount of premium will be paid/withdrawn on pro-rata basis.

- 9. These are general conditions, based on which successful bidder is required to execute an Agreement with IIT (BHU) Varanasi.
- 10. Individual insurance policy & tax certificate of each employee opting for the cover should be issued.
- 11. Proposal must not have any Premium Review clause in other words premium must be fixed for entire policy term period.
- 12. Proposal must not have any Claims Review clause: Irrespective of potential / actual claims /loss experience under the policy, there would no changes allowed to be made mid-term to any terms and conditions and premiums paid for the policy.
- 13. There will be no adjustments/additional premium charged for adverse claims ratio post inception of the policy.
- 14. Insurance company will not be allowed to modify any terms and conditions of the policy post inception of the policy.
- 15. Insurance company will not have the right to cancel or discontinue the insurance policy during the policy period for any reason whatsoever.
- 16. Technology Support Dedicated Web Portal exclusive for IIT (BHU) Varanasi to capture the enrollment and nominee information.
- 17. Dedicated Helpline Numbers and Support on call for any query employees may have.
- 18. All terms and conditions as mentioned in "SECTION 9 TERMS AND CONDITIONS OF AGREEMENT" will be binding on all insurance providers.
- 19. The Critical Illness cover for 10,00,000/- should cover all critical illnesses as specified by IRDA , updated from time to time.

SECTION 5 – TERMS AND CONDITIONS

A) AWARD OF CONTRACT:

- 1. L1 bidder would be selected on the basis of the total premium. However, the Institute reserves the right to cancel any or all the bids, if not found according to the proposal made.
- 2. The selected bidder will abide by all the Terms & Conditions of the Tender Document.
- 3. The Insurance policy would be taken initially for a period of one year.

B) EARNEST MONEY DEPOSIT:

1. EMD of INR **50,000/-** (To be paid through RTGS/NEFT) as per the following details:

Name of Account - Registrar, IIT(BHU)

Name of the Bank - State Bank of India

Name of Branch - IT, BHU, Varanasi

Account No. - 32778803937

IFSC Code - SBIN0011445

The proof of payment must be enclosed with Technical Bid

C) SECURITY DEPOSIT:

- 1. Successful bidder has to submit security deposit of 5% of total annual premium paid to the insurer within 15 days of award of contract and will be retained with IIT (BHU) Varanasi till the expiry / termination of rate contract without interest.
- 2. In case there is loss or damage to the material or unsatisfactory services provided to IIT (BHU) Varanasi by the bidder then such losses will be adjusted from the Security deposit.

D) PAYMENT TERMS:

- 1. The agreed premium amount of the concerned month would be paid before 15th Day of the next month. Grace period of 15 days to be considered for any technical issues in transferring the said premium amount including GST.
- **F) FORCE MAJEURE:** Force Majeure will be accepted on adequate proof thereof.
- G) LEGAL MATTER: Jurisdiction of Varanasi Courts only.

In the event of any dispute over this contract, IIT (BHU) Varanasi's decision shall be final and binding.

SECTION 6

ANNEXURE A-1 – DECLARATION REGARDING CLEAN TRACK BY BIDDER

(On Company / firm's Letterhead)

IIT(B	oint Registrar, Accounts, HU) nasi-221005			Date:
Re: 7	Tender No	for "Group Tern	n Insurance	Policy for employees
tende or no India make	r. I/we hereby declare that legal case pending by any	ne Terms & Conditions cont t my company / firm is not cu of Government / Semi Governa rtify that I'm competent office	rrently deba	rred / black listed zations / Institutions in
No.	Country in which the company is debarred / blacklisted / case is pending	Black listed / debarred by Government / Semi Government Organizations / Institutions	Reason	Since when and for how long
(NOT)	E: In case the compan	y/firm was blacklisted previ	ously, pleas	se provide the details

(NOTE: In case the company/firm was blacklisted previously, please provide the details regarding Period for which the company / firm was blacklisted and the reason/s for the same)

Yours faithfully

(Signature of the Bidder) Printed Name Designation Seal

ANNEXURE A-2: DECLARATION FOR ACCEPTANCE OF TENDER TERMS AND CONDITIONS

(On Company / firm's Letterhead)

