

In reference to Tender No. IIT(BHU)/Admin/2018-19/7 dated 11<sup>th</sup> Mar, 2019 (Supply of Manpower) the following clarifications may be noted:

Sl. No.	Observation	Clarification
1.	3 (Three) Type of Manpower Category mentioned in Tender so how can we quote the salary in Price Bid Column. (on page 24 & 25 of Tender Documents)	Category wise present number of manpower:- 1. Skilled :- 50 2. Unskilled :- 110
2.	Is EPF Restriction is applicable upto Rs.15,000/- Wages/Salary. ( On Page 24& 25 of Tender Documents)	The Government of India rules are to be followed.
3.	Leave Benefits & Maternity Leave is applicable, if yes then who will be liable to bear the charges.	Yes. These benefits are applicable as per the Government of India rules.
4.	Uniform - Is uniform is applicable for all type of Manpower Category? Any other thing including in Uniform except Shirts & Trousers (like Coat & Jacket)	As of now uniform is not applicable. However, if in future uniform is to be provided it will be informed accordingly.
5.	Recruitment Charges is applicable is the same manpower is adopted by vendor and Is IIT is liable to pay the Recruitment Charges to Vendor if IIT Onroll the Third Party Employee. ( On Page 24& 25 of Tender Documents)	Recruitment charges, if any, are to be borne by the vendor.
6.	Security Deposit- IIT Demand a 25% of the Work Order value or Rs.30 Lakh as a Security Deposit, whether in General Tender Terms Performance Security is equivalent to 10% of the Contract Value. ( Clause No.5 on page 38)	It will be as per 'clause 5' Page no. 38.
7.	Medical Examination Certificate is required of a Govt. Hospital or any MBBS Doctor Medical Certificate is suffice for that. ( Clause No.9 on page 18)	A certificate from a RMP doctor will suffice.
8.	Is all manpower is available with IIT Varanasi or we have to outsource the manpower.	The available numbers have been indicated.
9.	VDA for each category given in Price Bid is calculate on 26 Days or 30 Days? (Clause No.2. on page 24)	Refer to point no. 2 (Proforma for Financial Bid) on Page-24.
10.	Exemption available for Micro Small and Medium Enterprises and Startups.	As per public procurement policy and other Govt. of India norms for public procurement, subject to amendment/modification, if any, the Micro Small and Medium Enterprises are subject to furnishing of relevant valid certificate for claiming exemption. Further, norms for Startups Medium Enterprises in Public procurement may be relaxed as per Govt. of India norms for public procurement subject to their meeting of quality and technical specifications, which is further subject to

		amendment/modifications, if any. The online tender on CPPP has also provision for the same subject to uploading of the relevant orders/ certificate/ other documents of Government in .pdf format.
11.	In the point number 12 of the Proforma for Technical Bid in the section IX of the Tender Document for Supply of Manpower following is noted: "Details of Equipment available with the Bidder to be used for Housekeeping purpose along with supporting documents."	The bidders may fill "NA" against this item.