

e-mail: registrar@iitbhu.ac.in

Advertisement No.03/2023-24

IIT (BHU), Varanasi, established in 2012 under an Act of Parliament, is an Institute of National Importance for higher learning in the field of engineering & technology education and research. The Institute invites online applications from the Indian Citizen for the following non-faculty posts in the Technical Cadre in the Institute as per the Pay Level mentioned against each.

The candidates are required to submit the application through online portal only and pay the requisite fee through the SB- Collect link provided on the Portal. Candidate must upload the fee receipt and mention SB- Collect reference number in the portal.SC/ ST/ Person with Disabilities (Divyangjan)/ Female applicants need not pay any fee. The online portal shall remain open from 01.12.2023 to 21.12.2023 (till 05.00 pm). No other method of submission of application shall be entertained.

IMPORTANT: After successful online submission of application, a printout of the application form must be obtained and preserved for future reference. It will be required at the time of document verification/interview. Hardcopy of the application is NOT to be sent to the Institute.

Before submission of the online form, the candidates are advised to carefully read the "Advertisement" and "General Instructions to the Candidate" printed here under.

IMPORTANT DATES:

1. Opening date for submission of online application: 01.12.2023

Last date of submission of online application:
 21.12.2023 (till 05.00 PM)

SI. No	Post Code	Name of the post	Group	No. of Vacancies	Breakup of Vacancies	Pay Level (Plus Allowances as admissible under the rules)	Upper Age- limit (as on the last date of submission of the online application)	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
			A. ENGI	NEERING CA	ADRE			
1.	23136	Superintending Engineer	Α	01	01 UR	Level 13	50 Years	On Deputation
			B. TEC	CHNICAL CA				
2.	23137	Technical Officer (Group-I)		03	02 UR 01 SC			Candidates who had applied for the post of Technical Officer against
3.	23138	Technical Officer (Group-II)		04	02 UR 01 SC 01 ST	Level		Advertisement No. 01/2023-24 dated 30.06.2023 need to apply afresh with updated biodata/information.
4.	23139	Technical Officer (Group-III)	Α	02	01 UR 01 OBC	10	45 Years	However, such candidates need not pay any application fee. The
5.	23140	Technical Officer (Group-IV)		02	01 UR 01 OBC			SB Collect reference no. and the receipt against Advertisement No.
6.	23141	Technical Officer (Group-V)		02	01 UR 01 EWS			01/2023-24 dated 30.06.2023 should be uploaded at the appropriate stage.
7.	23142	Junior Technician (Group-I)	2	23	11 UR 07 OBC 01 SC 02 ST 02 EWS			
8.	23143	Junior Technician (Group-II)	С	16	08 UR 02 OBC 02 SC 03 ST 01 EWS	Level 3	27 Years	
9.	23144	Junior Technician (Group-III)		08	02 UR 03 OBC 01 SC 01 ST 01 EWS			

Technical Officer/Junior Technician will be required to work in Engineering and/ or Science Laboratories/ Units/ Offices. They can be transferred from one Laboratory to another Laboratory/ one Department/Section/Center/ Offices to another Department/Section/Center/ Offices any time in the service as per the requirement of the Institute.

	C. LIBRARY CADRE							
10.	23145	Library Superintendent	ь	01	01 UR	Level 07	38 Years	1
11.	23146	Junior Library Superintendent	В	01	01 UR	Level 06	35 Years	

The essential, desirable qualifications and experience for the posts are as under:

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		A. ENGINEERING CADRE				
1	Superintending Engineer (Post Code: 23136)	 (a) B.E./ B.Tech. Degree in Civil/Electrical Engineering (1st Class or equivalent) from a recognised and nationally reputed Institute/University; (b) A minimum 18 years of working experience out of which at least 8 years of experience as an Executive Engineer in Level 12 or equivalent in Central / State Government including Government Autonomous Bodies/ Organizations and Public Sector Undertakings of national repute in the following areas: Planning, design, estimation, tendering, contract management, execution, construction, billing, certification etc. of Civil Works involving, but not limited to, multi-storied buildings, institutional buildings, water, sanitary and sewer systems, central HVAC system, fire fighting systems, building management systems, roads and area development etc. (c) Have successfully executed works of having combined value of at least Rs. 200 crore in the last 18 years OR Rs. 150 crore in the last 8 years as Executive Engineer or equivalent. 				
		Desirable: (a) Master's Degree in Civil Engineering/ Structural Engineering Soil Mechanics/Environmental Engineering /Construction Management/ Transport engineering from a recognized and nationally reputed Institute/University. Years of required experience in (b) above may be reduced to 16 and 6 years respectively for such candidates. However, the work value requirement as in (c) above remain the same. (b) Knowledge of CPWD works manual, CPWD specifications, Structural designing, Tender documentation, Contract management, CPWD account code, Financial accounting, arbitration and reconciliation, administration and working knowledge of inter disciplinary engineering fields like electrical and HVAC. (c) Demonstrated ability of having exhibited leadership attributes and coordination with various disciplines (such as electrical, mechanical, water works, public health, air-conditioning etc.) and agencies is required for experience in the above areas and having supervised a team of engineers and other professionals successfully.				
	,	B. TECHNICAL CADRE				
2	Technical Officer (Group-I) (Post Code:23137) School of Biochemical Engineering School of Biomedical Engineering Department of Pharmaceutical Engineering & Technology	Essential: (a) M. Tech. Degree in Engineering in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University / Institute with two years' relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument. OR Master's Degree in Science in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University / Institute with 04 years relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument. OR Bachelor's Degree in Engineering in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with 05 years' relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument.				

