



भारतीय  
प्रौद्योगिकी  
संस्थान  
काशी हिन्दू विश्वविद्यालय



INDIAN  
INSTITUTE OF  
TECHNOLOGY  
BANARAS HINDU UNIVERSITY

The Indian Institute of Technology (Banaras Hindu University), Varanasi invites **ONLINE applications** from the aspiring eligible candidates for the engagement of **“Counsellor and Psychologist” on contract basis** in SAKHA - Student Counselling Services, IIT (BHU), Varanasi. The position is purely temporary in nature. The details are given below:

<b>Post</b>	<b>Counsellor and Psychologist</b>
Nature of the Post	On-Contract
No of Posts	04 Nos. (Four). Out of four posts, Two shall be filled by female & two by male candidates.
Upper Age Limit	<b>40 Years</b>
Place of Position	IIT (BHU), Varanasi
Consolidated Remuneration	<b>₹ 60,000/- P.M.</b> for 2 years of experience in counselling after the qualifying degree  <b>₹ 80,000/- P.M.</b> for more than 4 years of experience in counselling after the qualifying degree
Duration	The current engagement is initially for a period of 01 (ONE) Year. The engagement may be extended further based on the performance and requirements.
Responsibilities	<ul style="list-style-type: none"><li>• Provide 1-1 individual counselling sessions</li><li>• Conduct group counselling sessions</li><li>• Conduct workshops and webinars</li><li>• Maintain confidentiality and handle sensitive information with discretion</li><li>• Conduct training sessions for student guides</li><li>• Create monthly reports for review and analysis</li></ul>
Educational Qualification	<b><u>Essential Qualification:</u></b> Master's Degree with more than 60% of marks or a CGPA of 6.5 on a 10- point scale in the field of Psychology with relevant experience in a government educational institution or in a mental health-care clinic of repute.  <b><u>Desirable:</u></b> <ul style="list-style-type: none"><li>a) Ability to conduct individual and group psychotherapy sessions.</li><li>b) Ability to handle psychiatric emergencies.</li><li>c) Ability to create content for promoting mental health of the students.</li><li>d) Basic knowledge of computer, words and PowerPoint.</li><li>e) Excellent verbal and written communication and interpersonal skills</li><li>f) Clinical experience is a plus</li><li>g) Understanding unique challenges faced by students in a competitive academic environment</li><li>h) Empathetic and non-judgmental in practice</li><li>i) Familiarity with counselling techniques such as CBT etc</li></ul>

Working Hours	Normally 6 working days in different shifts. Sundays & holidays can be working days. Shifts for duty will be decided as per the requirement. To be available on phone after duty hours.
Selection Process	Selection will be made through Written Test and/or Interview.

**Note:** *The “Counsellor and Psychologist” will work closely with students, faculty members, and staff to provide counselling services, to conduct workshops, and to take other mental health initiatives.*

*Willing and eligible candidates who possess the requisite qualification(s) and experience as mentioned above, and are passionate about promoting mental health and wellness on campus are encouraged to apply.*

**General Information**

1. Aspiring candidates satisfying the eligibility criteria may apply through online process.
2. Candidates must attach scanned copies of educational certificates and experience certificates while applying online. The application shall be summarily rejected in absence of educational and experience certificates.
3. **The opening date of submission of online application is 30.05.2025 and the closing date of submission of online application is 14.06.2025. Candidates are advised not to send the hardcopy of the application.**
4. Application Form may be submitted through following Google Form (gmail ID) link given below.  
<https://forms.gle/N63d7WfkgkgLUJX9A>
5. The engagement is purely temporary in nature and confers no right of permanent appointment/absorption in the Institute.
6. For any queries contact adosa\_scs@iitbhu.ac.in

**Sd/-  
REGISTRAR**