To, The Joint Registrar (Accounts) IIT (BHU) Varanasi,	Date:
Sir,	
Re: Tender No for "Group Term InsurancePo	licy for employees "
I/We carefully gone through all the Terms & Conditions as mentioned tender document. I/We declare that all the provisions of this tender a company. I /We further certify that I'm an authorized signatory of mentioned tender to make this declaration.	are acceptable to my
Yours faithfully,	
(Signature of the Bidder) Printed Name Designation Seal Date: Business Address:	

ANNEXURE A-3 : DECLARATION OF ANNUAL TURNOVER AND INCOME TAX RETURN

(On Company / firm's Letter head)

To,	Date:
The Joint Registrar (Accounts) IIT (BHU) Varanasi,	
Sir,	
Tender Noemployees "	for "Group Term InsurancePolicy for
1) I/We hereby declare that, our firm's Annu supported an Audited Accounts for your	
F. Y. 2022-23	F. Y. 2023-24
And,	
2) I/We hereby declare that, our firm had fit 2022-23 & F.Y. 2023-2024. Supported by c	iled Income Tax Returns for last two years i.e. F.Y. opy of ITR Acknowledgment.
Yours faithfully,	
(Signature of the bidder) Printed Name Designation Seal Date: Business Address:	
Encl : As above	

ANNEXURE A-4: BIDDER'S INFORMATION

1.	Name of the Bidder	
2.	Address of the Bidder	
3.	Status of the Company (Public Ltd. / Pvt. Ltd.)	
4.	Details of the Incorporation of the Company	Date:
		Ref. Document-
5.	Valid GST No.	
6.	State of Registration	
7.	Permanent Account No. (PAN)	
8.	Name & Designation of the Contact person to whom all references shall be made regarding this tender	
9.	Telephone No. (with STD Code)	
10.	Email Address of the contact person	
11.	Fax No. (with STD Code)	
12.	Website	

SECTION 7 – COMMERCIAL BID Tender No.

Particulars	Premium in INR (per month) without taxes	Applicable taxes	Total Premium in INR(including taxes) (if premium is paid monthly)	Total Premium in INR(including taxes) (if premium is paid <i>Yearly</i>)
Rate of Premium per Rs. 1,00,000 of Sum Insured				
(without Critical Illness rider of INR 10,00,000)				
Rate of Premium per Rs.				
1,00,000 of Sum Insured (with Critical Illness rider of INR 10,00,000)				

PAN No.:		 	
GST Registration No	.:	 	

Signature and name of Authorized Signatory/Representative (Affix Rubber Stamp)

Note: Commercial Bid should be submitted in given format only. For additional information /extra items above format may be typed and used.

SECTION 8 - CHECKLIST

The following items must be checked before the Bid is submitted:

- 1. Cover "A"- TECHNICAL
 - (a) Eligibility Criteria Responses (each pages duly signed by the authorized signatory)
 - (b) Copy of this tender document duly signed by the authorized signatory on everypage.
 - (c) Annexure A-1 Declaration Regarding Clean Track by Bidder
 - (d) Annexure A-2: Declaration for Acceptance of Tender Terms and Conditions
 - (e) Annexure A-3: Declaration of Annual Turnover and Income Tax Return
 - (f) Annexure A-4: Bidder's Information
 - (g) Undertaking for bid security as per "Format-1".

2. Cover "B"- FINANCIAL

a) Commercial Bid:

Your quotation must be submitted online in two Covers Technical Bid (Cover-A) and Commercial Bid (Cover-B).

