



**Shri. Rajan Srivastava**  
**Registrar(Oftg.)**

No.IIT(BHU)/ NFRC/2022/

Date: 21.10.2022

Dear Sir/Madam,

With reference to your application for the post of **Junior Engineer (Civil) & Junior Engineer (Electrical)** advertised vide **Advt. No. 02/2021-22 dated 17.12.2021**. You are requested to appear in the Written Test / Skill Test to be held on **Saturday, 12.11.2022** as per following details:

Name of Post advertised	Day, Date & Time	Venue
Junior Engineer (Civil / Electrical)	<b>Saturday, 12.11.2022</b> <b>(Reporting time: 09:00 AM.</b> <b>Commencement of Examination:</b> <b>09:30AM)</b>	Department of Mechanical Engg., IIT (BHU), Varanasi Drawing Hall (F-16)

You are advised to download the Admit Card from <https://nfrcl.iitbhu.ac.in/> by entering your registered login credentials. You are also advised to regularly visit the website [www.iitbhu.ac.in](http://www.iitbhu.ac.in) for further updated information, if any.

**Scheme of Examination and Selection Criteria for the post of  
Junior Engineer (Civil)& Junior Engineer (Electrical)**

There will be two stages for the recruitment of Junior Engineer (Civil / Electrical):

- i. **Multiple Choice Questions (MCQ) based test (Stage-1)**
- ii. **Skill Test (Stage-2)**

i) **Multiple Choice Questions (MCQ) based test (Stage-1):**

- a. The Test will comprise one paper of 90 minutes' duration containing 50 Multiple Choice Questions (MCQ) carrying total 100 marks. Since the candidates are expected to have a sound understanding of English language, the question paper shall be in English only.
- b. There shall be negative marking. Two marks shall be awarded for each correct answer while half mark (0.5 marks) shall be deducted for each incorrect answer. Unattempted question will be awarded zero marks.
- c. 40 marks shall be the minimum qualifying marks.
- d. There will be two parts in the question paper. **Part-A** shall be common to all the candidates containing 15 questions on General English, Rules

pertaining to Office procedure, General Financial Rules and Computer applications. **Part-B** shall contain 35 questions related the technical knowledge of specific subject.

ii) **Skill Test (Stage-2)**

Skill Test carrying 50 marks will be held for the candidates who have been shortlisted on the basis of MCQ based Test (Stage-1). 25 marks shall be the qualifying marks.

iii) **Preparation of List of candidates, based on Multiple Choice Questions (MCQ) based (Stage-1) test, for Skill Test (Stage-2):**

- a. *At first a list of candidates, ten times the number of unreserved posts will be prepared. The candidates securing same marks as obtained by the last candidate will also be included. This list will also include reserved category candidates securing position in the merit at par with the Unreserved category candidates.*
- b. *Separate, lists for SC candidates [for the post of Junior Engineer (Electrical)] will be drawn with number of candidates being ten times the number of posts The candidates securing same marks as obtained by the last candidate in the list will also be included in the merit list. The names of reserved category candidates who figure in the unreserved category list will also appear in the list of their respective categories.*

iv) **Preparation of final merit list**

The final merit list will be prepared from amongst the candidates declared qualified in the Skill test (Stage-2) and fulfilling advertised eligibility conditions according to the following method:

1. Marks secured by the candidates in the MCQ based test (Stage-1) shall be scaled down to 80% i.e  $A \times 0.8$  (where A is the marks secured in Stage 1). The marks so arrived at shall be added to the Experience Score. The Experience score shall carry 20 marks.

**2. Calculation of Experience score (20 Marks):**

<p><b>Candidates having BE/ B.Tech degree</b></p>	<ol style="list-style-type: none"> <li>i. No marks for experience upto one year.</li> <li>ii. Four marks for every completed year upto a maximum of 20 marks (a completed year shall mean 12 months. Any experience of less than 12 months shall be ignored) For example, if a candidate has an experience of say 55 months then no marks shall be given for the first 12 months and for the remaining period of 43 months only 12 marks shall be awarded ignoring the remaining seven months.</li> </ol>
<p><b>Candidates having 3 year Diploma</b></p>	<ol style="list-style-type: none"> <li>i. No marks for an experience upto five year.</li> <li>ii. Four marks for every completed year upto a maximum of 20 marks (a completed year shall mean 12 months. Any experience of less than 12 months shall be ignored) For example, if a candidate has an experience of say 110 months then no marks shall be given for the first 60</li> </ol>

	months and for the remaining period of 50 months only 16 marks shall be awarded ignoring the remaining two months.
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The total marks secured out of 100 shall be used in preparation of final merit.

***Tie-breaking in final merit:*** the inter-se merit of candidates securing same marks will be decided in the following manner:

- a. Marks secured in Part-B (Stage1) of MCQ based test (Candidate securing higher marks will be ranked higher). If the marks obtained in Part-B are same, then;
- b. Date of Birth (Candidate higher in age will be ranked higher). If the date of birth is also same, then;
- c. Alphabetical order of the name recorded in matriculation or equivalent certificate.

- A. The question booklets of the tests will be taken back from the candidates.
- B. No TA/DA shall be paid for appearing in the tests.
- C. Any request for change of date of test(s) will not be entertained. The Institute reserves the right of cancelling the candidature of any candidate found indulging in any malpractice, i.e., hiding any material information, misrepresentation of facts or canvassing for candidature.
- D. Candidates have been allowed to appear at the Written Test **provisionally** subject to the final verification of Mark sheets/Degrees/Certificates, validity of Certificates/Mark sheets, etc.
- E. Mere appearance in the Written Test or qualifying in the Test does not entitle a candidate to be considered for appointment unless he/she fulfils the eligibility conditions. **APPLICANTS MUST FULLY SATISFY THEMSELVES ABOUT THEIR ELIGIBILITY AS PRESCRIBED IN THE ADVERTISEMENT, BEFORE APPEARING IN THE TEST.** If an applicant is inadvertently allowed to appear at the Test who otherwise does not fulfil the minimum eligibility requirements, he/she cannot, at a later date, use that as a right to claim that he/she meets the eligibility requirements. The Institute reserves the right to cancel the candidature of a candidate/ or cancel the appointment if it is found that:

- (a) Minimum eligibility requirements are not fulfilled.
- (b) False documentation has been done.
- (c) Any other similar valid reason.

For any query, email at [nfrc@iitbhu.ac.in](mailto:nfrc@iitbhu.ac.in) , [jradmin@iitbhu.ac.in](mailto:jradmin@iitbhu.ac.in)

Yours faithfully,

**REGISTRAR**