



कुलसचिव कार्यालय
(प्रशासन)

Office of the Registrar
(Administration)

NO. IIT(BHU)/ADM/118/RR/Gen./2023-24/ २५५७

Dated: 02.05.2023

AMENDMENT IN THE RECRUITMENT AND PROMOTION NORMS, 2019

The Board of Governors at its 14th meeting held on 09.05.2022 considered the recommendations of the Committee constituted vide Notice No. IIT(BHU)/ADM/01/DPC/ Ministerial/9412 dated 10.12.2021, and vide Resolution No. 14.10 dated 09.05.2022 accepted the report of the aforesaid Committee. The relevant portion of the recommendation of the Committee pertaining to issues regarding partial modifications in the Recruitment and Promotion Norms, duly accepted by the Board, are as under:

	ISSUES	Recommendations
1	Test Related issues	
	Promotions be made on Fitness - cum- Seniority instead of merit list based on test.	Section 2.7.3 (b) of the RR provides that position earmarked for promotion shall be filled by the procedure as laid down in these norms and Government of India Rules on the subject. The test may be qualifying in nature and Fitness-cum-Seniority be adopted for promotion.
		The Committee also recommends that for promotion within Group A and from Group B to A, interview should be part of the selection process. It may either be a standalone feature (of 50 marks) for promotion within Group A or in conjunction with written test (30 marks for written test and 20 marks for interview) for promotion from Group B to A in all cadres. This may be added in Section 2.7.3 (b) (i) of the RR.
2.	Qualification in promotion	The matter has been examined and based on the RRs of other IITs the Committee recommends that Age and Qualification as applicable for direct recruitment may not be made applicable for promotion. Accordingly, the RR of posts in various cadres where qualification as applicable for direct recruitment has been made mandatory may be amended to this extent.
3.	Cadre related issues	
	The Direct Recruitment / Promotion ratio be revised to 30/70 for Senior Assistant to Jr. Superintendent	It may be accepted for promotion from the post of Senior Assistant to Junior Superintendent and the same ratio may be adopted for Technical (Sr. Technician to Jr. Technical Superintendent) and Library (Sr. Library Assistant to Junior Library Superintendent) cadres. Further, the promotion from Level 7 to 8 be modified as 100 % promotion in all the Cadres.
	The total duration for movement from Level 6 to Level 8 be reduced to 7 years maximum	It may be accepted and adopted in the Technical and Library cadres also for comparable Pay Levels as under : (i) Level 6 to Level 7 after five years (as per existing RR) (ii) Level 7 to Level 8 after two years (instead of five years at present).

This is notified for information of all the non-faculty employees of the Institute.


REGISTRAR (I/c)