SECTION 9 - TERMS AND CONDITIONS OF AGREEMENT

This Agreement is made and entered on day of
BETWEEN
M/s, A company registered under Act, having Regd. Office attermed hereinafter as 'Vendor' of the One Part; which expression shall, unless it be repugnant to the context or meaning thereof, mean and include its heirs, executors and administrators of the One Part.
AND
INDIAN INSTITUTE OF TECHNOLOGY (BHU) VARANASI, established under the Institutes of Technology Act, 1961 having its Administrative Office at Varanasi 221005, Uttar Pradesh, India, hereinafter referred as 'Customer' of the Other Part; which expression shall, unless it be repugnant to the context or meaning thereof, mean and include its heirs, executors and administrators of the Other Part.
The 'Vendor' and the 'Customer' shall hereinafter collectively be referred to as the "Parties" and individually as a "Party".
WHEREAS the 'Customer' is desirous of availing benefit of the Group Term Insurance Policy for its employees.
AND WHEREAS for the said purpose the proper Authority of the 'Customer' after following due procedure, has selected the 'Vendor'.
AND WHEREAS the 'Vendor' has agreed to provide the Group Term Insurance Policy for employees of the 'Customer' on certain terms and conditions.
AND WHEREAS the parties hereto are desirous of recording the said terms and conditions. NOW THIS AGREEMENT HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO as under: -
1. Objective- The 'Vendor' shall provide benefits of the Group Term Insurance Policy to the employees of the 'Customer' whose 'Premium of insurance' is agreed to be paid as per terms of this 'Agreement'.
2. Effective date and period of the Agreement- This Agreement shall come into effect from day of, 2025 and shall be valid for a period of one year that is up to day of
3. Interpretation – In this Agreement the following word and expressions shall have the following meanings-

'Employee' - The term 'employee' shall include all employees of the Customer who are

holding the permanent / temporary post carrying time-scale pay, whether such employee is on leave of any kind or on Sabbatical Leave / Lien / Deputation / Suspension etc. It shall also include those employees who are on contract / probation and likely to be brought on substantive post.

a)

- b) 'Category of employees'- All eligible employees are classified in 3 types of Groups 'A','B' & 'C' as per the applicable norms of the 'Customer'.
- c) 'Sum assured'- means and includes the sum entitled to be received from the 'Vendor' by the nominee or heirs or successors on the death of employee of the 'Customer' during the period of this agreement.
- d) 'Premium'- means and includes a sum entitled to be received by the 'Vendor' per month per head of employees of the 'Customer'.
- e) 'Month'- month shall be English calendar month.
- f) 'Group Term Insurance Policy' It is a policy by which Vendor shall pay the sum assured to the nominee or heirs or successors of the deceased employee of the 'Customer' in the event death is caused for any reason of the said employee during the period of this Agreement. In consideration of the sum assured by the Vendor which is mentioned at Clause number seven of this Agreement, the Customer shall pay amount of premium on behalf of the employee to the Vendor as mentioned in clause number eight of this Agreement within prescribed time mentioned in this Agreement.
- g) Other terms- For other terms of this Agreement, the meaning of the term/s shall be that applicable to the Customer as per the governing laws applicable to the Customer.
- h) The Critical Illness cover for 10,00,000/- should cover all critical illnesses as specified by IRDA , updated from time to time.
- 4. **Security Deposit-** The Vendor expressly agree to submit interest free security deposit of 5% of total annual premium paid to the insurer within 15 days of award of contract. The said Security deposit shall be refunded to the Vendor after expiry / termination of this Agreement and said security deposit is liable for adjustment of dues of the Customer.

5. Terms and conditions-

- a) It is agreed by and between the parties that all employees, irrespective of their job profile will be covered under Group Term Insurance Policy.
- b) Vendor shall not exclude any employee or any category of employees of the Customer for availing benefits of Group Term Insurance Policy by citing any reasons.
- c) All newly recruited employees shall be automatically eligible for this Group Term Insurance Policy.
- d) The employees on leave of any kind including but not limited to Medical Leave, Lien, Deputation, Sabbatical Leave, Maternity Leave, Paternity Leave etc. shall be eligible to avail the benefits of Group Term Insurance Policy.
- e) The Customer shall provide to the Vendor updated category wise list of employees along with calculation of total sum of premium amount of the concerned month by mail. The Customer shall provide the said list to the Vendor in advance five working days before the starting of the concerned month. The Vendor shall verify the amount of premium and give acknowledgment of the same before the start of the concerned month. If the Vendor fails to give acknowledgment before the start of the concerned month it shall be treated as Vendor has given implied acknowledgment.
- f) The Vendor shall not deny any claim on the ground of any discrepancy in the calculation of total amount of premium amount or any other discrepancy in the monthly list to be provided by the Customer to the Vendor. Vendor shall point out any discrepancy to the Customer and Customer shall rectify the said discrepancy.