3	Technical Officer (Group-II)	Essential:
	(Post Code:23138) Central Instrumentation Facility Department of Mechanical Engineering	(a) M. Tech. Degree in Engineering in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University / Institute with two years' relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument. OR
	School of Materials Science and Technology	Master's Degree in Science in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University / Institute with 04 years' relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument. OR
		Bachelor's Degree in Engineering in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with 05 years' relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument. (b) Proficiency in the use of a variety of computer office applications, M.S. Word,
4	Technical Officer (Group-III)	Excel, Power-point. Essential:
	(Post Code:23139) Department of Electrical Engineering Department of Computer	(a) M. Tech. Degree in Engineering in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University / Institute with two years' relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument. OR
	Science & Engineering	Master's Degree in Science in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University / Institute with 04 years' relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument. OR
		Bachelor's Degree in Engineering in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with 05 years' relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument. (b) Proficiency in the use of a variety of computer office applications, M.S. Word, Excel, Power-point.
5	Technical Officer (Group-IV) (Post Code:23140) Department of Civil Engineering Department of Mining	Essential: (a) M. Tech. Degree in Engineering in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University / Institute with two years' relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument. OR
	Engineering	Master's Degree in Science in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University / Institute with 04 years' relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument.
		Bachelor's Degree in Engineering in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with 05 years' relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument. (b) Proficiency in the use of a variety of computer office applications, M.S. Word, Excel, Power-point.
6	Technical Officer (Group-V) (Post Code:23141) Department of Chemistry Department of Physics	Essential: (a) M. Tech. Degree in Engineering in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University / Institute with two years' relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument. OR
		Master's Degree in Science in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University / Institute with 04 years' relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument. OR
		Bachelor's Degree in Engineering in the mentioned branch under the given group with a minimum of 55% marks in the qualifying degree from a recognized University/Institute with 05 years' relevant experience in Level 8 for operations and maintenance of high-end analytical & measuring instrument. (b) Proficiency in the use of a variety of computer office applications, M.S. Word, Excel, Power-point.

7	Junior Technician (Group-I)	Essential:				
	(Post Code: 23142)	(a) Bachelor's Degree in Mechanical Engineering / Metallurgical Engineering / Ceramic Engineering / Materials Science and Technology or equivalent in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute.				
		OR				
		Three years Diploma in Mechanical Engineering / Metallurgical Engineering / Ceramic Engineering / Materials Science and Technology or equivalent in appropriate field (after 10+2) with a minimum of 55% marks from a recognized University/ Institute with one-year relevant experience. (b) Proficiency in the use of a variety of computer office applications, M.S. Word,				
		Excel, Power Point or equivalent is a must.				
8	Junior Technician (Group-II)	Essential:				
	(Post Code: 23143)	(a) Bachelor's Degree in Electronics Engineering / Electrical Engineering related areas or equivalent in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute. OR				
		Three years Diploma in Electronics Engineering / Electrical Engineering or equivalent in appropriate field (after 10+2) with a minimum of 55% marks from a recognized University/ Institute with one-year relevant experience. (b) Proficiency in the use of a variety of computer office applications, M.S. Word, Excel, Power Point or equivalent is a must.				
9	Junior Technician (Group-III) (Post Code: 23144)	Essential: (a) Bachelor's Degree in Civil Engineering/ Mining Engineering / Architecture, Planning and Design or equivalent in appropriate field with a minimum of 55% marks in the qualifying degree from a recognized University/Institute. OR				
		Three years Diploma in Civil / Mining Engineering / Architecture, Planning and Design or equivalent in appropriate field (after 10+2) with a minimum of 55% marks from a recognized University/ Institute with one-year relevant experience. (b) Proficiency in the use of a variety of computer office applications, M.S. Word, Excel, Power Point or equivalent is a must.				
		C. LIBRARY				
10	Library Superintendent	Essential:				
	(Post Code:23145)	B.Lib or B.Lib.Info.Sc or equivalent degree with 55% marks, with relevant experience of 05 years in Level-6 or above. For applicants with Master's degree in Library/Information Science or equivalent, the normal duration of Master's programme would be counted towards experience.				
11	Junior Library Superintendent (Post Code:23146)	Essential: B.Lib or B.Lib.Info.Sc or equivalent degree with relevant experience of 05 years in Level 3 or above. For applicants with Master's degree in Library/Information Science or equivalent, the normal duration of Master's programme would be counted towards experience.				

