

Indian Institute of Technology (Banaras Hindu University)

Varanasi-221005, India

Advertisement No.: F-I (2013)/IIT(BHU)

This is a ROLLING ADVERTISEMENT. There is no last date.

IIT (BHU) invites applications from well qualified and meritorious candidates for faculty positions at the level of Professor/Associate Professor/Assistant Professor in its various Science & Engineering Departments, Interdisciplinary Schools, Humanities & Social Sciences discipline and interdisciplinary activity under Departments such as Industrial management under Mechanical Engineering Department.

Departments: Ceramic Engineering, Chemical Engineering & Technology, Civil Engineering, Computer Engineering, Electrical Engineering, Electronics Engineering, Humanistic Studies, Mechanical Engineering, Metallurgical Engineering, Mining Engineering, Pharmaceutics, Chemistry, Mathematics, Physics.

Schools: Biochemical Engineering, Biomedical Engineering, Materials Science & Technology.

Minimum Qualification for all faculty position is PhD with first class or equivalent (in terms of grades, etc.) at the preceding degree in the appropriate discipline, with a very good academic record throughout. Additional required details on experience etc. are mentioned below:

Professor: A minimum of 10 years teaching/research/professional experience of which at least 4 years should be at the level of Associate Professor in an academic institution or equivalent position in a research organization or an industry as on the date of application. The candidate should have demonstrated leadership in research in a specific area of specialization in terms of guidance of MTech & PhD students, strong record of publications in journals of high impact factor, patents, laboratory/course development and/or other recognized relevant professional activities.

Associate Professor: A minimum of 6 years teaching/research/professional experience of which at least three years should be at the level of Assistant Professor in an academic institution or equivalent position in a research organization or an industry as on the date of application. The candidate should have demonstrated adequate experience of independent research in terms of guidance of MTech and PhD students, strong record of publications in journals of high impact factor, patents, laboratory/course development and/or other recognized relevant professional activities.

Assistant Professor: Ph.D. with three or more years of teaching/research/professional experience excluding the experience gained while pursuing PhD or any other lower degrees. The candidates should have demonstrated strong research capabilities in terms of publications in reputed journals of high impact factor and patents.

Candidates who do not fulfil the minimum experience requirement may be offered appointment on a contract basis for a period not exceeding three years, depending upon the academic credential. Such offers may be regularized after a peer review.

Probation: Period of probation in regular appointment will be one year.

Reservation: Without any compromise on qualification, experience and competence, reservation as per Government of India (GoI) rules include: 15%, 7.5% and 27% for SCs, STs and OBCs respectively at the entry level position of Assistant Professor in Science and Technology Departments. However, in recruitment of faculty posts in subjects other than Science and Technology, reservation shall also be applied in full for the posts of Associate Professors and Professors. GoI policy on reservation of faculty positions also includes persons with Physical disability.

Application forms [[DOC](#)] [[DOCX](#)] [[PDF](#)] for all the above positions can be downloaded from our website. Applications (hard copy or in electronic form) must be submitted to the office of the Faculty Affairs, IIT (BHU), Varanasi-221005.

The details of pay scale admissible at the time of joining are as follows:

Post	Pay Band	Academic Grade Pay
Professor*	PB-4 (37400-67000)	10500
Associate Professor**	PB-4 (37400-67000)	9500
Assistant Professor***	PB-3 (15600-39100)	8000

* For direct recruits, minimum pay in the Pay Band will be fixed at Rs. 48,000/- p.m.

** For direct recruits, minimum pay in the Pay Band will be fixed at Rs. 42,800/- p.m.

*** For direct recruits, minimum pay in the Pay Band will be fixed at Rs. 30,000/- p.m.

The pay carries all other allowances as admissible to a Central Government employee stationed at Varanasi. The fringe benefits, such as HRA, LTC, medical re-imbursement, education allowance for children, contribution towards New Pension Scheme (NPS), reimbursement of telephone bills, book grants, research initiation grant (up to Rs. 10 lakhs), financial support towards national and international conferences etc. shall be permitted as per the Institute norms.

Notes:

- (i) *Mere eligibility will not entitle any candidate for being called for interview.*
- (ii) *Applicants for the post of Assistant Professor, who do not fulfil the minimum experience requirements, may be offered an appointment on contract.*
- (iii) *The requirements of minimum qualification and/or experience may be relaxed in the case of candidates with outstanding credentials.*

- (iv) Reservation at entry level will be applicable as per Gol norms.
- (v) The Institute reserves the right to fill or not to fill any or all the post(s) advertised without assigning any reason.
- (vi) Applicants not found suitable for higher positions may be considered for lower positions in the same area.
- (vii) All correspondence should be addressed to **the Office of the Faculty Affairs, Indian Institute of Technology (BHU), Varanasi-221005, India. E-mail: facultyrecruitment@iitbhu.ac.in**. For any clarification, candidates may contact the Office of the Faculty Affairs on the above address.
- (viii) Contact details of Heads/Coordinators of the Departments/Schools are available at the Institute website <http://www.iitbhu.ac.in>. The candidates may also approach them for any specific clarification.

ADDITIONAL INFORMATION

1. Candidates applying for a position to more than one Department/School are required to use separate application forms.
2. All enclosures and the application form must bear full name and signature of the candidate on each page at the bottom.
3. Higher initial pay is admissible to exceptionally qualified and deserving candidates.
4. Candidates called for and appearing in interview will be paid second AC railway fare from place of duty or the nearest Railway Station from the residence to Varanasi and back by the shortest route as per Institute rules.
5. Applicants, who are employed in Government, Semi-Government Organizations or Institutions, should send their application **THROUGH PROPER CHANNEL** else they will be required to produce a **NO OBJECTION CERTIFICATE** from their employer at the time of interview.
7. No information will be sent to those candidates who are not short-listed for interview.