- g) The Customer shall pay the premium only on actual number of employees enrolled. Hereby, Vendor expressly agrees and acknowledges such change in number of employees, their category and amount of premium to be paid. The Vendor shall not raise any issue and deny his obligation or claim of nominee / legal heirs / successors of the deceased employee or claim of the Customer made on behalf of the nominee / legal heirs / successors of the deceased employee on account of such change in number of employees of the Customer, their category and amount of their premium.
- h) All new recruits/ additions to the workforce shall be automatically covered from the date of their joining the Institute's service. The claim in case of a newly appointed recruit will not be rejected merely on the premise that the premium has not been deposited by the Institute in time. Coverage in case of new employees would be the total selected sum assured, without any reduction in total sum assured. If an employee leaves in middle of the contract period, then also the coverage would be total selected sum assured for the balance of the contract period, without any reduction in total sum assured or pro-rata premium should be refunded back to IIT (BHU).
- i) The Vendor shall provide dedicated web portal exclusive for IIT (BHU) Varanasi to capture the enrollment and nominee information. The Vendor shall also provide dedicated helpline numbers and support on call for any queries of the employees.
- j) It is expressly agreed by the parties that the amount of sum assured and amount of premium to be paid per month per thousands of sum insured per employee shall not be changed in any circumstances during policy period. If the GST rate is changed during the policy, then Customershall pay to the Vendor premium amount as per new GST rates.
- k) Original copy of this Agreement shall be in custody of the Customer and photocopy of this Agreement shall be in custody of the Vendor.
- 6. **Amount of sum assured-** On death of the employee during the period of this Agreement, the vendor shall pay to the nominee of the said employee of the Customer the sum assured as follows -

Sr. No.	Group	Proposed Sum Assured	Critical Illness Cover
1	Group-A: Faculty & Officers	Rs. 50,00,000/ 75,00,000/ 1,00,00,000	Rs. 10,00,000/-
2	Group-B & C employees	Rs- 10,00,000/ 25,00,000/ 50,00,000	Rs. 10,00,000/-
	Total		

- 7. Monthly/Annual Premium- the Customer shall pay the Premium to the Vendor as per Category of the employees and chosen frequency of payment i.e. monthly or annually.
- 8. **Due date of monthly/Annual premium-**
- a) The Customer shall pay the agreed monthly premium amount of the concerned month before the 15th Day of the next month. However, to remit the premium, the 'Vendor' shall allow the Customer, fifteen (15) day's grace period after the due date of premium for any technical or

any other issues in transferring the said premium amount and Vendor shall not raise any question forpaying premium within grace period and on that account shall not deny any claim of sum assured.

- b) For the purpose of deducting the premium amount the dayof joining shall be included and the said employee shall be deemed to be covered and entitled to avail the Group Term Insurance Policy from the day of joining.
- c) If the new employee joins in the services of the Customer after sending the monthly list [as mentioned in clause 5 (e) of this Agreement] of employees by the Customer to the Vendor, then the newly joined employee shall be deemed to be included in the Group insurance scheme & Vendor shall charge the premium amount in immediate succeeding month of the joining.
- d) **Due date of Annual premium** The Customer shall pay the agreed annual premium amount of the concerned year within 45 days of the beginning of the contract period. However, to remit the premium, the 'Vendor' shall allow the Customer, fifteen (15) day's grace period after the due date of premium for any technical or any other issues in transferring the said premium amount and Vendor shall not raise any question forpaying premium within grace period and on that account shall not deny any claim of sum assured.