DETAILS OF APPLICATION FEE

For Grou	up 'A' and 'B' posts	
•	Other than SC/ST / Person with Disabilities (Divyangjan) candidates / all-Female candidates	Rs. 500/-
•	SC / ST / Person with Disabilities (Divyangjan) candidates / all-Female candidates	NIL
For Grou	up 'C' posts	
•	Other than SC/ST / Person with Disabilities (Divyangjan) candidates / all-Female candidates	Rs. 250/-
•	SC / ST / Person with Disabilities (Divyangjan) candidates / all-Female candidates	NIL

The fee is to be deposited through SB-Collect after filling the form in the Non-Faculty Recruitment Portal by clicking on the link provided on the Portal.

Candidate will be directed to SB-Collect Page.

Select → "Educational institutions".

In Filter by State tab, Select → "All India"

In Search for Educational Institution
Type and select → "Indian Institute of Technology (BHU), Varanasi"

Select payment category → "Non-Faculty Recruitment Application

Fill all the relevant / required details.

Pay the requisite Fees.

Upload the payment receipt & fill SB-Collect Reference Number in the Non-Faculty Recruitment Application Portal

Submit the Application Form

General Instructions to the Candidates

- 1. Appointment on the aforementioned post may be made on regular (on probation) /contract/standard deputation terms. In case of deputation, benefits will be given as per GOI norms.
- 2. The Institute reserves the right to withdraw the advertised post at any time without giving any reason.
- 3. The Institute may draw a panel of candidates for filling up future vacancies arising till the date of interview. A waitlisted candidate from the aforesaid panel may be offered appointment if the selected candidate does not join the post. However, any new vacancies arising thereafter against these posts will not be filled from the aforesaid panel and the post(s)will be advertised as per rules.
- 4. Mere eligibility will not entitle any candidate for being called for interview/ appear in the selection process. **More stringent criteria over and above advertised criteria may be applied for short-listing the candidates at any stage of the selection process**. Applicants having higher qualification and merit may be given preference.
- 5. Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on the last date of the submission of online application 21.12.2023.
- 6. Relaxation in age limit would be admissible as per Government of India rules.
- 7. Application fees once paid shall not be refunded under any circumstances.
- 8. Application in complete in any respect; and any fresh papers/enclosures/documents after the last date shall not be considered.
- A Print out of the application, after successful online submission, should be preserved by the applicant for future reference. It will be required at the time of document verification. Hard copy of the application and enclosure are NOT to be sent to the Institute.
- 10. Certificate in support of experience should be in proper format i.e. it should be on the organization's letter head, bear the date of issue, specific period of work (in DD/MM/YYYY format), name, designation and signature oftheAdministrativeAuthority/Owneroftheorganizationalongwithhis/herseal.
- 11. The Institute may verify the antecedents or documents submitted by a candidate either at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his services shall be liable to be terminated.
- 12. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidates.
- 13. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
- 14. Applicants who are in Government employment/PSUs/ Government autonomous institutions/ Central and State Govt. undertakings are advised to upload the No-Objection-Certificate in the prescribed format or produce the same at the time of Interview, failing which they will not be interviewed.
- 15. Travelling Allowance is admissible only to the candidates for attending the interview as per the Institute norms by the shortest route from the address mentioned in the inter vie letter or place of journey to the Institute, whichever is less, on submission of tickets of both ways journey. No TA/DA shall be paid for appearing in the written Test / Group Discussion/ Skill Test. The Travelling Allowance shall not be paid in cash but sent online to their bank account.
- 16. Candidates are advised to satisfy themselves before applying that at least they possess the minimum essential qualifications laid down in the advertisement.
- 17. No correspondence will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview.
- 18. Canvassing in any form will be a disqualification.
- 19. No interim correspondence shall be entertained.

- 20. The posts carry retirement/terminal benefits as per GOI rules.
- 21. SC/ST/OBC candidates are required to produce the caste certificate as per format prescribed by the GOI. In case an OBC candidate applies for reserved post under OBC category, he/she must produce a certificate issued from the Competent Authority that he/she does not belong to any one of the Creamy Layers. The Institute follows the Central List in the cases of SC/STs and OBCs.
- 22. The positions reserved for specially-abled persons (OH,VI,HH) for which the particular post(s) has/have been reserved, the candidate of other categories of specially-abled persons may also submit their application. In case of non-availability/suitability of the applicant of certain category of advertised post(s), the said post may be filled up by the suitable applicant belonging to other categories of disabilities.
- 23. Relaxations and concessions for persons with disabilities will be applicable in accordance with reservation policy of the GoI and subsequent clarification/directives issued from time to time to this effect.
- 24. The Institute reserves the right to place a reasonable limit on the total number of candidates to be called for Interview/ Recruitment Exam.
- 25. For updates, please visit the Institute website regularly, as any subsequent amendment will be announced on the Institute website only.

Date: 01.12.2023 REGISTRAR