9. Settlement of Claim and Payment of sum assured-

- a) The Vendor expressly agree that he shall be bound to pay the sum assured to the nominee / Customer on the death of employee of the 'Customer'. The Vendor shall not raise any question regarding the cause of death of employee and shall not withheld or deny the sum assured for any reason. The death of employee shall cover all types of death including but not limited to natural death, accidental death, suicidal death, death due to illness, death due to preexisting ill-ness including critical illness etc.
- b) The Vendor shall not deny the claim amount by citing any reasons. The vendor shall not deny the claim amount citing reasons such as "at the time of death, the said deceased employee was not active at work" or "at the time of death, the said deceased employee was on leave etc. etc."
- c) The Vendor expressly agree that he shall pay the agreed sum assured for the said employee within seven days of submitting of a formal claim application containing bank details of the person entitled to receive the assured amount along with copy of death certificate of the de- ceased employee and copy of last salary slip of the said deceased employee. In case of employees on lien or on deputation whose death is caused while on lien or deputation, then in such case, an additional document containing the declaration given by the Customer regarding such lien or deputation of the deceased employee shall be required along with claim application. The Vendor shall not demand any other document for settlement of claim. The Vendor shall transfer the claim amount directly in the bank account of nominee / Customer.
- d) In case nominee is minor, then the Vendor shall accept the Claim application made by legal heir / successor / the Customer on behalf of minor and transfer the claim amount directly in the bank account of nominee.
- e) In case nominee is expired then the Vendor shall accept the Claim application made by legal heirs / successors / customer and transfer the claim amount directly in the bank account of legal heirs / successors of deceased employee.
- f) It is expressly agreed by the Vendor that Vendor shall not deny the sum assured on the ground that respective premium of the said employee is not remitted in advance.
- g) Failing to pay the sum assured within agreed time, the Vendor shall pay simple interest at the rate of 10% per annum on the amount of sum assured till the actual payment of the same.
- h) Vendor shall give intimation of payment of sum assured to Joint Registrar (Accounts) of IIT (BHU) Varanasi.

i) Following shall be nodal officer from vendor side for settlement of claim and any other queries:

	Name	Email ID	Ph. No.	Grade/Post
Level 1				
Level 2				
Level 3				

- j) In case of Critical Illness, the sum assured of INR 10, 00,000/- should be paid immediately upon diagnosis. There should not be any delays what so ever.
- 10. **Legal relationship between parties-** It is the express intention of the parties hereto that the relationship between the parties shall be that of "Vendor" and 'Customer". No other legal relationship is intended by and between the parties.

11. **Binding effect-**

- a) This Agreement constitutes the entire agreement and understanding between the Parties relating to its subject matter. This Agreement supersedes tender conditions, Offer of the Vendor in response to the tender, Cross offers/counter offers, all prior discussions, communications including but not limited to oral or written communication between the parties and electronic or telephonic or e-mail communication between parties with respect to the subject matter of this Agreement.
- b) Each Party acknowledges that it has not entered into this Agreement on the basis of any warranty, representation, statement, agreement or undertaking except those expressly set out in this Agreement.
- c) If any part or any provision of this Agreement is or becomes illegal, invalid or unenforceable, that part or provision shall be ineffective to the extent of such invalidity or unenforceability only, without in any way affecting the validity or enforceability of the remaining parts of said provision or the remaining provisions of this Agreement.
- 12. **Termination-** It is hereby agreed by and between the parties that the said Agreement can be terminated by either party by giving three month's advance notice in writing to the other party.
- 13. **Service of notice-** All correspondence shall be addressed to the address as mentioned in the description of parties or through respective mail address.
- 14. **Jurisdiction-** Laws of India as modified from time to time shall be applicable to resolve any question, dispute, claim or differences arising out of or in connection with this agreement or breach, termination or validity thereof, such question, dispute or difference that may arise between parties. Courts in Varanasi shall have exclusive Jurisdiction to resolve the dispute be tween parties.
- 15. **Stamp duty and registration charges-** The Vendor shall bear all the cost and expense of applicable stamp duty and registration charges required for this Agreement.

IN WITNESS WHEREOF the parties hereto have hereunto set and subscribed their re-

spective hands on the day and the year herein above stated.

16.

Format 1 UNDERTAKING for BID SECURITY

(To be issued by the bidder on company's letter)

To,
The Registrar
IIT (BHU)
Varanasi
Varanasi - 221005
We, M/s(name of the firm) with ref. to Tender no
1) We accept all the terms and conditions of the tender document.
2) We accept that, we will not modify our bid during the bid validity period, submit security deposit within the stipulated period and honour the contract after award of contract.
3) In the event of any modification to our bid by us or failure on our part to honour the contract after final award or failure to submit security deposit, our firm may be debarred from participation in any tender/contract notified by Indian Institute of Technology, (BHU) Varanasi for a period of one year.
Yours faithfully, (Signature with date and seal)